Diocese of Pennsylvania

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Hyatt, David W.

I

Iredale, Joseph L.
Isacksen, Frederick R.

J

James, Robert A.
Jefferys, William H., Jr.
Johnson, Stanley E.
Johnson, William G., Sr.
Jones, James L.
Jordan, Jean P.
Joseph, Ronald E.
Jupin, J. Michael

K

Kaufmann, Henry E.
Kaufmann, Henry W.
Keefer, John
Keel, Robert D.
Kelbaugh, Charles F.
Kerr, Norman S.
Kessler, Edward S.
Kettle, Frederick V.
Kier, William L.
Koci, Joseph, Jr.
Kolb, John C.
Koning, Hendrik B.

L

Laird, Joseph H.
Lamb, John E.
Lanigan, William N.
Lattimore, Malcolm S.
Leber, Milton S.
Lefebvre, Eugene F.
Leser, John F.
Lindsay, Roland S.
Lineker, George A.
Lingle, Paul W.
Lockhart, Ronald W.
Loeffler, Edward C.
Logan, John R., Jr.
Logan, Thomas W. S.
Long, Charles H., Jr.
Longley, Harry
Longstreth, W. Morris
Lorenz, H. Roberts
Lull, Howard W.
Lyford, Richard T.

Mac

MacDonald, Robert B.

Mc

McCallum, W. Hayden
McClellan, Thomas L.
McCloskey, Robert J.
McCormick, George C.
McCoy, Edward C.
McCurdy, Alexander, III
McElroy, James F.
McGarvey, John P.
McGuire, Malcolm
McKean, W. Roulston
McKean, William R., Jr.
McKelvey, G. Richard
McKendrick, James, Jr.

M

Maddox, William E., III
Maguire, John A.
Mahan, Albert L., Jr.
Malone, Walter K.
Manwaring, Stanley E.
Margos, John E.
Markunas, James W.
Martin, Michael
Mason, T. Norman
Mattes, Anthony J.
Matthews, Vernon
Mauch, Charles B.
Maud, Laurence C.
Mayfield, Harry L.
Meckling, Gustav C.
Mills, Harry S.
Mills, Lawrence
Mills, William E., Jr.
Mole, James F.
Moore, Arthur C.
Moore, John S.
Moore, Ralph M.
Moore, Rudolf A.
Morris, James E.
Morrow, Ralph B.
Morrow, William D.
Morton, William P.
Murdoch, William H.
Murrey, James M.
Musselman, William S.

N

Nelson, L. Stephen, Jr.
Nikel, Frank
Norman, John R., Jr.
Norton, Howard G.

O

Obenchain, John C.
Ogilby, Lyman C.
Ott, T. Gordon

P

Paige, Emmett P.
Partington, Richard O.
Penniman, Charles F., Jr.
Penny, Wilfred F.
Peoples, Robert H.
Pfaff, Richard
Phelps, Nicholas B.
Pickering, Roger
Pickering, Timothy
Pickett, Charles
Pierce, Roderic
Pitman, Ralph, Jr.
Platt, Thomas W.
Platts, Edward
Pluviose, G. Auguste
Poindexter, Charles L.
Pollanick, Edward B.
Porter, Perry M.
Powell, Stanley A., Jr.
Powers, Frederick F., Jr.
Pratt, Cuthbert
Price, Alfred W.
Price, Edward
Price, Frederick C., Jr.
Purdie, Arnold
Putnam, Katherine

R

Reed, Ronald
Richards, F. Lee
Riegel, John W.
Rivers, David B.
Roak, John C.
Rogers, Ralph K.
Rowe, Herbert E.
Ruby, Lorne D.
Rudderow, B. Janney
Rutler, George W.

S

Sachs, Leonard J.
St. Claire, E. Kyle, Jr.
St. Claire, Elbert K.
Salmon, E. Frank
Sampson, William J.
Sasse, Lewis, II
Schacht, Reimer
Schomaker, Kenneth E.
Schultz, John A.
Schupeltz, H. Richard
Scott, John M.
Seyler, Lawrence J.
Shank, Michael J.
Shannon, James L.
Sharp, Henry J.
Shaw, Warren E.
Shearer, Donald R.
Shepherd, William J.
Simpson, John P.
Skinner, John E.
Skipp, Warren C.
Slagle, Kenneth C.
Slee, John L. F.
Smart, John A.
Smith, Noble M.
Smith, Sheldon M.
Smith, William L.
Smith, William X
Snowden, Charles D.
Snyder, Larry A.
Snyder, Robert S.
Squire, James
Stecker, Frederick, IV
Stemple, James R.
Stetler, Robert H.
Stevick, Daniel B.
Stiffler, J. Ledru
Strickland, Walter R.
Studebaker, John N.
Sullivan, Daniel K.
Suthers, Derwent A.
Swartout, Richard
Sykes, Robert J.

T

Taylor, R. Dunham
Taylor, Raymond G., Jr.
Taylor, Raymond R.
Temme, Louis H.
Thomas, Stuart A. L.
Tobias, Clarence E.
Toia, Frank
Trauger, David O.
Trimble, James A.
Trimble, Joseph E.
Tulk, Gerald A.
Turner, William
Twelves, J. Wesley

U

Ullman, Richard L.
Urban, P. Linwood

V

VanAtta, R. Sherwood
Van Buren, Paul M.
Vandegrift, Don F.
Van der Hiel, Peter C., Jr.
Vaughan, Jesse L.
Vorkink, Peter, II

W

Walsh, William J.
Ware, Walter W.
Warner, Dennis H.
Washington, Paul M.
Weber, John M.
Weiler, William L.
Weltsek, Gustave J., Jr.
Welty, Winston W.
Werner, Kenneth C.
West, Stanley R.
Wiley, Ronald A.
Williams, Henry N.
Williamson, Bruce P.
Williamson, William B.
Wilson, Harold J.
Winn, Richard C.
Winter, Lloyd H., Jr.
Wismer, Frank E.
Witmer, William LaRue
Wolfe, Kenneth A., Jr.
Wood, Daniel S.
Wood, William H., III
Woodroffe, Eleanor T.
Woodruff, James E.
Woods, Richard M.
Worrall, Lewis H.
Wright, Robert A.

Y

Yale, Richard A.
Young, Leslie K.

Z

Zimmer, Layton P.

CLERGY NOT ENTITLED TO VOTE AT THE 191st CONVENTION
DIOCESE OF PENNSYLVANIA

Canonically resident less than six months (include under Canon of Courtesy)

Coombs, Maurice A.
Dull, Stanley L.
Holleman, John L.
Hunt, Meredith
Keshgegian, Flora A.
Lloyd, James
Mann, Alice B.
Midwood, John E., Jr.
Orsini, Dom T.
Scott, Douglas G.

Clergy Licensed to Officiate in the Diocese (include under Canon of Courtesy)

Bell, Carl W.
Brown, William R., 3rd
Chenoweth, Russell M.
Dell, Edward T., Jr.
Field, George C., Jr.
Fox, William H.
Freeman, Leonard
Fulton, Charles B., Jr.
Gray, John G.
Henderson, Theodore
Heron, C. L.
Holt, John M.
Hughes, Philip E.
Imrie, Matthew
Olszewski, Chester
Pumphrey, John B.
Shearer, Leon A.
Stanley, James C.
Stiess, Edward W.
Townsend, John T.
Walker, Lawrence
Wedge, William
Westman, Paul A.
Wildsmith, Joseph N.
Xavier, J. F.

Authorized to serve as Pastor of Episcopal Congregation of Calvary/St. Paul (include under Canon of Courtesy)

Greer, Robert K.

OFFICIAL LAY DEPUTIES — 191st CONVENTION

Those marked (a) are alternates

BRANDYWINE DEANERY

TRINITY, *Coatesville* — Thomas Lantz, Norman Merkle, Jeannie Ramaley, (a) Dorothy Berkheiser, Kermit Good, David Shearer.

ST. JOHN (M), *Compass* — N/A

ST. JOHN, *Concord* — J. David Conrad, Jr., Mrs. Warren L. Thomas, Raymond M. Thompson, (a) Mrs. Warren W. Middleton.

ST. JAMES, *Downingtown* — Mrs. Jacob Edge, John Stockton, Mrs. George Wagner, (a) Hugh Brock, J. Boyleston Campbell, Stephen Hanson.

ST. MARK (AP), *Honey Brook* — Hunter Painter, Conrad Grove, Charles Fowler, (a) Roy V. Lindley.

ADVENT, *Kennett Square* — Ivar A. Lundgaard, Mrs. G. Robert Casey, C. H. Lonsdale, (a) Gouverneur Cadwalder, Mrs. E. M. Newton, (a) Mrs. Leslie J. Evans.

ST. CHRISTOPHER (M), *Oxford* — Judy Butler, James Bailey, Cecille Shoemaker, (a) Ross Melrath.

GOOD SAMARITAN, *Paoli* — Vincent J. Cavanaugh, William W. Cochran, Jr., Elsie E. Reid, (a) Jeanne B. Smith, Dorothy Maryott, Curtis Cooke.

ST. PETER'S IN THE GREAT VALLEY, *Paoli* — Leslie A. Gillette, H. Lea Hudson, Robert L. Buttle, (a) Mrs. Paul D. Reid, Louis V. Hollerbach, Gurney M. Kissinger.

ASCENSION (M), *Parkesburg* — Sandra Adams, Carol Dull, Ronald Burns, (a) Arnold Alexander.

CALVARY, *Rockdale* — Gail Brunner, Susan Harmon, Donald Palmer, (a) Mercedes Buffington, John Lomas, R. James Stone.

ST. FRANCIS' IN THE FIELDS, *Sugartown* — Mrs. Arthur H. Criddle, Arthur H. Criddle, Jr., Mrs. James B. Smith, (a) Rowland Watston, James R. Tinesman, Charles Denton.

ST. MARY (AP), *Warwick*

HOLY TRINITY, *West Chester* — Elizabeth Twaddell, Dorothy D. Bailey, David Hamrick, (a) Gary W. Zook, Russell Morrow, Richard Bramble.

ST. ANDREW, *West Vincent* — Carol Booth, Alfred Johnson, Jr., Alfred Rosato, (a) Paul Griggs, Edward N. Hibbard, Beverly L. Wheat.

ST. PAUL, *West Whiteland* — Patricia A. White, Carl H. Grasher, Harold B. Davies, (a) George C. Whittam, Charles W. Johns, Edgar Beugless, Jr.

BUCKS DEANERY

REDEEMER (AP), *Andalusia* — Ruth Manwaring, (a) Doris Freas, Louis Tomlinson.

ST. JAMES, *Bristol* — Arthur Phipps, Mrs. Arthur Phipps, Mrs. J. Fine, (a) J. Mills, R. Philemon Stout.

TRINITY, *Buckingham* — Ralph Lantz, William R. Burke, Dorothy Raffetto, (a) John Thompson, Gerald Hansen.

ST. PAUL, *Doylestown* — Kenneth W. Renneisen, George E. Turner, Mrs. Dudley Winter, (a) George A. Achilles, Edwin T. Scarborough, George McCleary.

CHRIST CHURCH, *Eddington* — Doris DeMeester, Mrs. F. Hamilton, Mrs. E. Garvey, (a) Mrs. J. L. Kleeber, Ethel Young, Elsie Vile.

ALL SAINTS, (M) *Fallsington*

GOOD SHEPHERD, *Hilltown* — Ralph Lewis, Ray Hall, Janet Aichelle, (a) Clara Bradbury, John Strong, Joseph Witt.

GRACE CHURCH, *Hulmeville* — Charles T. Kelch, Elmer Cull, (a) Mrs. Ruth Howell, Mrs. Henry Leventhal.

ST. JAMES, *Langhorne* — Ward McMasters, Richard Sensenig, Margaret Phillips, (a) Edward Wisneski, Mrs. Andrew Pecuch, Mrs. George Logan.

ST. PAUL, *Levittown* — Herbert I. James, Jean M. Kuhn, Ralph Stanko, (a) Bette Hankel, I. Mikel Krauss.

INCARNATION, *Morrisville* — Caroll Brice, Mrs. Maggie Marcopul, Alan Rude, (a) Mrs. Dedi Kent, William Kirk.

ST. PHILIP (M), *New Hope* — David M. Freudenthal, Mrs. Elizabeth James, Nicholas Wolf, (a) Mrs. Isaac Wallwork, Mrs. Alden Wicks, Dr. Robert E. King.

ST. LUKE, *Newtown* — Raymond Stevens, Richard Flint, Anne White, (a) Mrs. Doris Sicard.

ST. ANDREW'S IN THE FIELDS, *Philadelphia* — Mary Parker, Forbes McCann, Lorraine Nugent, (a) William Graff, William Rowe.

EMMANUEL, *Quakertown* — Mrs. George Trumbower, William R. Parsil, Mrs. R. Orser, (a) Mr. L. McCarraher, Mr. H. James, Mrs. O. Fink.

TRINITY, *Solebury* — Philip Sellers, John Egner, Hope Sellers, (a) Russell Keep, Emily Redman, Mary Hasiak.

REDEMPTION, *Southampton* — MaryLou Blackwell, J. Robert Causton, Paul V. Gibson, (a) William Hinton, Jr., H. Emerson Strang, Jean Wilson.

ST. ANDREWS, *Yardley* — Margaret M. Stevens, John P. Stevens III, Gladys Harper.

CONESTOGA DEANERY

ST. FAITH, *Brookline* — Patricia Bernstein, Walter Suter, Donald Breuninger, (a) Mrs. Robert Brocklesby, Russell Stackhouse, Judith Caldwell.

ST. PETER, *Broomall* — William R. Schramm, William H. Winslow, Walter Horner, (a) Thomas Bloser, Robert W. Schramm, Myrtle Fulmer.

HOLY COMFORTER, *Drexel Hill* — William N. Britton, R. H. Rudrauff, E. Schacht, (a) F. E. Donaghy, D. Irving, C. Merson.

INCARNATION/HOLY SACRAMENT, *Drexel Hill* — Dr. H. Milton Rode, Nancy J. Holder, Ms Marianna Ronan, (a) William L. Maruchi, Charles Smith.

ST. JOHN THE EVANGELIST, *Lansdowne* — Richard E. Forrest, Frank G. Watkin, Jr., Edna D. Robinson, (a) Jerome Z. Martin, Jr., Richard R. Spencer, A. Raymond Tregembo.

ST. ALBAN, *Newtown Square* — Walter Fraser, Mrs. Edward Foulkrod, Mrs. Robert Williamson.

HOLY APOSTLES, *Penn Wynne* — Mrs. O. D. Howard, Dr. Eugene Stivers, Alan Lungren, (a) Mrs. C. S. Young.

ST. GILES, *Upper Darby* — Bonnie Jean Durning, Margaret B. Hockey, Johanna C. Brauker, (a) Richard D. Miller, W. Lee Bittenbender, Lillian Ritchie.

ST. MICHAEL, *Yeadon* — Lewis F. Riess, Edward Boyd.

DELAWARE DEANERY

ST. MARTIN, *Boothwyn* — Michael Gillikin, Irene Agnoli, Marietta Peterson, (a) Edward Agnoli, Frankie Mignogna, James Peterson.

ST. MARY, *Chester* — Mrs. Ardie Walker, Mrs. Bessie Smith, (a) John W. Davis, George Harris, Jeremiah A. Heartley.

ST. PAUL, *Chester* — William A. Atkinson, Jr., Walter S. Bettner, Jr., Mrs. Alfred H. McKinney, (a) Louis A. Parks, Jr., Mrs. Louis A. Parks, Jr., Raymond H. Barley.

ST. STEPHEN, *Clifton Heights* — Matthew Papa, Bruce Shipley, (a) Anne Cottrill, Jr., Jean Northwood, Janet Dilg.

TRINITY, *Collingdale* — George C. Linthicum, Frederick H. Starling, III, Paul H. Young.

ALL SAINTS, *Darby* — Honour Moore, Robert Jennings, Clare Kaufmann, (a) Kathy Burns, William Craig, Dorothy Amato.

ST. LUKE (M), *Eddystone* — John Elliott, Ada Clegg.

ST. JOHN THE EVANGELIST, *Essington* — Florence Durbin, William Mako, Esther Ware (a) John DeMarcantonio, Harry J. Lochel, Ernest Taylor.

ST. JAMES, *Green Ridge* — Mrs. Robert Ickes, Sidney Cazart.

CHRIST CHURCH, *Media* — Henry Jordan, Rayetta Lemon, James Ross, (a) Josephine Jenckes, Henry H. Belden, Russell Case.

ATONEMENT, *Morton* — Albert Brownlee, Alan Gellert, Harry Stewart, (a) Frank Parks, Dona Smith, David Stanton.

ST. STEPHEN, *Norwood* — Anna Dare, Ann White, David Eckard, (a) Edward Bryant.

ST. JAMES, *Prospect Park* — Jack Conner, Donald Wellington, William P. McConnell, (a) Hope Ewing, Mary DeVito, Elva Schuler.

CHRIST CHURCH, *Ridley Park* — Russell Pottier, Mrs. Jack Signor, Diane Ingebretsen, (a) David Crossen, Damon Conner.

REDEEMER, *Springfield* — Vivian Bennett, John D. Potts, Paul K. Reed, Jr., (a) Clay C. Brown, William Conn, Joanne Dill.

TRINITY, *Swarthmore* — James M. Gassaway, Mrs. Robert R. Hopkins, Mrs. Robert R. Pierpont, (a) John W. Frommer, Jr., Mrs. Robert H. Robinson, Mrs. Thomas W. Johnson, Jr.

FAIRMOUNT DEANERY

ADVOCATE (AP), *Philadelphia* — Barbara C. Harris, Dorothy M. Lovell, Donald W. Belcher, (a) Eleanor Sears, Max Polston, Ann Robb Smith.

ANNUNCIATION, *Philadelphia* — Ralph Johnston, Esq., Otis Smith, Jr., William E. Maddox, (a) George J. Hatten, J. Norman Smyrl, Alvin W. Revell, Sr.

CHRIST CHURCH & ST. AMBROSE (AP)— Harry Richards, Manuel Cardona, Gregor Jett, (a) Charlotte Alston, Ethel Richards, Eleanor Ogden.

EMMANUEL, *Kensington* — William Wolpert, III, John Price, James Clemens.

GOOD SHEPHERD, *Kensington* — George Anderson, William McDaniel, Mrs. Richard Tegethoff, (a) Mrs. John Stewart.

GRACE CHURCH & THE INCARNATION — Charles S. Donahue, Elmer Seemuller, Frederick Carlson, (a) Lynn Contino, Carol Phillips, John Binder.

ST. AUGUSTINE'S CHURCH OF THE COVENANT — Littleton Rich, William J. Johnson, Arthur J. Slater, (a) Edward K. Copper, Leon H. Sayles, Gladys F. Ceaser.

ST. BARNABAS, (M) *Kensington* — Pearl Starling, Elyse Bradt, Nellie Parker, (a) Emertino Rico.

ST. BARTHOLOMEW, (M) *Lehigh Avenue* — William Rowe, (a) Gwendolyn Hatchett.

FREE CHURCH OF ST. JOHN — Katherine Elder, Lily Leff, Wallace Brewer.

ST. LUKE (AP), *Kensington* — Howard New, Arthur Stever.

ST. MATTHEW, *Francisville* —

ST. NATHANAEL (AP) — Barbara Donnon, Matthew Gray, Robert Lee, (a) Pamela Gray, Thomas Schenran, Dorothy Fletcher.

ST. SIMEON

MERION DEANERY

ST. GEORGE, *Ardmore* — Mrs. Clifford Jensen, William Lindsay, 3rd, Stanley Myers, (a) Garnet Goss, Mrs. William LePard, William Conron.

ST. MARY, *Ardmore* — Theodore Martineau, Mrs. Jay Anderson, Mabel Fagley, (a) Sue Davis, Ruth Davies, Paul Moore.

ST. ASAPH, *Bala Cynwyd* — Joan Roberts, George L. Wilson, Jr., Marshall A. Nelsen, Jr., (a) Mrs. Townsend Munson, Townsend Munson, Mrs. Thomas Langfitt.

CHURCH OF THE REDEEMER, *Bryn Mawr* — Thomas Fisher, Jr., John K. Tompkins, III, Elizabeth McLean, (a) Rosamond Cross, Philip R. Livingston, Mrs. Wistar H. MacLaren.

ST. CHRISTOPHER, *Gladwyne* — Thomas R. Bevan, Dorothy Greenwood, Edward D. Lewis, (a) Emilie Riley, George Rogalsky, Jr., Beverly Spahr.

CHRIST CHURCH, *Ithan* — George T. Cook, Herbert Zearfoss, Mrs. Thomas G. Meeker, (a) Mrs. William Churchman.

ST. JOHN, *Lower Merion* — James Allen, Jean Duncan, Kenneth Witzgell, (a) Lillian Veecks, Ann Leavell, Emilie McFarland.

ST. DAVID, *Radnor* — John O. Platt, Jr., Mrs. Philip A. Metcalf, James F. Boner, (a) Alan Crawford, Jr., Mrs. Henry M. Chance, II, Theodore Weston, II.

ST. MARTIN, *Radnor* — W. Furness Thompson, Alan Matthias, E. Schuyler Lott, (a) Mrs. J. Baker Tenney, Mrs. Robert G. Rogers.

GOOD SHEPHERD, *Rosemont* — Dudley Hughes, Ruth Fiesel, J. Bennett Hill, (a) Philip J. Bogosian, Mrs. David C. Rogers.

ST. MARY, *Wayne* — Frank Rippel, Mary Elizabeth Rippel, David B. Ross, Jr., (a) Richard E. Lander, Walter Y. Howson, George H. Pettibone.

ALL SAINTS, *Wynnewood* — Col. Morton S. Jaffe, Fred L. Mowlds, Mrs. E. L. Goldsborough.

CHURCH WITHOUT WALLS — Edward Alexander, Nancy Howley, Betsy Augustine, (a) Dolores Shepherd, Annette Penniman, Karen Swartout.

MONTGOMERY DEANERY

ST. ANNE, *Abington* — Roberta Strunk, Ethel Walton, Merlin O. Wunn, (a) Warren Smith, Fred G. Loeffler, Charles C. Walton.

TRINITY, *Ambler* — Robert Allen, Phyllis Rohrer, Richard Hampton, (a) Carol Whitcomb.

ST. DUNSTAN (M), *Blue Bell* — Charles Olsen, Ailsa Wistar, (a) Peter Reynolds, Audrey Reynolds.

ST. AIDAN, *Cheltenham* — Charles Sullivan, Margaret Ruch, John Noz.

ST. PAUL, *Elkins Park* — Mrs. Harry G. Bossert, George Bishop, Luther Ginkinger, (a) Mrs. Charles E. Coe.

ST. PETER, *Glenside* — M. Luther Kaufmann, Kathryn Darby, John F. Grashof, (a) Mrs. Charles Van Horn, William Carr, Norman Harberger.

MESSIAH, *Gwynedd* — Wesley H. Shirk, Edwin S. Skinner, Cassin W. Craig, (a) Noel Spellman, Colwell Carr.

ADVENT, *Hatboro* — William E. Crolius, James E. Raudenbush, Charles W. Janus, Sr., (a) Mrs. Eric Braithwaite, Richard Gerhart.

ST. JOHN, *Huntingdon Valley* — Robert K. Sutton, James Cameron, Shirley Cashin, (a) Grace Bertolet, Robert P. Haley, L. Raymond Jones, Jr.

OUR SAVIOUR, *Jenkintown* — John Babiak, Peter Anderson.

HOLY TRINITY, Lansdale — Evelyn Ambrose, Donn Mitchell, Sidney Repplier, (a) Marjorie Parsons, Betty Anders, Cathy Riggall.

ST. MATTHEW (M), *Maple Glen* — Doris Chesterton, Helen Zwart, Raymond Waite.

ST. PHILIP-IN-THE FIELD, *Oreland* — Kenneth Bofinger, Scott Neiman, Eugene Peterson, (a) Dolores Stevenson.

HOLY NATIVITY, *Rockledge* — Elizabeth Turner, Marion Brunner, Richard Stevenson, (a) James MacElwee, Walter Harris, Raymond Blickle.

ST. THOMAS, *Whitemarsh* — Richard Alexander, Henry N. Platt, Jr., Nancy Winter, (a) Minnie R. Smith.

ALL HALLOWS, *Wyncote* — Glenn A. Barnes, Thomas C. Park, Doris Quinn, (a) Frank Conly.

PENNYPACK DEANERY

ALL SAINTS, *Crescentville* — Richard Keenan, Mae McLaverty, Paul Gras, (a) Carol Deal, John Walz, Edith Danson.

ALL SAINTS, *Rhawnhurst* — John J. Gerhart, Sr., Aurora M. Calvert, Mildred Gatter.

ALL SAINTS, *Torresdale* — D. Ryan, V. Ager, H. Adams, (a) R. Bradley, C. Rusk, A. Rodgers.

EMMANUEL, *Holmesburg* — Samuel Kelly, Ralph Kelley, Joseph Kipphut, (a) Joseph Whinney.

HOLY INNOCENTS, *Tacony* — Fred V. Rodgers, Donald Hellings, Ms Judith Eich, (a) Oliver Barraclough, Mrs. Oliver Barraclough, Mrs. Carol Domenic.

MESSIAH, *Oxford Circle* — C. Manship, Lois Rollhauser, John Wood, (a) Thomas McKeown, Lorenz Tudor, Thomas Ward.

RESURRECTION, *Mayfair* — Robert D. Deno, Ronald Turner, (a) John Barr.

ST. ALBAN, *Olney* — Werner Drechsel, Frederick C. Raquet, (a) David G. Bristow.

ST. BARTHOLOMEW, *Wissinoming* — Isabelle Logan, William Logan.

ST. GABRIEL'S *Olney* (AP)

ST. LUKE'S, *Bustleton* — James Leahy, Anne E. Roberts, Sarah Fluck, (a) Linda Ward, Anne Ross, Joseph Leonard.

ST. MARK'S, *Frankford* — James E. Embery, Walter E. Spathelf, Louisa Teggs, (a) William P. Clausen, Isabell Goddard, Ethel Meyer.

ST. PAUL'S, *Aramingo*

TRINITY, *Oxford* — Fred Banks, Mrs. Harry Smith, Calvin Yeager, (a) Ralph Clare.

ZION, *Philadelphia* — Marianne Black, Ronald S. Paul, Maxine Holmes, (a) Lorraine Dirmeyer, Jane Montgomery, Mildred Seward.

SCHUYLKILL DEANERY

CALVARY, *Northern Liberties* — Harold L. Pilgrim, Sr., Edward Howell, Chris A. McCoy, (a) Elmer Preston, William H. Brown, Benjamin Gill.

EPIPHANY, *Sherwood* —

HOLY APOSTLES AND THE MEDIATOR — H. Reed Mullikin, Edna H. Carroll, Isabella Peoples, (a) Grace Duffy, William Stenz, George Overton.

ST. ANDREW'S CHAPEL, PDS — Walter C. Baker, G. Selden Pitt, Robert F. Miller, Henry M. Cook, W. Lester Higgins.

ST. BARNABAS, *Haddington* — Frank Mosley, James Lewis, James Brown, (a) Cole Ballard, John Scriber, Mrs. Dorothy Johnson.

ST. GEORGE, *West End* — Clement E. Tappin, Mrs. Roy A. Barlow, R. Thompson Orme, (a) Mrs. Edward Baylor, Thomas A. Martin, Sr., James Parker.

ST. JAMES, *Kingsessing* — Caroline Baitzel, Paul Ramsey, Frederick H. Thomas, (a) Elizabeth Averell, Lawrence Sucher, Elizabeth Wagner.

ST. MARY, *Hamilton Village* — Robert Hall, Charles Kapps, Alice Kelley, (a) Rill Riley, Steward Dalzell, Patty Parshall.

ST. PAUL, *Overbrook* — Jane Prizer, William R. Toal, Jr., William F. Powell, Jr., (a) David Evans, Mrs. John D. Peterson.

ST. THOMAS, *West Philadelphia* — Frances Clark, Harvey Sudler, Marcella Beckett, (a) Rosalie Cross, Emory Thomas, Jr., Sadie Mitchell.

THE SAVIOUR, *Philadelphia* — Margaret Birkhead, Paul Houck, Virgil Penn, Jr., (a) Raymond Penn, Isaac Penn, Doris Brooks.

SOUTHWARK DEANERY

ALL SOULS (M) — Mrs. John Allen, Mrs. Elmer J. Mock, Mrs. Edward Morrow, (a) Mrs. A. D. Roppelt, Mrs. Charles Ricchini, Mrs. Howard Thomson.

CHRIST CHURCH IN PHILADELPHIA — Henry M. Watts, Jr., John B. Hannum, James M. Lusk, (a) Bertha von Moschzisker, Priscilla Ord, Grahame T. Smallwood, Jr.

CRUCIFIXION (AP) — Geneva R. Carter, Charles Okedas, Marianne B. Reeves, (a) Coral Blackiston, Betty Butts, Norman Patterson.

GLORIA DEI — Fred Laepple, Mrs. Salvatoro Canipisi, Elwood Huet, (a) George Brown, Horace Bunting, Mrs. Edward Parnum.

HOLY COMMUNION (Chapel, Parish of the Holy Apostles)

HOLY TRINITY — Marlene Maertens, Mrs. Harry S. May, Landis W. Brown, (a) Violet E. Tobin, Mrs. Robert D. Franklin, Mrs. George S. Wood, Jr.

ST. CLEMENT

ST. ELISABETH (AP) — Donald C. Brown, John Muller, Robert Byrd, (a) Bess Muller, Wayne Dawson.

ST. JOHN THE EVANGELIST — Doris Briggs, Eve Goodwin, Joan Pettit, (a) William Brook, James Preole, Marvin Goodwin.

ST. LUKE AND THE EPIPHANY — F. William Sunderman, Charles O. Culver, O. R. Ritchie, (a) Kenneth Q. Walker, Mr. J. A. Alexander, Mildred Lee.

ST. MARK — Jane V. Burton, Thomas H. Goings, Kathryn Rosse, (a) Mary McIntire, Joseph E. McQueen, John D. Moran.

ST. MARY (AP)

ST. PAUL (CALVARY/ST. PAUL) — Daniel Bernheimer, Susan Clark, Lillian Jones, (a) Harry Birnheimer, Ida Twasta, Ruth Scorr.

ST. PETER — Nancy Hoyle, Howard Kellogg, Fred Witkop, (a) Mrs. Francis Grant, David Walker.

ST. PHILIP — Frank A. Barnett, Mrs. Ursie Phillips, Frances Revell, (a) Leotta Griffith.

ST. SIMON THE CYRENIAN — Lillian B. Booker, James A. Poitier, (a) George C. Reed, Sr., Alfred T. Dorsey.

ST. STEPHEN — William Phelps, Frederic Schmid, Jr., Margaret S. Bien, (a) James Lyman, Stella Talbert, Marion Slatcher.

TRINITY MEMORIAL — Mary Otterstein, Lucille Holladay, (a) Martin L. Beller, Arthur Jeffers, George Allen.

VALLEY FORGE DEANERY

CALVARY, *Conshohocken* — Marguerite E. Fisher, James G. Graham, (a) F. Robert Herron, William F. Smith.

TRINITY, *Gulph Mills* — Ann W. Dunmire, Carole F. Halverstadt, J. Gibson Henderson, (a) Hazel D. Ghanayem, Philip C. McMaster, Herbert Williams.

ST. JUDE & THE NATIVITY, *Lafayette Hill* — Mrs. William Azzer, Mrs. John Tauber, (a) Mrs. Audrey Taylor.

ALL SAINTS', *Norristown* — Henry S. Ely, Dorothy Bitterman, Richard Kratz, (a) Howard Custer, Dorothy Pollanick.

ST. AUGUSTINE OF HIPPO (M) *Norristown* — Charles Lanan, Pearl Grey, Elmer Grey.

ST. JOHN, *Norristown* — John F. Rumler, James A. Robertson, William S. Musselman, (a) William A. Connelly, G. Austin Kulp, Robert E. Plank.

ST. PAUL, *Oaks* — Joseph S. Van Zandt, William E. Sibel, John Rea, (a) Mrs. Paul J. Weeks.

ST. JAMES, *Perkiomen* — Alice W. Barron, E. Vernon Lewis, Herman Pundt, (a) Estelle Lynd, U. Berkley Ellis, Martin Hansell.

ST. PETER, *Phoenixville* — Walter Brown, Miriam Knudner, John Brannan, (a) Philip Howse, Florence Smith, Rodger Blackwell.

CHRIST CHURCH, *Pottstown* — Robert H. Shaner, Jr., Gertrude V. Johnson, Walter F. Gold, (a) Robert L Jarrard, Robert Magee, Frances Grim.

EPIPHANY, *Royersford* — Mrs. C. Arthur Sykes, Frederick Garber, Mrs. William Geljack.

CHRIST CHURCH, *Upper Merion* — Diana H. Degerberg, Helen Paist, Caroline Salamone, (a) W. Claude Markley, Mary Silliman.

WASHINGTON MEMORIAL CHAPEL, *Valley Forge* — Marshall Guthrie, Robert Dailey, Marjory Dailey, (a) A. M. Shumate, Florence Genser, Hewitt Heiserman.

WISSAHICKON DEANERY

CALVARY, *Germantown* — James D. Barnes, Florence M. Ilsemann, David H. Murdock, (a) Carol A. Fisher, Edwin L. Fugate, 3rd, Dolores W. Dow.

CHRIST CHURCH & ST. MICHAEL'S — Louise F. Hergenrather, Henry B. Ramsey, Jr., Dorothy Ramsey, (a) Donald B. Pritchard, Helen F. Wartman.

EPIPHANY, *Germantown* — James E. Keitt, Mrs. Marice R. Potts, Isabel W. Webb, (a) Alfred Hirshberger, Mrs. M. S. Leber, Virginia E. Wilkins.

GOOD SHEPHERD, *Germantown* — Charles E. Mather, III, Henry S. Murphey, G. Hayward Reid, (a) William P. Hood, Victor C. Mathew, II, David F. Maxwell.

GRACE CHURCH, *Mount Airy* — Conrad F. Bond, Mrs. Sidney W. Hampson, Mrs. George R. Kingeter, III, (a) Earl C. Williams, Alexander Kerr, Sidney W. Hampson.

HOUSE OF PRAYER (AP) — William F. Carter, Miss Shirley Merritt, Mrs. Barbara Wise, (a) John Banks, Mrs. Robert Caldwell, William Merritt.

ST. ALBAN, *Roxborough* — Mrs. John C. Hammes, I. Wesley Manley, Tristram C. Whitaker, (a) Donald Scott, Edward Kalman, Robert Price.

ST. DAVID, *Manayunk* — Charles Brown, Leon Sewell.

ST. JAMES THE LESS — Frederick Cooper, Robert Snead, Lewis M. Evans, (a) Elizabeth S. Evans.

ST. LUKE, *Germantown* — Hugh Brown, Joanne Moore, William R. Burton, Sr., (a) Frederick Wright, Ernest W. Gibbs, Albert B. Bishop.

ST. MARTIN, *Oak Lane* — Doris Bradbury, Joan Hinds, Gertrude S. Byrnes, (a) Raymond R. Kersey, Donald J. Vivian, Charlotte Ridpath.

ST. MARTIN-IN-THE-FIELDS, *Chestnut Hill* — Margaret Beale, Henry Meigs, Alfred Putnam, (a) Martha Breiden, Robert Lees, Robert McLean.

ST. MARY, *Roxborough* — Anne Clark, John Adams, Mary Bringhurst, (a) Sue Wise, Walter Wondit, Mr. Carol Palmer.

ST. MATTHIAS, *Oak Lane* — Ellwood A. Booth, Walter S. Staton, Gustav L. Spahr, (a) Edward McDougall, Emilie Murdock, James V. Cook.

ST. PAUL, *Chestnut Hill* — Mrs. Rodney D. Hardy, Murray C. Haines, Frank W. Hatfield, (a) Mrs. Beatty J. Smith, Harold P. Staff.

ST. PETER, *Germantown* — Roger Conant, Mrs. George Pearce, John Scruggs, (a) John Walker, Ten Broeck Runk, Joseph Watchorn.

ST. TIMOTHY, *Roxborough* — Grace E. Burns, Theodore Hoffman, Lee Clampffer, (a) John Llewellyn, Charles Hanson.

191st ANNUAL CONVENTION

The Church of St. Luke and the Epiphany
330 South Thirteenth Street
Philadelphia, Pennsylvania

October 25, 1974 at 8:00 P.M.

As a prelude to the opening of the 191st Annual Convention of the Protestant Episcopal Church of the Diocese of Pennsylvania on Saturday, October 26, 1974, the Holy Eucharist was celebrated at the historic Church of St. Luke and the Epiphany by the Rt. Rev. Lyman C. Ogilby, Bishop of the Diocese, assisted by the Rev. Frederick R. Isacksen, Rector, and other clergy. This service of Holy Communion was open to all members of the Diocese and the liturgy was planned jointly by the Liturgical and Music Commissions of the Diocese. Many of the clergy of the Diocese, vested in festive stoles, participated in the procession and the Bishop gave his address in the context of the sermon. (See Appendix I).

The One Hundred Ninety-First Annual Convention of the Protestant Episcopal Church of the Diocese of Pennsylvania assembled in the Church of St. Luke and the Epiphany, 330 South Thirteenth Street, Philadelphia, Pennsylvania on Saturday, October 26, 1974 at 9:00 A.M.

The Rt. Rev. Lyman C. Ogilby, Bishop of Pennsylvania and President of Convention, opened the Convention with a prayer.

A quorum being present, on motion made, seconded and passed, John Butterworth, Esq. was elected Secretary of Convention with David B. Robb, Jr., Esq. and the Rev. John F. Hardwick being elected Assistant Secretaries. After his election, Mr. Butterworth announced his intention to resign as Secretary of Convention and Council, and that with Convention's approval, Mr. Robb would assume his duties and title. Convention confirmed Mr. Robb's succession.

The Bishop appointed Duffield Ashmead, III, Esq. as parliamentarian. Mr. Edward Wagner, Chairperson of the Diocesan Convention Committee, presented his Committee's resolutions on procedure for the 191st Convention, a copy of which is attached hereto as EXHIBIT 1 (R-19). On motion made and seconded, the resolutions were passed.

The Rev. John Clark presented the Agenda of the 191st Convention (attached as EXHIBIT 2) which on motion made and seconded, was approved. A motion was made, seconded and carried to renumber Agenda items 5.2.2 to 5.2.3 and 5.2.3 to 5.2.2.

The Secretary read Canon 2.9 (the Canon of Courtesy). He then moved that the Rev. Robert Greer, Presbyterian Minister-in-Charge of Calvary/St. Paul's, be admitted to a seat with his lay deputies at the 191st Convention, with voice but no vote. The motion was seconded and carried.

A motion was made to approve the following statements and resolution. The motion was seconded and passed by vote of Convention.

WHEREAS, the witness of the Religious Orders is of vital importance to the Episcopal Church, and

WHEREAS, the Religious of All Saints Sisters of the Poor and The Society of Saint Margaret have ministered sacrificially over many years in the Diocese of Pennsylvania, and

WHEREAS, the ministeries of men and women under vows have never been acknowledged in the form of full participation in the annual Convention of the Diocese, ,

THEREFORE BE IT RESOLVED, that this 191st Convention extend floor privileges and voice to all Religious professed in Orders according to Title III, Canon 27 of the Episcopal Church and who are resident in this Diocese with the consent of the Ordinary.

Pursuant to the Standing Orders, as amended at the 189th Convention, the Secretary announced that the seating of two youth representatives with each parish deputation was authorized, with voice but no vote. He welcomed the youth representatives present.

Mr. Butterworth further announced that he knew of no business left unfinished from the 190th Convention. He added that under the provisions of Article IV, Section 5(a) of the Diocesan Constitution, the following parishes had been notified of the forfeiture of their right to lay representation at Convention by reason of their failure to file parochial reports as required by the Canons:

St. Gabriel's Church, Olney (Phila.)
St. Matthew's Church, Francisville (Phila.)

He stated that as of October 25, 1974, the Church of St. James-the-Less had not paid to the Diocese its $100 assessment. On motion made and seconded, Convention approved the right of the deputies from that congregation to their seats and votes.

Mr. Butterworth stated that the following congregations which were eligible for a seat and vote at the 191st Convention, had not submitted a certificate listing their delegates:

St. Mary's, Warwick
All Saints, Fallsington
St. Simeon's, 9th and Lehigh
St. Paul's, Aramingo
St. Clement's, Philadelphia
St. Mary's Bainbridge Street

The Secretary reminded the deputies that the circulation on the floor of Convention of advertisements and literature not relevant to the business of Convention was not permitted. However, circulation of reports from departments, committees, organizations and institutions which report to Convention, and resolutions or communications relevant to the business of Convention was encouraged.

The following appointments of the President of the Convention were announced by the Secretary:

Committee on the Claims of Clergy to Seats

The Rev. Warren E. Shaw, Convener—St. Paul's, Chester
The Rev. Wilfred F. Penny—Christ, Pottstown
The Rev. Robert H. Peoples—Seamens' Church Institute

Committee on the Claims of Laity to Seats

Mrs. Elizabeth Twadell, Convener—Holy Trinity, West Chester
Mr. William Parsil—Emmanuel, Quakertown
Mr. William Slater—St. Augustine's Church of Covenant, Phila.

Judges of Election

Clerical	*Lay*
The Rev. Stephen Billings	Mrs. Albert K. Lennan
The Rev. James Lloyd	Frank Rippel

Convention approved the appointments.

Mrs. Lennan, on behalf of the Committee on Elections, announced that in accordance with the provisions of Standing Order V, as revised at the 189th Convention, the Committee had received the nominations of the Nominating Committee at least 60 days prior to Convention and had publicized the same to all parishes and missions, noting the names of present incumbents eligible for re-election. The Committee also received nominations by petition. All nominees had been contacted to ascertain their willingness to serve if elected. On September 5, 1974 and October 10, 1974, the Committee sent to all deputies a list of all nominees who were willing to serve in the office for which they had been nominated.

The Secretary asked for further nominations from the floor as permitted by Canon and Standing Orders. There being none, a motion was made to close the nominations. It was seconded and carried.

The Secretary remarked that there was no election contest for certain nominees to office and that he would entertain a motion directing him to cast the unanimous vote of Convention for the election of persons in uncontested elections. The motion was made, seconded and passed. Included in the motion was the election of Lewis Van Dusen, Esq. to the office of Church Advocate.

The following nominations for the Cathedral Chapter by the Bishop, already approved by the Standing Committee, were approved by Convention for election by the Chapter:

For Term Expiring in 1978

Clerical	*Lay*
The Rev. James F. McElroy	Mr. Henry L. Hood
The Rev. Wallace B. Houston, Jr.	Mr. Frederick L. Glover

For Term Expiring in 1977

The Rev. Richard K. Bauder

For Term Expiring in 1975

Mr. Robert Coughlin

At this point, the President declared that time would be taken to permit the deputies to complete and cast their first ballot for Standing Committee and the Commission on Clergy Salaries and Pensions.

Harry C. Barbin, Esq., Chairman of the Committee on Resolutions, reported that there were 19 special resolutions identified as R-1 to R-19 in materials sent or distributed to the deputies. The resolutions denominated R-1 to R-15 were received prior to October 1, 1974 and were placed on the Agenda. Th resolutions denominated R-16

to R-19 were received after October 1, 1974 but were also placed on the Agenda since the Committee had determined that the reasons in each case for lateness were adequate. Mr. Barbin reminded Convention that in accordance with the Standing Orders, any resolution submitted hereafter would be out-of-order unless added to the Agenda by the favorable vote of two-thirds of the deputies to Convention.

Episcopal Function

Bishop Ogilby reported on the actions of the October 11-14, 1974 House of Bishops meeting. His report is attached as EXHIBIT 3.

The report of the Standing Committtee was presented. A copy is attached as EXHIBIT 4 and was, upon motion made, seconded and passed, received by Convention.

The Bishop called the deputies' attention to his report on Goals 4 and 5 of the Episcopal Function as outlined in the 1974 Program Budget, a copy of which is attached as EXHIBIT 5, and to his report on his staff, administrative and program responsibilities and salaries, a copy of which is attached as EXHIBIT 7.

The report of the Diocesan Liturgical Commission was presented, and upon motion made and seconded, received by Convention. A copy is attached as EXHIBIT 8.

Mr. Barbin, Chairman of the Committee on Resolutions stated that it was time to consider the two resolutions on the Agenda dealing with the ordination of women.

The Rev. Van S. Bird read the following resolution (R-3) and moved that it be adopted:

WHEREAS, eleven women were ordained to the Priesthood in the Episcopal Church on July 29, 1974, and

WHEREAS, that ordination took place at the Church of the Advocate, a Church in the Fairmount Deanery of the Diocese of Pennsylvania, and

WHEREAS, one of the ordinands, the Rev. Suzanne R. Hiatt, was presented by the Rev. Paul Washington and the Congregation of the Advocate, and

WHEREAS, the ordination was irregular in that consent of the Diocesan Bishop and Standing Committee was not given, and

WHEREAS, we believe, with the majority of the Bishops and Deputies to the last General Convention, that sexual discrimination in the ordained ministry of the Church must now end, therefore

BE IT RESOLVED, that the 191st Diocesan Convention affirm its support for the right of women to full participation in the life of the Church, including ordination to the Priesthood, and

BE IT FURTHER RESOLVED, that this Convention call upon the House of Bishops to take all action necessary in support of this principle, including the convening of a Special Convention of the whole Church to deal expressly with this question, and

BE IT FURTHER RESOLVED, that this Convention call upon our Bishop and Standing Committee to regularize the ordination of the Rev. Suzanne R. Hiatt, Priest.

The motion was seconded, and the Rev. Mr. Bird then spoke for five minutes explaining why he thought Convention should pass the resolutions.

The Secretary then suggested that it would be appropriate to have the other resolution on the ordination of women presented, since it apparently was a substitute in whole or in part for the resolutions introduced by the Rev. Mr. Bird.

After some discussion of this procedure, the Rev. Mr. Breuninger moved that the resolutions introduced by the Rev. Mr. Bird be divided into separate questions for separate vote in each case by Convention. The motion was seconded and carried.

The President recognized the Rev. William L. Smith, who read, and moved adoption of, the following resolutions (R-16):

WHEREAS, the Rt. Rev. Lyman C. Ogilby, Bishop of Pennsylvania, issued clear statements advising the clergy that their participation in the proposed ordination of eleven women to the priesthood, or allowing these persons so ordained to perform any priestly duties, would be "conducting themselves in violation of the Constitution and Canons of the Church", and

WHEREAS, such a service was held on July 29, 1974 at the Church of the Advocate, Philadelphia, causing grave and far-reaching consequences, and

WHEREAS, the House of Bishops at a specially called meeting in Chicago on August 14 and 15, 1974, declared that the ordination to the priesthood of the eleven women on July 29, 1974, was invalid, now, therefore,

BE IT RESOLVED, that the 191st Convention of the Diocese of Pennsylvania reaffirm its loyalty to the doctrine, discipline, and worship of the Protestant Episcopal Church in the U.S.A. and to the General Convention of the Church as the duly constituted legislative branch of the Church, and

BE IT FURTHER RESOLVED, that this Convention reaffirm its loyalty to Bishop Ogilby and its appreciation for the manner in which he has acted in response to the event of July 29, 1974, and

BE IT FURTHER RESOLVED, that this Convention register its confidence in General Convention to express the mind of the Church in regard to the question of ordination of women to the priesthood and episcopate.

The motion was seconded, after which Dean Smith spoke for five minutes in support of his resolutions.

The Secretary made a motion that Convention proceed for ten minutes as a committee-of-the-whole. The motion was seconded and carried.

After considerable discussion as to what R-16 was a substitute for, and whether R-16 had been received in time to be properly added to the Agenda by the Committee on Resolutions, Convention, on motion made, seconded and carried, rose out of a committee-of-the-whole into legislative session.

The President recognized Mr. John Platt, a deputy, who stated that it would be clearer to state that R-16 was a substitute for one of the three resolutions in R-3. To that end, he moved that R-16 be substituted for the second resolution of R-3. The motion was seconded. After considerable discussion, Dean Smith, proposer of R-16, stated that R-16 was a substitute for the third resolution in R-3.

There was some disagreement with this, but after a general discussion, Mr. Platt accepted Dean Smith's amendment to his motion. The Chair then ruled that the motion before Convention was whether to substitute R-16 for the third resolution of R-3.

Convention voted on the motion and it was defeated. There were no other proposals with respect to R-16.

The President declared that R-3, as moved and seconded, was now ready for further discussion and vote. Several deputies spoke in opposition. A deputy called the

question. The President ruled that this was a request to put R-3 to a vote by Convention in three parts (each resolution to be voted upon separately with the "Whereas" clauses to apply in full in every case). The motion to put the question was seconded and carried.

A motion was made to approve the first resolution of R-3, which was seconded and carried.

A motion was made to approve the second resolution of R-3, which was also seconded and carried.

Mr. Kellogg asked when the second resolution could be amended to insert the word "excepting" for "including." The President thought the request was out-of-order but ruled that Convention could vote on whether to permit a resolution by Mr. Kellogg to be presented. Convention voted and substantially less than two-thirds of the deputies voted in favor. The request of Mr. Kellogg failed.

A motion was made to approve the third resolution of R-3, and seconded.

A request for a roll-call vote failed as less than a majority of the deputies voted in favor of the procedure.

A motion to table consideration of the third resolution of R-3 was made and ruled out-of-order.

A proper call for a vote by Orders was duly made. Accordingly, voting proceeded by Orders. The Clerical Order vote was taken first with 72 voting in opposition to the third resolution of R-3 and 45 in favor of it. The Lay Order vote was 73 votes against and 36 votes for the third resolution. Deacon Douglas Scott, the Rev. John M. Scott and the Rev. Lloyd Winter asked to be recorded as abstaining from voting on the third resolution of R-3.

Mr. Donald Belcher requested that he be permitted to address Convention as a matter of personal privilege. He stated that he could not stay in the Episcopal Church under these circumstances and did not want to be called an Episcopalian again until all its members were free.

The next item on the Agenda was introduced by the Rev. Mr. Pickering for the Diocesan Liturgical Committee. He read the resolution attached hereto as EXHIBIT 9 (R-4). The Rev. Mr. Pickering moved that the resolution be adopted, and it was seconded. Speaking to the Convention on R-4, the Rev. Mr. Pickering said that the Bishop should make sure that we find out what the feeling of the Diocese is on the various new forms of liturgy and that the time to do so was short.

The Rev. Mr. Griswold was in sympathy with the Rev. Mr. Pickering's concerns but thought his Committee, the Bishop's Advisory Committee on Liturgy, had been faithful to its task. R-4 was passed by a hand vote of 174 to 159.

The Bishop then called Convention's attention to the following reports which had been distributed to the deputies: Bishop's Report on Confirmations and Ordinations (EXHIBIT 5); Bishop's Report on Bishop's Staff (EXHIBIT 6); Report on Episcopal Function—Clergy Deployment (EXHIBIT 10); and Report on Clergy New to the Diocese since October 1973 (EXHIBIT 11). The last report was covered in the Bishop's remarks at the service on Friday evening.

The Rev. Mr. Clark, for the Committee on the Dispatch of Business, moved that the short recess be deleted. The motion was seconded and passed.

Mrs. Lennan gave the report of the Judges of Election on the first ballot for Standing Committee and Commission on Clergy Salaries and Pensions. She announced that the first ballot had not resulted in a choice of one lay person or one member of the clergy for Standing Committee but that the Rev. David Hyatt was the choice of the cleargy and lay for the Commission on Clergy Salaries and Pensions. The reports of the Judges of Election on the first ballot are attached as EXHIBIT 12.

Mrs. Lennon asked the deputies to consider and submit the second ballots which were picked up by the tellers.

Noonday Prayers

Noonday prayers were conducted by Bishop Mosley.

Administrative Function

Bishop Ogilby announced that Administrative Function items of the Agenda would now be considered.

Mr. James Bromley presented the Treasurer's Report for Mr. Fernley who was unable to be present at Convention. He called for all congregations to meet their 1974 pledges and remarked that at year-end, he expected the budget to be in balance. The balance sheet and income and expense statements as presented by Mr. Bromley are attached as EXHIBIT 13.

The next item was the Program Budget for 1975. On motion of the Secretary, the Convention went into a committee-of-the-whole. Mr. John Harrison reviewed the pledge procedure and provisions for amending the budget if pledges do not meet the income projections. He said that the Guidelines for Giving, which were sent to each congregation, would be used again for 1975.

Dr. Russell McLaughlin, Chairman of the Diocesan Budget Committee presented the Summary of the Proposed Program-Budget for 1975 and the detailed Proposal which are attached hereto as EXHIBITS 14 and 15. Dr. McLaughlin remarked that the input came from the Deaneries, that more Deaneries had participated this year than last, and that the proposed budget was predicated on a 10% increase in income.

A suggestion was made that in future years, the detailed Program-Budget be prepared against a comparison of the prior year's Program-Budget.

At 2:30 P.M., the Bishop declared a recess for lunch. Upon return from lunch, Convention, on motion made, seconded and passed, rose from a committee-of-the-whole to legislative session. Mr. John Harrison read the resolutions pertaining to the approval of the 1975 Program-Budget which are attached as EXHIBIT 16. A motion was made and seconded to pass the resolutions as read. The Rev. Mr. Stecker, Chairman of the Youth Ministry Network, made a motion to amend Program 2(e) Youth Ministry Staff amount to increase it from $5,000 to $10,000. The motion was seconded, but after discussion, was not passed by Convention.

Convention then passed the resolutions presented by Mr. Harrison, and the Program-Budget for 1975 was approved. The Bishop commended everyone concerned with the process of creating the Program-Budget for 1975 for their work.

Mrs. Lennan reported for the Judges of Election on the results of the second ballot. She reported that the clergy had failed to reach a choice on the member of the clergy to be elected to Standing Committee, but that the laity had chosen Mr. Trimble. She reported that Mr. Allen had been the choice of both the clergy and the laity as the layperson to become a member of Standing Committee. The reports of the Judges of Election on the second ballot are attached as EXHIBIT 17.

The Rev. Mr. Fischler informed the Secretary and Convention that he was withdrawing as a candidate for Standing Committee.

Mrs. Lennan asked Convention to complete the third ballot.

The Bishop then called upon Mr. Robert Seidel to present the Report of the Commission on Clergy Salaries and Pensions, which is attached hereto as EXHIBIT 18 (R-6). Mr. Seidel spoke to Resolution #2 of R-6 first saying that he thought, amongst other things, that the minimum compensation levels should also apply to priests in the employ of Episcopal Community Services. On motion made and seconded, Resolution #2 was passed.

Resolution #3 of R-6 was moved, seconded and passed after some brief comments.

Resolution #4 was moved and seconded. The Rev. Mr. Ullmann made a motion to amend R-6 to raise the minimum salary of a deacon from 80% of that of a priest with equal service to 95%. The motion to amend was seconded but failed when voted on by Convention.

The Rev. Mr. Houston said that Resolution #4 should be interpreted to apply to deacons in the employ of Episcopal Community Services. Mr. Seidel agreed that the resolution should and would be so construed by the Commission on Clergy Salaries and Pensions.

Deacon Douglas Scott said that the diaconate should not be considered of lessor or inferior status to that of priest and that there should be no discriminaion in pay.

The Rev. Father Hines made a motion that Deacons receive the same pay as priests with equal time in service. The motion was seconded but not carried.

The Rev. Mr. Studebaker proposed an amendment that a deacon during his first year should receive 80% of the salary of a priest of equal service and 100% thereafter. The motion was seconded but did not carry.

The Rev. Mr. Winter proposed an amendment to the first resolution of Resolution #4 to the effect that a deacon should receive at least the same minimum salary as an ordained priest with the same amount of service. The motion was seconded but not carried.

Resolution #4 of R-6 was then passed by Convention.

Resolution #1 of R-6 was then moved and seconded. Mr. Seidel remarked that the Committee would present to the 192nd Convention a proposal to relate compensation to performance rather than length of service. Resolution #1 then was passed by Convention.

The Rev. Mr. Clark, for the Committee on Dispatch of Business, moved that Convention adjourn at 3:30 P.M. The motion was seconded and carried.

Mr. Barbin, on behalf of Mr. Frommer, submitted the Report of the Committee on Constitutions and Canons, recommending approval of amendments to Article IV, Section 2 by the Constitution, and Article IV, Section 5, to provide that deputies to Convention must be elected by congregations and certain other matters bearing on the eligibility of deputies. The report is attached hereto as EXHIBIT 19. Mr. Barbin pointed out that the amendments have to be voted on favorably by Orders at two successive Conventions and that this was the second Convention at which each was presented. A motion was made and seconded to approve the amendments, and Convention voting by Orders approved them. The vote on the amendment to Article IV Section 2 by the clergy was 54 for the amendment and 32 against. The lay vote was 55 for and 35 against.

The vote on the amendment to Article IV Section 5 by the clergy and laity was not counted since it was so clearly in favor of the amendment.

Mrs. Lennan gave the report of the Judges of Election on the third ballot. She reported that the choice of the clergy and laity for a member of the clergy for Standing Committee was the Rev. Mr. Trimble. The report of the Judges of Election is attached hereto as EXHIBIT 20. The Secretary thanked the judges and tellers for their help during Convention.

The Bishop then recognized Mr. Seldon Pitt, Chairman of the Committee on Incorporation. The Bishop greeted Mr. Pitt warmly and thanked him for his 20 years of skilled and dedicated service to the Diocese. Mr. Pitt introduced a resolution attached hereto as EXHIBIT 21 establishing the Charter of St. Mary's at the Cathedral as a parish of the Diocese. On motion made, seconded and passed, Mr. Pitts' resolution was approved and Bishop Ogilby extended a warm welcome to Vicar Clark and members of the congregation of St. Mary's at the Cathedral. Mr. Pitt then moved approval of certain Charter changes by various parishes in the Diocese. The motion was seconded and carried. The resolutions on these matters are attached as EXHIBIT 22.

The Report of the Committee on Democratic Processes was presented by Mrs. Wistar and received by Convention. The Report is attached as EXHIBIT 23.

Mr. New, on behalf of the Fairmount Deanery and the Coalition of Aided Congregations (COAC) presented a resolution to increase the amount in the Program-Budget for 1975 for COAC from $180,500 to $210,000. The resolution is attached hereto as EXHIBIT 24 (R-2). A motion as made and seconded to approve the increase, but it was not passed by Convention.

The Secretary presented Diocesan Council's proposed amendments to Article IV (4) of the Standing Orders for the Stated Meeting of Convention, a copy of which is attached as EXHIBIT 25 (R-7). On motion made and seconded, the amendments were approved by Convention.

Mr. Stephen Gardner reported on the progress of the Committee to Research the Future of Denbigh. His report and resolutions for extension of the existence of the Committee and additional authority to act are attached hereto as EXHIBIT 26 (R-11). On motion made and seconded, the report and the resolutions contained therein were approved by Convention.

The Report of the Church Foundation as distributed to the deputies was received by Convention. The report is attached as EXHIBIT 27.

Program Function

Beginning the part of the Agenda dealing with Program Function, the Rev. John Studebaker presented the Report on the Coalition of Aided Congregations, a copy of which is attached as EXHIBIT 28. On motion made and seconded, the report was approved by Convention.

A motion was made, seconded and carried to extend the adjournment of Convention from 3:30 P.M. to 4:00 P.M.

The Rev. Mr. Breuninger requested a moment of personal privilege and then asked that the Secretary send Convention's greetings to the Rev. Stanley R. West, the Rev. Edward B. Pollanick and the Rev. William J. Simpson and wish them swift recovery from their illnesses. The Secretary agreed.

The Rev. Dr. Arnold Purdie presented the Report of Episcopal Community Services, a copy of which is attached hereto as EXHIBIT 29. On motion made and seconded, the report was approved.

The Rev. John Hardwick introduced Mr. David de Beer, an exile from Namibia and the apartheid police state of South Africa. A copy of a description of his background is attached as EXHIBIT 30. Mr. de Beer spoke briefly on the situation there. Mr. de Beer introduced a resolution, a copy of which is attached as EXHIBIT 31 (R-20). On motion made, seconded and carried by more than two-thirds of the deputies, Mr. de Beer's resolution was taken out-of-order and added to the Agenda. On motion made and seconded, Mr. de Beer's resolution was approved. He thanked the Diocese of Pennsylvania for its continued support.

The Rev. Timothy Pickering made a motion that Convention address itself only to the items on the Agenda which could not be referred to Diocesan Council and that all other matters be referred to Council for action on behalf of the 191st Diocesan Convention. The motion was seconded and carried.

Accordingly, the following resolutions were referred to Diocesan Council for action:

1. Resolution on Group Foster Home at Denbigh (R-5) attached as EXHIBIT 32.
2. Resolution to Establish Diocesan Missionary Strategy Committee (R-8) attached as EXHIBIT 33.
3. Resolution on Amnesty (R-9) attached as EXHIBIT 34.
4. Resolution on Indochina Peace (R-10) attached as EXHIBIT 35.
5. Resolution to Petition General Convention to Change Procedure for Voting by Orders (R-12) attached as EXHIBIT 36.
6. Resolution on World Hunger (R-13) attached as EXHIBIT 37.
7. Resolution on Nutrition for the Elderly (R-14) attached as EXHIBIT 38.
8. Resolution on Election of Deputies to General Convention (R-15) attached as EXHIBIT 39.
9. Resolution on National Bicentennial (R-18) attached as EXHIBIT 40.

Receipt of the following reports was acknowledged:

1. Committee to Promote the Cause Of and Plan For the Ordination of Women to the Priesthood, attached as EXHIBIT 41.
2. Bishop's Advisory Committee on Military Affairs, attached as EXHIBIT 42.
3. Committee on Ministry in Higher Education, attached as EXHIBIT 43.

The Rev. John Clark presented and moved approval of the following resolutions:

RESOLVED, that the 191st Diocesan Convention extends its thanks to The Church of St. Luke and the Epiphany and its Rector, Rt. Rev. Frederick R. Isacksen.

RESOLVED, that the 191st Diocesan Convention extends its thanks to the following Committees of Convention: Arrangements, Dispatch of Business, Elections and Resolutions and the judges, tellers and registrars.

RESOLVED, that 1,000 copies of the Journal and 1,500 copies of the Directory be printed and distributed as usual.

RESOLVED, that the Treasurer pay the expenses of the 191st Diocesan Convention.

RESOLVED, that thanks be given to John Butterworth, Esq. for the time and talent he has devoted to the Office of the Secretary.

The motion to adopt the foregoing resolutions was seconded and unanimously carried.

The Rev. John Scott, as a matter of personal privilege, expressed his disappointment that Convention had failed to deal adequately with the business before it and had referred so many important issues to Diocesan Council.

The Bishop adjourned the Convention at 4:00 P.M.

DAVID B. ROBB, JR.
Assistant Secretary of Convention

LYMAN C. OGILBY
President of Convention

EXHIBIT 1

DELEGATES TO THE 191st DIOCESAN CONVENTION

Edward F. Wagner, Chairman, Diocesan Convention Committee

Convention Procedure

RESOLVED, that this 191st Convention of the Diocese of Pennsylvania suspend, for this Convention only, #2 of the Standing Rules of Order, (p. 66, Diocesan Constitution and Canons).

1. For the discussion of a Resolution, if it is deemed necessary by the person presiding, the Committee on the Dispatch of Business shall recommend a period of time be allotted which shall be submitted to the Convention for its approval.
2. During such time for discussion, the Convention shall be considered as in a Committee of the Whole.
3. The person presenting the Resolution shall be allowed a maximum of 5 minutes for his/her presentation. All subsequent speakers on the resolution shall be limited to 2 minutes each.
4. If the allotted time elapses before all who wish to speak have had an opportunity, and the person presiding determines that the Convention wishes to continue the discussion, the person presiding may, on the recommendation of the Committee on the Dispatch of Business, submit to the Convention, for its approval, an extension of the time for discussion.
5. Persons making reports to the Convention shall be limited to 5 minutes for their presentation.

FURTHER RESOLVED, that #7 of the Standing Rules of Order be amended, for this Convention only, to read:

"3 *minutes*' time in which to close the debate" instead of 5 minutes.

FURTHER RESOLVED, that #8 of the Standing Rules of Order be changed, for this Convention only, to read:

"The mover of the original motion shall have 5 *minutes* to present reasons why the motion to lay upon the table should not prevail"; *instead of:* "shall have as much time as the presiding officer may permit."

EXHIBIT 2

191st DIOCESAN CONVENTION

AGENDA

October 26, 1974

NO.	ITEM	PERSON	DOCUMENTS
1	**8:00 A.M.** REGISTRATION		
2	**9:00 A.M.** OPENING OF CONVENTION		
2.1	Opening Prayer	Bishop Ogilby	
2.2	Election of Secretary of Convention		
2.3	Appointment of Assistant Secretaries		
2.4	Diocesan Convention Committee	Mr. Edward Wagner	R-19
2.5	Committee on Dispatch of Business	The Rev. Dr. Roulston McKean The Rev. John Clark	Agenda
2.6	*Secretary of Convention*	John Butterworth, Esq.	
2.6.1	—Canon of Courtesy		
2.6.2	—Resolution of Courtesy		
2.6.3	—Resolution of Courtesy concerning Religious Professed Orders		R-17
2.6.4	—Business of Last Convention Left Unfinished		
2.6.5	—Congregations which have not Qualified for Representation		
2.6.6	—Circulation of Literature at Convention		
2.6.7	—*Appointment of Committees*		
2.6.7.1	—On Claims of Laity to Seats		
2.6.7.2	—On Claims of Clergy to Seats		
3	**9:15 A.M.** COMMITTEE ON ELECTIONS, FIRST BALLOT	Mrs. Marie Lennan	
3.1	Report of Committee on Elections —Appointment of Judges of Elections and Tellers		
3.2	*First* Ballot		
3.3	Filling of Positions for which (by Canon) the Bishop Nominates and the Convention Confirms: Lay Canons and Canons Residentiary of the Cathedral Chapter	John Butterworth, Esq.	
4	**9:40 A.M.** RESOLUTIONS	Harry Barbin, Esq.	
4.1	Report of Committee on Resolutions		
4.2	Introduction of Resolutions and Canons to be referred to Proper Committee		
4.3	All other Resolutions: Assignment to appropriate place in Agenda or Referred to Committee on Dispatch of Business		
5	**9:50 A.M.** EPISCOPAL FUNCTION		
5.1	*Reports*		
5.1.1	—Bishop Ogilby's Report on House of Bishops' Meeting	The Rt. Rev. Lyman C. Ogilby	13
5.1.2	—Standing Committee	The Rev. Dr. Ernest Harding	17
5.1.3	—Commission on Ministry	The Rev. Richard Hawkins	12
5.1.4	—Diocesan Liturgical Commission	The Rev. Frank Griswold	10
5.2	*Resolutions* (relating to EPISCOPAL FUNCTION:		
5.2.1	—Ordination of Women to Priesthood		R-3

NO.	ITEM	PERSON	DOCUMENTS
5.2.3	—Diocesan Liturgical Commission		R-4
5.2.2	—Substitute Resolution for Item 5.2.1 on Ordination of Women to Priesthood		R-16
5.3	*Questions* concerning the following *Reports* related to EPISCOPAL FUNCTION filed by title:		
5.3.1	—Bishop's Report on Confirmations and Ordinations		11
5.3.2	—Bishop's Report on Bishop's Staff		15
5.3.3	—Report on EPISCOPAL FUNCTION—Clergy Deployment		8
5.3.4	—Clergy New to the Diocese since October, 1973		14
6	**10:15 A.M.** *Second* Ballot		
7	**10:30 A.M.** SHORT RECESS . . .		
8	**10:45 A.M.** ADMINISTRATIVE FUNCTION		
8.1	*Reports*		
8.1.1	—Treasurer's Report	Mr. James Bromley	4
8.1.2	—Program-Budget for 1975	Messrs, John Harrison, Russell McLaughlin, James Bromley	Proposed Program-Budget for 1975 16
8.1.3	—Commission on Clergy Salaries and Pensions	Mr. Robert Seidel	R-6
8.1.4	—Committee on Constitution and Canons	John Frommer, Esq.	101
8.1.5	—Committee on Incorporation	Selden Pitt, Esq.	
8.1.6	—Committee on Democratic Processes	Mrs. Ailsa Wistar	3
8.2	*Resolutions* relating to AD-MINISTRATIVE FUNCTION		
8.2.1	—Budget Allocation for COAC (Coalition of Aided Congregations)		R-2
8.2.2	—Amendment to Standing Orders of Convention	John Butterworth, Esq.	R-7
8.2.3	—Future of Denbigh	Mr. Stephen Gardner	R-11
8.3	*Questions* concerning *Reports* related to EPISCOPAL FUNCTION filed by title, as follows:		
8.3.1	—The Church Foundation		

NO.	ITEM	PERSON	DOCUMENTS
9	**12:00 P.M.** NOON DAY PRAYERS		
10	**12:10 P.M.** *Third* Ballot		
11	**12:30-1:30 P.M.** LUNCH . . .		
12	PROGRAM FUNCTION		
12.1	*Reports*		
12.1.1	—Coalition of Aided Congregations (COAC)	The Rev. John Studebaker	5
12.1.2	—Episcopal Community Services	The Rev. Dr. Arnold Purdie	
12.1.3	—Diocesan Education Resource Team		
12.1.4	—David de Beer from Namibia	Mr. David de Beer	6
12.1.5	—Diocesan Committee on PB (Presiding Bishop's) Fund for World Relief	Sandra (Mrs. Roger) Pickering	
12.1.6	—Diocesan Committee to Promote the Cause of and to Plan for the Ordination of Women to the Priesthood		7
12.2	*Resolutions* relating to PROGRAM FUNCTION:		
12.2.1	—Group Foster Home (Diocesan Juvenile Justice Committee	The Rev. Frederick Crysler	R-5
12.2.2	—Diocesan Missionary Strategy Committee	The Rev. Timothy Pickering	R-8
12.2.3	—Amnesty (St. Mary's, Hamilton Village)	Dr. Charles Kapps	R-9
12.2.4	—Indochina Peace (Episcopal Peace Fellowship	The Rev. Howard Lull	R-10
12.2.5	—General Convention Voting Procedures (Churchwomen of St. Philip-in-the-Field, Oreland)	Ms. Delores Stevenson	R-12
12.2.6	—World Hunger	The Rev. Douglas Scott	R-13
12.2.7	—Nutrition for the Elderly		R-14
12.2.8	—Election of Deputies to General Convention	The Very Rev. William Smith	R-15
12.2.9	—National Bicentennial	The Rev. Nathaniel Acton	R-18
12.3	*Questions* concerning the following *Reports* related to PROGRAM FUNCTION:		
12.3.1	—Bishop's Advisory Committee on Military Affairs		1
12.3.2	—Committee on Ministry in Higher Education		9

13	**1:45 P.M.** COMMITTEE ON RESOLUTIONS	Harry Barbin, Esq.	
14	**1:55 P.M.** CONVENTION ADMINISTRATION		
14.1	—Committee on Dispatch of Business	The Rev. Dr. Roulston McKean The Rev. John Clark	
14.2	—Committee Appointments required by Standing Order IV.3	Bishop Ogilby	
14.3	—Diocesan Convention Committee Evaluation	Mr. Edward Wagner	Questionnaire on 1974 Convention
15	**2:00 P.M.** ADJOURNMENT		

EXHIBIT 3

MEMO TO: Delegates to 191st Diocesan Convention

FROM: The Right Reverend Lyman C. Ogilby

CONCERNING: *Actions of the recent House of Bishops meeting*

Enclosed please find, for your information, five Resolutions passed by the House of Bishops at its meeting in Oaxtepec, Mexico, October 11-18, 1974 which are related to matters to be considered by this Convention:

(a) Ordination of Women
(b) Ordination of Women
(c) Amnesty
(d) World Hunger
(e) Southern Philippines (designated for Offering from Diocesan Convention Service.)

HOUSE OF BISHOPS
BISHOP'S RESOLUTION

October 15, 1974

Resolution offered by *Bishops Krumm and Creighton*
Dioceses of *Southern Ohio and Washington*
Subject: *Ordination of Women*

RESOLVED, the House of Deputies concurring,

WHEREAS, the House of Bishops at its meeting in New Orleans in 1972 went on record "That it is the mind of this House that it endorses the principle of the Ordination of Women to the Priesthood and the Ordination and Consecration of Women to the Episcopacy."
and
WHEREAS, since the 1972 meeting the issue of the Ordination of Women has grown increasingly urgent; therefore be it
RESOLVED, that this House reaffirm the 1972 endorsement of the principle of Women's Ordination.
A roll call vote recorded 97 "yes", 35 "no", 6 "abstains".
RESOLVED, that this House pledge our efforts as Bishops to interpret to the Church the seriousness and importance of this issue in the hope and expectation that well informed action may be taken on this matter at the next meeting of the General Convention.
A roll call vote recorded a unanimous vote in the affirmative.

HOUSE OF BISHOPS
BISHOP'S RESOLUTION

October 17, 1974

Be it resolved that this House respects the wisdom and integrity of the bi-cameral system of legislation through the General Convention and the collegiality of this House, and calls upon all Church members to restrain from any attempts to ordain women to the priesthood unless and until such ordinations have been approved by the General Convention of this Church.

Adopted by the House 10/17/74.

HOUSE OF BISHOPS
BISHOP'S RESOLUTION

October 16, 1974

Resolution offered by *Committee on International & National Affairs*

Subject: *AMNESTY*

WHEREAS, the House of Bishops adopted the following resolution in October, 1973: "Resolved, that the House of Bishops calls upon the appropriate authorities of the government of the United States to grant to Vietnam veterans every benefit it has given to veterans of past wars, and be it further, Resolved that general amnesty be granted to all who refused to participate in the conflict in Indochina", and
WHEREAS, the President of the United States has set forth a program of clemency and earned re-entry whereby dissentors would be restored to fellowship with their country; therefore be it
RESOLVED, that the House of Bishops reaffirms its support of general amnesty for all who refused to participate in the conflict in Indochina; and be it further
RESOLVED, that the House of Bishops again calls upon appropriate authorities of the government of the United States to grant Vietnam Veterans every benefit it has given veterans in past wars; and be it further
RESOLVED, that as we commend our President's initiative, we the House of Bishops, recognize that the plan of "earned re-entry" falls short of accomplishing the human goal of healing divisions resulting from U.S. involvement in Vietnam, and we call upon the President, this nation, and this Church to work toward the further goal of general amnesty for all whose civil status is in jeopardy because of refusal to participate in the conflict in Indochina.

VOTE: 76 YES
34 NO

Resolution re: World Hunger

Adopted by the House of Bishops, Oaxtepec, Mexico—October 11-18, 1974

Whereas hunger has become a critical and pressing problem of our world,
And whereas our Christian faith calls upon us both to be concerned and also to meet the needs of impoverished and hungry people, and
Whereas in the face of worldwide inflation the President of the United Sttaes has called upon the people of the United States to care and to share for one another through sacrifices of personal indulgence and wasteful habits so as to meet the needs of the poor, the elderly, and the impoverished of the nation and the world,
Therefore be it resolved that the House of Bishops deplores the continual starvation of peoples in great numbers throughout our world and calls upon the people of this Church to determine to meet this challenge to Christian concern and action by sharing our resources with hungry people,
And be it further resolved that the Presiding Bishop and Executive Council be commended for initiating study and action in this matter and that the Presiding Bishop appoint three bishops from this House to his Task Force on World Hunger, and a plan of action and

procedures for implementing it be devised and sent to all members of the House for their consideration and guidance as soon as possible.

And be it further resolved that every member of this House proceed to inform his people of this great need and go forward with a diocesan plan until the Presiding Bishop's Task Force shall make its recommendations, and

Be it further resolved that we call upon the United States delegation to the World Food Conference meeting in November, in Rome, to take an open and generous stand toward this critical problem and to take the initiative in establishing a world food security system.

RESOLUTION re: Southern Philippines

Adopted by the House of Bishops, Oaxtepec, Mexico—October 11 to 18, 1974

Whereas the Church in the Southern Philippines is suffering great and untold hardships which daily test Christian faith and commitment, and

Whereas the Rt. Reverend, the Bishop of the Southern Philippines* has requested the prayers and support of the House of Bishops and the people of this Church,

Therefore be it resolved that the House of Bishops expresses its love and concern for the Church and all the people of the Philippines regardless of religious affiliation,

And be it further resolved that this House calls upon all the people of this Church to support by prayer the life and work of the Church in the Philippines,

And be it further resolved that the House of Bishops respectfully requests the Board of Directors of the Presiding Bishop's Fund for World Relief to give this concern a high priority.

*The Rt. Rev. Constancio B. Manguramas

October 18, 1974

BISHOPS CONFER ON PRAYER BOOK REVISION, MINISTRY, ECUMENISM

By Isabel Baumgartner

OAXTEPEC, Morelos, Mexico—Presiding Bishop John M. Allin has spoken out against "unnecessary restrictions on the future use" of the Episcopal Church's 1928 Book of Common Prayer after a revised Prayer Book has been adopted by the Church's General Convention.

Bishop Allin told the House of Bishops, meeting here October 13-18, that he would like to see the Church "give birth to a new Book without burying the old one."

He said he hopes "we are sufficiently versatile to continue indefinitely providing services from the present Prayer Book for those who desire them, as well as more contemporary services."

Bishop Allin also urged that "the first Eucharistic service in the (new Book) be the exact text of the 1928 Book, with the newly revised rubrics."

His words appeared to take a number of his fellow bishops by surprise; several queried him closely about them later in the meeting.

Bishop Allin replied that the new Book would indeed "be the norm" but added, "This revision process has produced resistance and counter-resistance. Let's remove some of the counter-force. I want us to assure our people that we're not going to bury

what we've been accustomed to. . . . If we use the 1928 Book with grace (after the revision), usage will solve what legislation can't."

The proposed Prayer Book service considered at length by the House was the updated Initiatory Rite which encompasses Holy Baptism, Confirmation, Reception, and the Affirmation of Baptismal Vows. The House expressed "general approval of directions being taken" with this rite by the Standing Liturgical Commission, suggesting eight more specific changes in rubrics, order, and phraseology.

Bishops who may have heretofore pictured the Commission as a stolid monochrome group saw that mental image shatter when Commission chairman Bishop Chilton Powell of Oklahoma characterized the group as needing three pieces of equipment: "one rake and two buckets—the rake, to scrape people off the walls—one bucket for blood, the other for guts."

He said, "The whole Church is revising the Initiatory Rite, and we're caught in the wonderful spot of referee, trying to hold things in balance."

Added suggestions about Prayer Book revision are due by the end of December, Bishop Powell said, with April 1975 as an "absolute deadline." All texts must be ready by July 1975 in order that materials can come off the press several months in advance of the 1976 General Convention.

Under the heading of Ministry, the Bishops considered reports that:

- the number of candidates for ordination is increasing;
- via their Pastoral Development Committee, aids are available for diocesan Commissions on Ministry, and findings of a study of homophiles in the ministry will be discussed at provincial meetings of bishops;
- a survey is in process to define the office, role, and function of a bishop in the 20th century;
- the Absalom Jones Theological Institute in Atlanta offers a one-year study program for black theological students, and a related one-year curriculum for people attending primarily white seminaries.

The House asked the Joint Commission on the Church in Small Communities to outline a possible canon on "cross-ordination" for study at their 1975 meeting. Concurrently the Joint Commission on Ecumenical Relations will explore views of other churches on this concept, which envisions ministers of non-Episcopal churches receiving Episcopal ordination, and vice versa, in certain community situations where it seems warranted.

The House's Committee on Canons was asked to spell out amendments which would reduce from 32 to 24 the minimum age for ordination under Title III, Canon 8, and another requiring the bishop's involvement when a rector calls a particular clergyman as his assistant.

During its daylong consideration of ecumenical matters the House perused the 1973 statement on Ministry and ordination, agreed upon by the Anglican-Roman Catholic International Commission, and endorsed the statement for churchwide study. of following guidelines with care.

The Bishops also gave attention to two local congregational concepts emerging via the Consultation on Church Union: interim Eucharistic fellowship and generating communities. They voted approval of Episcopal participation in both, noting the importance

World hunger and its urgency claimed the Bishops' attention at some length. Their decision: to institute moves in all dioceses to respond now to this worldwide crisis by any and all devisable means. The House voted to have three bishops appointed to work with the Executive Council's Task Force on World Hunger, set up by the Council recently. The resolution called on bishops to devise their own plans for responding to the crisis and to keep their people informed of needs and opportunities.

A resoltuion favoring unconditional amnesty for all who for reasons of conscience refused to participate in the Vietnam war was passed by a vote of 76-37 after extended debate. A segment of the resolution which declared President Ford's earned re-entry program "falls short of the human goal of healing divisions" was incorporated into it by a more narrow margin, 63-42.

The House greeted a number of special guests: Bishop Shannon Mallory of Botswana; the Rt. Rev. Jorge Martinez Martin, Auxiliary Roman Catholic Bishop of Mexico; and the Rt. Rev. José A. Gonzalez, Bishop of the Episcopal Church of Cuba, making the first personal contact with this Church permitted to him since the Cuban Church became autonomous in 1966. The House passed a resolution asking the U.S. government to lift the present Cuban embargo and to restore diplomatic relations between the two countries.

The Bishops heard Mrs. Rena Bennally and Thomas Jackson describe the new Navajo Episcopal Council, elected by some 4,000 Navajo communicants in the Dioceses of Utah, Arizona, and Rio Grande to work toward revitalizing the Church's life among them via self-determination methods and training in Christian skills.

The new worldwide Partners in Mission program developing from the Anglican Consultative Council was described as "moving beyond the giving/receiving" idea of the past into shared planning for mission by Anglican Province partners functioning as peers.

The House elected to collegial membership the Rt. Rev. Ralph Dean, former Anglican executive officer now on the staff of Christ Church in Greenville, South Carolina. They re-elected Bishop Jonathan Sherman of Long Island as the House's vice-president.

Bishop William J. Gordon, Jr., who resigned his Alaska jurisdiction last May after 26 years, was given seat, voice, and vote on grounds that his resignation was for "mission strategy" reasons. He described new work he begins January 1, making available to any diocese who requests it "some possible new models for lay ministry" based on the

principle that the chief task of seminary-trained clergy should be "to enable every lay person to minister." Said Bishop Gordon, "Shepherds don't make sheep; sheep make sheep."

The House accepted the resignations of five Bishops as follows: Bishop George L. Cadigan of Missouri, April 16, 1975; Bishop Edward G. Lonĝid of Northern Philippines, June 1, 1975; Suffragan Bishop Theodore H. McCrea of Dallas, January 1, 1975; Bishop George A. Taylor of Easton, January 25, 1975; and Bishop E. Hamilton West of Florida, December 31, 1974. Approval was given to the Diocese of Northern Philippines to elect a Bishop Coadjutor.

The House will meet in September, 1975 in Portland, Maine.

EXHIBIT 4

REPORT OF THE STANDING COMMITTEE

October 1973 through September 1974

At a stated meeting of The Standing Committee held on November 28, 1973, a report was received from the Secretary of Convention confirming the election to the Committee of the Reverend Charles H. Long, Jr. and Mrs. Philip Sellers, each for a term of five years. The Reverend Ernest A. Harding and Alfred W. Putnam were elected president and secretary respectively.

The Reverend Peter C. Van Der Hiel, Jr., as Chairman of the Committee on the Episcopate, presented at the monthly meetings requests for approval of elections in other dioceses requiring action by the Committee. The Committee approved and signed consents with respect to the election of four Bishops, five Bishops Coadjutor and one Suffragan Bishop.

A number of seminarians were personally interviewed by members of the Committee and approval was given to the applications of fourteen candidates for Holy Orders, seven candidates for ordination to the Diaconate and fourteen candidates for ordination to the Priesthood. Several other persons have been interviewed whose candidacy is awaiting action by the Committee. It has been the Committee's normal practice to assign each candidate to an interview conducted by at least one clergy and one lay member of the Committee, with larger numbers on the sub-committees in some cases. The Reverend William S. Musselman, Jr. is Chairman of the Committee on Candidates.

The Committee approved fourteen applications for the sale or encumbrance of parish property and has under advisement other applications. It also approved two long term leases of parish real estate, the dissolution of two parishes, two withdrawals of funds by parishes from the Church Foundation for capital expenditures, and took action with regard to five trust funds. In some of the real estate matters and in one of the matters involving dissolution, the Bishop and Committee and Chancellor of the Diocese heard varying points of view by interested persons and in some cases by their respective counsel. It is the practice of the Committee to hear all matters involving dissolution, real

estate and trusts in meeting of the full Committee with opportunity for interested persons to present their views either in writing or in person. A number of these matters have been considered at two or more separate meetings of the Committee.

The Committee has approved parochial status for Saint Mary's Church at the Cathedral.

The Committee has made or approved various nominations, has exercised its Canonical responsibilities with regard to budget matters and has been consulted by the Bishop on a number of questions, including the status of secularly employed clergy, mid-career vocations and several cases of transfers of Canonical residence. At several of its regular meetings and at two special meetings in July, 1974, the Bishop consulted with the Committee concerning the ordination of women to the Priesthood and constitutional and canonical matters relating to a service held July 29, 1974. The Committee supported and endorsed the Bishop's action on these matters. The Committee adopted the following resolution at its meeting held September 25, 1974:

> WHEREAS the Episcopal Church is rent and troubled over the continued discrimination against women in the life of the Church and over the ordination of women to the priesthood, and in the hope of resolution of these matters in a pastoral and theologically thoughtful way, RESOLVED that the Standing Committee of the Diocese of Pennsylvania requests the House of Bishops to convene a Special General Convention to be held in the second half of 1975 to deal with these issues.

The Standing Committee continues to be deeply involved in the affairs of the Diocese and is ever ready to be of assistance individually and collectively to the members of the Diocese.

Respectfully submitted,

ERNEST A. HARDING,
President
ALFRED W. PUTNAM,
Secretary

EXHIBIT 5

TO: The Delegates of the 191st Convention
FROM: The Right Reverend Lyman C. Ogilby
SUBJECT: Report on Goals 4 and 5 of Episcopal functions as outlined in the 1974 Program Budget of the Diocese of Pennsylvania

It is my pleasure to inform you that 1,221 people were confirmed into the Protestant Episcopal Church in the Diocese of Pennsylvania in the period of time since the close of the 190th Convention of the Diocese. In addition, 52 people were received into the Church from other communions. Of those, Bishop DeWitt confirmed 57 and received 1 while functioning as Diocesan Bishop, I confirmed 758 and received 39, and assisting Bishops confirmed 406 and received 12.

Bishop DeWitt ordained 4 people to the priesthood while functioning as Diocesan Bishop, and I ordained 5 people to the Diaconate and 3 people to the Priesthood.

Faithfully,

LYMAN C. OGILBY
Bishop of Pennsylvania

EXHIBIT 6

October 22, 1974

MEMO
To: DELEGATES to 191st DIOCESAN CONVENTION
From: The Right Reverend Lyman C. Ogilby
Concerning: BISHOP'S STAFF: ADMINISTRATIVE *and* PROGRAM RESPONSIBILITIES, AND SALARIES, 1974 (as described in the Program-Budget, 1974)

THE EPISCOPAL FUNCTION

This function details the major areas in which the Diocesan Bishop, the Right Reverend Lyman C. Ogilby, carries out his responsibilities. His basic salary for 1974, including housing, is $27,000; expense account, pension and medical/life insurance premiums are in addition to this. Mrs. Jacquelyn Johnson is the Bishop's secretary, and she is assisted by Miss Peggy Poglitsch. Providing Staff assistance to the Bishop, and functioning as Associate Registrar of the Diocese, is Mrs. Edwin Larkin. The cost of the secretarial and Staff assistance to the Bishop is $24,500.

As of November 17, 1974, the Right Reverend J. Brooke Mosley will join the Staff as Assistant Bishop. He will share the Visitation and Confirmation schedule with Bishop Ogilby. The nature of his other Staff responsibilities has not yet been determined. His basic salary, including housing will be $24,000; expense account, pension and medical/life insurance premiums are in addition to this.

Mrs. Henry L. Hood carries out a major part of her responsibility in the Episcopal Function under Goal 8., "Clergy," which concerns itself with Clergy Deployment and Career Counselling. In the latter, the Rev. John F. Hardwick assists with his responsibility for Continuing Education of the Clergy. He also participates in Goal 9., "Candidates," in assisting Bishop Ogilby in the process of persons applying for Candidacy for Holy Orders and for counselling and administrative assistance for those preparing for Ordination.

All members of the Staff are at the Bishop's call and are asked to assist him in his responsibilities in a wide variety of ways.

THE ADMINISTRATIVE FUNCTION

Mr. John C. Rettew, Financial and Business Manager, has the primary responsibility for the coordination of this function, including the operation of the Diocesan Office. His salary is $15,000 plus $775. for Social Security. The Treasurer's Office—included in this function and headed by Mr. Robert C. Fernley, Treasurer of the Diocese and Mr. James H. Bromley, Assistant Treasurer—is also directed by Mr. Rettew. Secretarial assistance to Mr. Rettew is provided by Miss Joy Sockol at the cost of $6,760.

The accounting, bookkeeping and insurance services in the Treasurer's Office are provided by Mr. Edward Mergel and Miss Pat Coey at a cost of $18,800.

Also included in this function are Mrs. Lynette Richardson, Receptionist, and Miss Moira Dunworth (part-time), in charge of Central Filing. Their services cost $9,000.

The printing and mailing operation is under the management of the Rev. Stanley L. Dull. He also serves as a Staff Associate to Bishop Ogilby with respect to the Coalition of Aided Congregations (COAC). His salary is $10,600 (part of which is paid by Ascension, Parkesburg, where he assists).

Mrs. Hood, Mr. Rettew and Father Hardwick assist the Bishop and Diocesan Council at its meetings in the follow-up of its actions. Each is also related to one or more Diocesan Council Committees as Staff. Mrs. Gene Day, a member of Diocesan Council from the Wissahickon Deanery, is the Coordinator for Diocesan Council.

The Rev. John F. Hardwick, as Assistant Secretary of Diocesan Convention, acts as Staff Liaison with the Convention and with the Diocesan Convention Committee, chaired by Mr. Edward F. Wagner of the Church of the Redeemer, Springfield.

THE PROGRAM FUNCTION

All members of the Bishop's Staff have Staff responsibilities throughout the eight programs of the Program Function, as assigned by the Bishop.

Mrs. Henry L. Hood, whose salary plus Social Security is $15,775 has primary Staff responsibility for Program 8., "Fostering Mutual Interdependence through Communications." She also assists in various ways in the Program area on "The Episcopal Church: U.S.A. and the World"; Program 1., "Strengthening the Local Congregation" (primarily through working with congregations seeking a rector or other clergy assistance); in Goal D., "Education-Communication" of Program 2., "Education in Faith and Mission."

The Rev. David M. Gracie, Urban Missioner, whose salary (including housing) is $17,000, plus pension, travel and medical/life insurance premiums, has primary Staff responsibility for Program 5., "Involvement in Community Efforts and Special Ministries" and for Program 6., "Combating Drug Use and Abuse." He has as a major concern the issue: "Eliminating Oppression and Racial Injustice" and works in support of several of the Goals in Program 3., "Supporting and Working with Youth." One-third of Father Gracie's salary (for one-third of his time as Priest-in-Charge) is being provided by the Free Church of St. John, Kensington.

The Rev. John F. Hardwick, whose salary (including housing) is $19,500 plus pension, travel and medical/life insurance premiums, has primary Staff responsibility for Program-Budget planning and process coordination, and is the primary Staff person to the Diocesan Budget Committee. He also has Staff responsibility to the Ministry in Higher Education and supervises the work of the Diocesan Educational Resources Team (Program 2.). Other Staff assignments include responsibilities under Program 1, "Strengthening the Local Congregation"; Goal F., "Continuing Education" in Program 2., "Education in Faith and Mission; Goal C., "Program and Budget of the Diocese" in Program 7., "Developing Stewardship and Use of Resources" and Goal D., "Consultation with Parish Program Planners and Leaders."

Bishop Ogilby has continued his Staff concern in Program 1., "Strengthening the Local Congregation" and Mr. John C. Rettew has worked in Program 7., "Developing Stewardship and Use of Resources."

The secretarial staff for the Program Function includes Mrs. Wilbert J. Harrison; Mrs. Ruth Hopkins, Mrs. Ann Leavell. The total cost of secretarial assistance in the Program Function is $20,445.

The Rev. Douglas G. Scott serves part-time as a Staff Associate and part-time as Assistant at St. Mary's Church, Wayne. His salary is $6,000.

EXHIBIT 7

THE COMMISSION ON MINISTRY

On February 15, 1974, Bishop Ogilby told the Commission On Ministry that he desired they begin to assume the responsibilities outlined in the Canons. There are several broad responsibilities, but specific responsibility is required in the process by which persons become ordained. This is a new process which required extensive change and communication of the new procedures required by the Canons.

On June 1st, we began operating with the new process. One step of that process requires a recommendation from the Commission. To date we have interviewed 10 applicants, this matter becoming the almost exclusive effort of the Commission since June 1st. Another most important decision for those involved in the process is the decision that henceforth all candidates from this Diocese will take the General Ordination Examinations. This will put us in uniformity with the program of most other Dioceses, thus regularizing the method of academic examination for candidates in the Episcopal Church.

Under the mandate of our broader responsibilities we have received two excellent Committee Reports: Concerning Reading For Orders under the Chairmanship of the Rev. Donald F. Winslow and Concerning Perpetual Deacons under the Chairmanship of the Rev. Albert L. Mahan. These two reports will be under active consideration by the Commission in the coming months and our appreciation is extended to all who participated in their preparation.

The Commission is especially indebted to Mrs. Henry L. Hood who has served as our liaison with the Diocesan Staff, and to the Rev. John F. Hardwick who has unraveled for us the intracacies of Canons, forms and files.

Respectfully submitted,

RICHARD T. HAWKINS, *Chairman*

The Rev. Van S. Bird
The Rev. Francis P. Davis
The Rev. Flora Keshgegian
The Rev. Lorne Ruby
David E. Seymour, Esq.
The Rev. Richard Ullman
Mrs. Christine Washington
Mr. W. Ward McMasters
Mrs. Philip E. Sellers
Mr. Stephen V. Gardner

EXHIBIT 8

REPORT OF THE DIOCESAN LITURGICAL COMMISSION

By 31 December, the Diocesan Liturgical Committee will have submitted its third report to the Standing Liturgical Commission of the Episcopal Church. The first two reports, which resulted from written questionnaires sent out to all parishes and congregations in 1968 and again in 1972, were based upon the use throughout the Diocese of THE LITURGY OF THE LORD'S SUPPER (1967) and SERVICES FOR TRIAL USE (1971). The third report, which has yet to be formulated, will be made on the basis of the continued use of SERVICES FOR TRIAL USE together with the variations and changes authorized by General Convention in 1973 which are reflected in AUTHORIZED SERVICES 1973 and in its expanded edition (1974). At this point, the Diocesan Liturgical Commission believes that open discussion and sharing of different points of view will be more fruitful than more wirtten forms. The two dates given above* will, hopefully, make it possible for many of us to take part in shaping our Diocesan report.

Meanwhile, use of AUTHORIZED SERVICES 1973 and SERVICES FOR TRIAL USE (1971) as modified and emended by General Convention will continue until General Convention 1976.

The Diocesan Liturgical Committee is very much aware of the fact that liturgical renewal must begin on the local level with full weight being given to already existing patterns and traditions of worship. We therefore are anxious to assist parishes and congregations in examining and renewing their own ways of worship. To this end, it may be helpful to have in mind the purpose of the Diocesan Liturgical Committee:

TO PROVIDE ASSISTANCE TO THE BISHOP IN HIS ROLE OF CHIEF LITURGICAL OFFICER OF THE DIOCESE OF PENNSYLVANIA IN THE FOLLOWING WAYS:

1. By providing opportunities for reflection upon liturgy in the Life of Faith.
2. By providing information and educational opportunities for the Diocese concerning process of liturgical renewal.
3. By providing consultation services for parishes seeking help with the renewal process in their own situation.
4. By providing support and affirmation to parish clergy in their liturgical roles during these trying times of "trial use."
5. By providing such assistance as the Bishop may request for various Diocesan liturgical events.

*Discussion meetings on the various new rites held at the Cathedral Tuesday 12/3/74 or Thursday 12/5/74

MEMBERS OF THE DIOCESAN LITURGICAL COMMITTEE

Jay M. Anderson (St. Mary's, Ardmore)
Cynthia Bourgeault (St. Mary's, Hamilton Village)
The Rev. Harry L. Casey (Grace, Hulmeville)
The Rev. Robert Coble (St. Stephen's, Norwood)
Henry M. Cook (Sometime Faculty P.D.S.)
Sally Aisenbrey (Redeemer, Springfield)
The Rev. Edward B. Gammons (Redeemer, Bryn Mawr)
The Rev. Frank T. Griswold, Chairman, (St. Martin-in-the-Fields, Phila.)
The Rev. Arthur J. Hildebrandt (St. Luke's, Germantown)
The Very Rev. Robert D. Keel (St. John's, Lower Merion)
The Rt. Rev. Lyman C. Ogilby, Bishop of Pennsylvania
Gerald McGee (St. David's, Radnor)
Margaret Stevens (St. Andrew's, Yardley)
The Rev. Paul A. Westman (Diocesan Educational Consultant)

EXHIBIT 9

Passed by the Merion Deanery on September 25, 1974

A Resolution

WHEREAS, the Standing Liturgical Commission has asked the various Dioceses to encourage Trial Use of the various experimental Services, and to report on the reaction of the people of the Church to these Services, and

WHEREAS, there have been no regular reports to the Diocese from the present Bishop's Advisory Committee on Liturgy as to the state of present trial use in this Diocese, and

WHEREAS, the Diocese has not been fully and regularly informed by the said Committee on the many changes in authorized Services over the past few years,

THEREFORE BE IT RESOLVED, that the Bishop be and hereby is respectfully petitioned to appoint or reorganize a representative Committee of the Diocese which will disseminate information concerning liturgical matters promptly, and report to the Standing Liturgical Commission the results of our experimentation and the reaction of our clergy and people so that the Diocese of Pennsylvania can participate as fully as possible in the formulation of the proposed Book of Common Prayer.

EXHIBIT 10

REPORT ON EPISCOPAL FUNCTION CLERGY DEPLOYMENT

The Episcopal function embraces many forms of ministry, but consultations with the clergy, helping them find the "right" positions for them and assisting parishes to secure the kind of leadership they need are top priorities. A happy marriage is the goal!

In the past year, twenty-seven congregations availed themselves of vacancy consultations offered without charge to parishes and missions of the Diocese. Resources were made available to help them evaluate the ministry of the congregation (past, present and future) and guide them step by step through the "calling" procedure. Approximately one hundred ninety-five hours were spent with the twenty-seven congregations in this process.

Helping the clergy evaluate their skills and abilities and find the appropriate opportunities for their particular ministries is a challenging task. Approximately two hundred hours were spent with many clergy resulting in the following placements: Fifteen accepted new positions within the Diocese; five came to congregations in the Diocese from other dioceses; twelve accepted calls from other dioceses and three have not yet found an appropriate opportunity. Personal counseling to clergy and clergy wives is also part of this program.

Staff assistance has also been given to a committee of the Bishop's Associates (Secularly Self-supporting Clergy) in developing a directory of the available skills and abilities of this group of approximately one hundred clergy.

A Deacons' Training Program was reinstated in June to assist in the placement of June seminary graduates. Three deacons were placed in parishes and one in a chaplaincy through assistance available in this program.

Respectfully submitted,
MRS. HENRY L. HOOD
Assistant to the Bishop for Clergy Deployment

EXHIBIT 11

CLERGY NEW TO THE DIOCESE SINCE OCTOBER, 1973

The Rev. Carl W. Bell	Curate: St. Mark's, Locust Street
The Rev. William R. Brown, III	Assisting: St. Luke's, Kensington
The Rev. Maurice A. Coombs	Rector: Church of the Good Shepherd, Germantown
The Rev. Stanley L. Dull	Assistant: Church of the Ascension, Parkesburg
The Rev. James E. Evans	Rector: St. Peter's Church, Phoenixville
The Rev. Charles B. Fulton, Jr.	Non-Parochial
The Rev. John Holleman	Curate: Church of the Good Shepherd, Rosemont
The Rev. Meredith Hunt	Non-Parochial
The Rev. Flora A. Keshgegian	Campus Minister, Temple University
The Rev. James Lloyd	Curate: St. Clement's Church, Philadelphia
The Rev. Alice B. Mann	Assistant: St. Asaph's, Bala
The Rev. John E. Midwood, Jr.	Assistant Chaplain: Episcopal Academy
The Rev. Charles Pickett	Rector: Christ Church and St. Ambrose
The Rev. G. Auguste Pluviose	Rector: St. Simeon's Church
The Rev. Douglas G. Scott	Assistant: St. Mary's, Wayne
The Rev. James C. Stanley	Non-Parochial
The Rev. Mark Scheneman	Part-time Assistant: St. Mary's, Ardmore and Doctoral Candidate: Temple University
The Rev. Eleanor T. Woodroffe	Hospital Visitor: St. Luke's, Germantown
The Rev. Leslie K. Young	Assisting: St. Timothy's, Roxborough

EXHIBIT 12

1st Ballot

One Clergy: Commission on Clergy Salaries and Pensions

CLERGY VOTE	
Whole number of ballots cast	165
Whole number of defective ballots	2
Whole number of blank ballots	18
Necessary for a choice	73
David Hyatt	107
Louis Temme	38

Choice of the Clergy: David Hyatt
STEPHEN R. BILLINGS
DONALD R. SHEARER

LAY VOTE	
Whole number of ballots cast	105
Whole number of defective ballots	1
Whole number of blank ballots	10
Necessary for a choice	74
David Hyatt	105
Louis Temme	40

Choice of the Laity: David Hyatt
MARIE J. LENNAN
FRANK B. RIPPEL

One layperson: Standing Committee

CLERGY VOTE	
Whole number of ballots cast	165
Whole number of defective ballots	0
Whole number of blank ballots	3
Necessary for a choice	82
Robert Allen	69
Walter Baker	48
Stephen Gardner	45

Choice of the Clergy: None
STEPHEN R. BILLINGS
DONALD R. SHEARER

LAY VOTE	
Whole number of ballots cast	156
Whole number of defective ballots	0
Whole number of blank ballots	0
Necessary for a choice	79
Robert Allen	69
Stephen Gardner	45
Walter Baker	42

Choice of the Laity: None
MARIE J. LENNAN
FRANK B. RIPPEL

One Clergy: Standing Committee

CLERGY VOTE	
Whole number of ballots cast	165
Whole number of defective ballots	0
Whole number of blank ballots	0
Necessary for a choice	83
James Trimble	48
Robert Peoples	39
William Fischler	28
Charles Poindexter	21
Michael Campbell	16
Benjamin Axleroad	13

Choice of the Clergy: None
STEPHEN R. BILLINGS
DONALD R. SHEARER

LAY VOTE	
Whole number of ballots cast	156
Whole number of defective ballots	1
Whole number of blank ballots	0
Necessary for a choice	79
James Trimble	55
Robert Peoples	28
Charles Poindexter	22
William Fischler	20
Benjamin Axleroad	16
Michael Campbell	14

Choice of the Laity: None
MARIE J. LENNAN
FRANK B. RIPPEL

EXHIBIT 13

DIOCESE OF PENNSYLVANIA

Balance Sheet as of September 30, 1974

ASSETS	
Cash and Cash Equivalent	$117,266.93
Accounts Receivable—Miscellaneous	53,423.34
Prepaid Expense	15,011.66
Loans to Parishes & Missions	336,025.84
	$521,727.77

LIABILITIES & FUND BALANCES	
Accounts Payable	$ 2,614.69
Custodial Funds	112,570.57
Current Year's Budget	(94,790.39)
Various Diocesan Purposes	135,915.40
Reserve Funds	13,146.41
Unexpended Prior Year's Surpluses	16,245.25
Loan Fund Reserves	336,025.84
	$521,727.77

INCOME

	1974	1973
Endowments	$ 68,649.23	$ 66,115.87
Interest Income	7,054.78	4,329.36
Parishes & Missions	533,034.39	533,290.39
Other Income	40,157.51	37,878.04
	$648,895.91	$641,613.66

DIOCESE OF PENNSYLVANIA

Program-Budget Expense and Year-End Projection

	9/12ths Budget	*Actual 9/30/74*	*1974 Budget*	*12/31/74 Projection Yr. End*
THE EPISCOPAL FUNCTION				
Office of Bishop, Asstg. & Staff	$ 84,969	$ 61,512.79	$ 113,300	$ 87,000
Ordinations	747	793.28	1,000	900
Candidates	747	1,746.39	1,000	2,200
	86,463	64,052.46	115,300	90,100
THE ADMINISTRATIVE FUNCTION				
Diocesan Office (Receptionist, File Dept.)	$ 6,975	$ 6,031.89	$ 9,300	$ 9,300
Property (Rental Insurance & Maintenance)	15,003	14,609.01	20,000	21,500
Group Insurance (Dio. Personnel & Ret. Clergy)	26,253	21,737.49	35,000	29,000
Miscellaneous (Supplies, Postage, Telephone, etc.)	14,553	12,350.20	19,400	16,500
Printing/Mailing (Coordinator, Printing, Equip.)	18,900	18,401.76	25,200	25,000
Treas. Office (Controller, Sec'y. Accountant, Bkkpr./Insurance Adm.)	33,453	32,868.06	44,600	44,600
Convention and Journal	3,753	1,107.25	5,000	9,000
Staff Assistance	4,500	3,980.90	6,000	6,000
Denbigh Property Maintenance—(Diocesan Contribution to)	16,497	16,500.01	22,000	22,000
	139,887	127,586.57	186,500	182,900
PROGRAM FUNCTION				
Support of National Church Program	$254,979	$254,975.26	$ 339,967	$ 339,967
Assessed Support of General Convention	14,346	14,349.77	19,133	19,133
Coalition of Aided Congregations	126,000	125,210.43	168,000	168,000
Fairmount Deanery Team Ministry	1,503	1,500.02	2,000	2,000
Curriculum Development—Church School	378	—	500	500
Church of The Advocate—Christian Education	378	375.35	500	500
Voyage House, Inc.	378	375.35	500	500
Summer Day Camps	747	900.00	1,000	1,200
Community Celebration	2,997	3,000.01	4,000	4,000
Periodicals ("Diocesan News")	13,500	10,610.27	18,000	18,000
Code-A-Phone	297	270.55	400	360
	415,503	411,567.01	554,000	554,160
PROGRAM AGENCIES				
Bishop's Staff	$ 63,603	$ 54,555.08	$ 84,800	$ 76,500
Episcopal Community Services	51,975	51,975.00	69,300	69,300
Educational Resources Team	2,997	5,660.96	4,000	7,500
Campus Ministry	26,325	28,289.22	35,100	39,000
	144,900	140,480.26	193,200	192,300
TOTALS	$786,753	$743,686.30	$1,049,000	$1,019,460

EXHIBIT 14

SUMMARY

PROPOSED PROGRAM-BUDGET FOR 1975

		1975 Proposal	*1974*	*1973*
A.	EPISCOPAL FUNCTION	$ 160,000	$152,000	$110,700
B.	ADMINISTRATIVE FUNCTION	196,000	187,500	171,000
C.	PROGRAM FUNCTION:			
	Episcopal Church: U.S.A. & World	373,000	359,100	328,850
#1.	Strengthening the Local Congregation	199,500	182,900	166,900
#2.	Supporting and Working with Youth	62,400	46,800	84,000
#3.	Supporting and Working with Aging	47,800	31,800	23,800
#4.	Education in Faith and Mission	28,700	25,500	4,200
#5.	Involvement in Community Efforts and Special Ministries	29,200	25,000	19,150
#6.	Developing Commitment through Evangelism and Stewardship	13,000	(not in prior Program-Budget)	
#7.	Communicating Identity and Visibility as a Diocese	23,400	22,900	32,500
	TOTAL:	$1,133,000		

EXHIBIT 15

DIOCESE OF PENNSYLVANIA

PROPOSED PROGRAM-BUDGET

-- for 1975 --

SUBMITTED TO DIOCESAN CONVENTION
OCTOBER, 1974

BY ACTION OF
THE DIOCESAN COUNCIL
JUNE 20, 1974

****

Dr. Russell McLaughlin, Chairman
Diocesan Budget Committee

The Rev. John F. Hardwick, Bishop's Staff;
Diocesan Director of Planning and Program

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ACTION OF DIOCESAN COUNCIL, JUNE 20, 1974:

To project a balanced budget for 1975, Diocesan Council directed that a $14,800 overage in projected expenditures, presented by the Diocesan Budget Committee, be reduced as follows:

(1) $7,500 be deducted from those programs in which the Diocese primarily makes contributions to on-going programs mainly supported from outside the Diocese, consisting of:

2H, Calvary-St. Paul Summer Day Camp (South Philadelphia)	$2,000
5D, Drug Use and Abuse	1,000
5F, Reform of Prison and Justice System	1,000
5G1, Training Socialization (Calvary-St. Paul)	2,000
562, Pennhurst	1,000
5I, Services to Run-away Youth	500

(2) $7,300 to be taken from the allocations to the three Program Agencies, in amounts to be determined by consultations among the three Agencies (Coalition of Aided Congregations; Episcopal Community Services; Ministry in Higher Education), with the Diocesan Budget Committee.

OBJECTIVE: To provide the necessary support for the Diocesan Bishop in his function as:

* a Bishop of the Church and member of the House of Bishops of the Episcopal Church in the United States of America;
* the Chief Pastor, the Chief Administrator, the Chief Liturgical Officer and Enabler of the Ministries of the Clergy and Lay Persons of the Diocese of Pennsylvania and Chief Missioner;
* the Chief Representative of the Diocese in Ecumenical Relations;
* the Chief Representative of the Diocese to the Wider Community.

GOALS:

1. Diocesan Bishop
   To provide the necessary financial support for the Diocesan Bishop.

2. Assistant Bishop
   To provide for Episcopal Assistance for the Diocesan Bishop for Visitations to Congregations, Confirmations and Ordinations; and to provide, in the same person, an additional member of the Bishop's Staff.

3. Staff Associate and Secretarial Staff
   To provide the Office of the Bishop with adequate assistance for the efficient administration of the various functions connected with that Office.

4. Bishop's Office Expenses
   To provide the necessary supplies and equipment for the efficient functioning of the Bishop's Office.

5. Candidates for Ministry and Ordinations
   To provide for the Screening of Applicants for Candidacy, and the processing of their applications; and for Ordinations to the Diaconate and the Priesthood.

6. Bishop's Staff
   To provide Staff Assistance and Support to the Diocesan Bishop in his administrative, pastoral and program functions.

7. Clergy Deployment
   To assist the Diocesan Bishop in his responsibilities for Deployment of the Clergy, and in responding to the needs of the congregations for the Services of the Clergy.

8. Staff Support of Deans
To provide Assistance to the Diocesan Bishop in his administrative and pastoral functions through the Deans.

9. Confirmation and Visitation
To assist Deaneries and Congregations in meeting the needs for Services of Confirmation; and to provide a Schedule for the Regular Visitation of Congregations, as required in Title III, Canon 18, Sec. 2(a) of the Constitutions and Canons of the Episcopal Church.

10. Legal Services
To provide a Chancellor and Vice-Chancellors for the Diocesan Bishop and the Standing Committee; and to provide Legal Services for the Bishop, the Bishop's Staff and the Standing Committee.

11. Counsel and Advice
To provide for, and support of, the Standing Committee in its canonical responsibilities to furnish Counsel and Advice to the Diocesan Bishop; and in functioning as the Ecclesiastical Authority in the absence, or disability, of the Diocesan Bishop.

	FUNCTION SUPPORT
	$160,000

GOALS	IMPLEMENTATION	GOAL SUPPORT
1. Diocesan Bishop		$ 39,755
2. Assistant Bishop		31,905
3. Staff Associate and Secretarial Staff		36,800
4. Bishop's Office Expenses		3,540
5. Candidates for Ministry and Ordinations	Standing Committee Commission on Ministry Area Selection	2,000
6. Bishop's Staff		39,000[1]
7. Clergy Deployment		6,000
8. Staff Support of Deans		1,000

[1] 2/5 of salaries of 3 Staff members (plus 1 new Staff member projected) and secretarial assistance, less the amounts indicated in Goals 7, 8.

OBJECTIVE: To provide efficient and helpful administrative support to the Bishop, the Diocesan Convention, the Standing Committee, the Diocesan Council and other administrative commissions and committees; and to supply efficient and responsible management of the financial and physical resources of the Diocese.

GOALS:

1. Diocesan Offices
   To maintain and operate the Diocesan offices.

2. Printing and Mailing
   To provide efficient and adequate printing and mailing service for Diocesan needs.

3. Treasurer
   To provide trained personnel for the management of the financial resources of the Diocese and the keeping of adequate financial records.

4. Diocesan Conventions and Diocesan Council
   To provide for the stated Convention of the Diocese, as required by the Constitution and Canons of the Diocese of Pennsylvania (Article II), and such Special Conventions as may be called by the Bishop or the Standing Committee (Article III), and for the printing of the Journal; to provide for, and support of, the work of Diocesan Council and the committees of Council.

5. Assistance to Bishop's Staff
   To provide consultants and other trained personnel to assist the Bishop's Staff on special projects.

6. Property Management
   To provide knowledgeable assistance to the Bishop and the Standing Committee in the stewardship and management of property.

7. Denbigh
   To provide for contingency expenses connected with property maintenance until the decision is reached concerning the disposition or use of the facilities.

FUNCTION SUPPORT $196,000

GOALS	IMPLEMENTATION	GOAL SUPPORT
1. Diocesan Office		$ 93,500
	Receptionist, File Clerk, Expenses	11,200
	Rent, Maintenance and Comprehensive Insurance	21,500
	Group Medical and Life Insurance	40,000
	Expenses: Telephone, Supplies, Postage and Miscellaneous	20,800
2. Printing and Mailing		$ 24,500
	Coordinator, Supplies, Equipment Rentals, Etc.	
3. Treasurer's Office		$ 50,000
	Salaries for Financial Manager, Secretary, Accountant, Bookkeeper/ Insurance Administrator, and Expenses	
	Treasurer of the Diocese	
	Assistant Treasurer of the Diocese	
	Finance and Property Committee of Diocesan Council	
	The Church Foundation	
	The Bishop's Fund Committee	
4. Diocesan Conventions and Diocesan Council		$ 17,000
	Secretary of Convention	
	Assistant Secretary of Convention	
	Diocesan Convention Committee	
	Diocesan Council Co-ordinator	
	Bishop's Staff	

GOALS	IMPLEMENTATION	GOAL SUPPORT
5. Assistance to Bishop's Staff		$ 6,000
6. Property Management	Standing Committee Church Foundation Finance and Property Committee of Diocesan Council Cathedral Chapter	
7. Denbigh		$ 5,000

ISSUE: THE EPISCOPAL CHURCH: U.S.A. AND THE WORLD

At a time in which there is anxiety, uncertainty, fear, continuing hostility and hatred throughout the world, and at a time in which the Church appears to be overly concerned with trivia in its internal life, we stand before the God of justice and steadfast love. The words of the Psalmist sound clearly:

> The Lord loves righteousness and justice,
> his love unfailing fills the earth.
>
> The Lord brings the plans of nations to nothing;
> he frustrates the counsel of the peoples.
> But the Lord's own plans shall stand for ever,
> and his counsel endure for all generations.
> (Psalm 33:5,10 New English Bible)

Therefore we commit ourselves to be involved personally, through our elected representatives to the Executive Council and the General Convention and through the volunteers from our Diocese who serve in many areas of the work of the national church, and to support financially the work being done through the Episcopal Church and ecumenically in the United States and the World:

* in encouraging and promoting in every way possible self-determination and empowerment of all oppressed people;
* in increasing our efforts to combat racism;
* in increasing our response to human suffering from hunger and from natural and man-made disasters;
* in providing more health and education services;
* and in spreading through word, deed and corporate witness the Good News of Jesus Christ!

ISSUE: THE EPISCOPAL CHURCH: U.S.A. AND THE WORLD

PROGRAM SUPPORT $373,000

GOALS	RESOURCES	GOAL SUPPORT
1. Support of Episcopal Church program as determined by General Convention and Executive Council	Our Share of National Church Program	$348,000
	Bishop's Staff	5,000
2. Assessment	Financial Support of General Convention	$ 20,000

ISSUE:

FINDING AND LIVING IN THE LIBERATING PRESENCE OF JESUS CHRIST:
A STRATEGY FOR COMBATING OPPRESSION AND INJUSTICE,
PARTICULARLY AMONG WOMEN AND RACIAL MINORITIES

"Interracial communications are profoundly cluttered and filled with static in this Spring of 1974...On the white side, racism remains in many unexpected quarters; there is also anxiety, insecurity and fear. On the black side, there is a continuing sense of injustice, there is rage and deep frustration at the selective perception of whites on the race issue. And there is also fear and insecurity, although perhaps not quite as much as there used to be." [1]

"The equilibrium in the country is upset today. There is tremendous anxiety. People want things as they imagine they used to be. I have a feeling that people can't understand why these problems aren't solved by now. And, of course, a lot of people blame the victims." [2]

"The Church should resolve that 'empowerment' must be defined by those it seeks to empower, rather than by the paternalistic and patronizing standards of a largely insensitive, white, middle-class denomination." [3]

"As in the larger society, so in the Church, women have been an ignored majority. While they have been expected to fulfill the basic service roles their contributions have been trivialized and their service has not been given the kind of recognition or rewards that it deserves...Women are usually the last hired and the first fired; they tend to move horizontally rather than vertically; and their pay scales are a fraction of that of men with equal education and competence. Black and minority women are the most discriminated against of any group." [4]

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This chain of quotations serves to point out the unbelievable situation created by a society dominated by white, middle-class males--both the majority-the women-and the minorities-racial groups, are the continuing victims of oppression and injustice. There is an almost apocalyptic air about the situation when we sense the rising strength and significance of the third world, locally, nationally and internationally.

ISSUE: (Continued)

FINDING AND LIVING IN THE LIBERATING PRESENCE OF JESUS CHRIST:
A STRATEGY FOR COMBATING OPPRESSION AND INJUSTICE,
PARTICULARLY AMONG WOMEN AND RACIAL MINORITIES

As has been pointed out by many recent observers, including the House of Bishops, whose statement is quoted in the Issue Statement concerned with Involvement in Community Efforts and Special Ministries, we are in a dangerous period in which many are withdrawing within themselves and groups are occupied, almost exclusively, with their own interior life. All the major social issues of the day are being treated with 'benign neglect'.

At such time the role of the Church is clear and unequivocal. It has been stated, in a moving way, by the people of St. Barnabas Church, Kensington:

"We believe that in Christ, God enters human history and identifies himself with the poor and the oppressed. Their suffering becomes his, their despair becomes divine despair. And thus through Christ's presence and power of forgiveness, grace and redemption, the poor are offered the freedom to become fully human and to stand opposed to all that would make them less than human. Thus it is the purpose of this congregation to find the presence of Christ among the young, the old, the broken, the weak, and the despised of our neighborhood. Where it is weak, to encourage, strengthen and guide it. And where it is strong, to identify with it and support it. To this end, we are committed to work with any group which brings human dignity to people, and through worship, preaching, teaching of the Gospel and by sacramental acts, to sustain our people in their struggle to gain human dignity as the Children of God."

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[1]Roger Wilkins, "The Sound of One Hand Clapping," The New York Times Magazine, May, 1974.

[2]Judy Herman, a young staff member of the American Jewish Committee, quoted in the article cited above.

[3]Barbara Harris, President, Philadelphia Union of Black Episcopalians, in The Episcopalian, January, 1974, p.12.

[4]Report of a consultation, "Women Employed by the Church," held under the sponsorship of the Department of Education and Ministry of the National Council of Churches in JSAC Grapevine, Vol.5, No.6, January, 1974.

ISSUE:

FINDING AND LIVING IN THE LIBERATING PRESENCE OF JESUS CHRIST:
A STRATEGY FOR COMBATING OPPRESSION AND INJUSTICE,
PARTICULARLY AMONG WOMEN AND RACIAL MINORITIES

OBJECTIVE:

To increase our efforts to direct more of our resources to the cause of liberation of women and of racial minorities and all victims of oppression; to identify with, and support, --as much as possible-- all movements for liberation and relief of the oppressed.

GOALS:

A. Elimination of Racist Practices

To continue our sensitivity to the basically racist nature of our institution and to move to correct racist policies and practices as they are discovered.

B. Rights of Women

To work, diligently, for the rights of women in our own Diocese and in the Church at large and in our society:

1). To work for elimination of any remaining legal impediments in any congregations's constitution or by-laws which prevent the nomination of women for election to the vestry.*

2). To urge congregations to select a more balanced representation of women to men as deputies to the Annual Convention of the Diocese.*

3). To continue efforts, on all levels of Diocesan and congregational life, to have more women selected to serve on decision-making groups.*

4). To carry out a strong Diocesan-wide educational program to study the roles of women in the Church.*

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*The above are the Recommendations of the Task Force to Study the Status of Women in the Diocese of Pennsylvania, which were adopted by Diocesan Council, May 18, 1973.

ISSUE:

FINDING AND LIVING IN THE LIBERATING PRESENCE OF JESUS CHRIST:
A STRATEGY FOR COMBATING OPPRESSING AND INJUSTICE,
PARTICULARLY AMONG WOMEN AND RACIAL MINORITIES

GOALS	RESOURCES
1. Elimination of Racist Practices	Diocesan Council Racism Monitoring Committee Bishop's Staff
2. Rights of Women and Role of Women in the Church	Diocesan Committee on the Ordination of Women Bishop's Staff Diocesan Council

Note: To provide guidance for the preceding OBJECTIVES and GOALS, the following is quoted:

188th Annual Convention
Diocese of Pennsylvania
October 23, 1971

GUIDELINES ON THE DEMOCRATIC PROCESS

WHEREAS, the Episcopal Church in the United States and its regional jurisdiction known as the Diocese of Pennsylvania has wisely chosen Constitution and Canons to provide a variety of interdependent structures through which the decisions of the Church may truly reflect the will of the people, and

WHEREAS, these structures at all levels are incorporated as autonomous units bound more closely by doctrine and discipline than by similarity in practice of government, and

WHEREAS, autonomy and democracy are mutually supporting concepts jealously guarded by both the Gospel and the best of human law alike,

NOW, THEREFORE, BE IT RESOLVED, That this 188th Convention of the Diocese of Pennsylvania adopt guidelines for the purpose of reinforcing the democratic principles implied in our various laws and by-laws, Constitution and Canons, yet often not demonstrated in actual practice;

AND BE IT FURTHER RESOLVED, That these guidelines be the following:

(1) that appropriate proportional representation by race and sex be sought for all decision-making or policy-setting bodies and wherever possible a balance of youth, age and economic status;

(2) that all meetings of decision-making or policy-making bodies be open to the voice of those affected by these decisions or policies and that the time and place of such meetings be so advertised and arranged as to make visiting and participation convenient;

(3) that all delegates or representatives from one level to a higher level of structure be elected by as large a portion as possible of the constituency he or she represents;

(4) that all elected or appointed officials accept the obligation of responsibility and accountability and also be provided significant opportunity to report on the nature and effect of the decisions or policies they have played a part in making; and

(5) that the inability or failure of any body, in particular cases, to comply with these guidelines shall not impair any act of that body.

Program 1.

ISSUE: STRENGTHENING THE LOCAL CONGREGATION

Sources: Deanery Statements from Brandywine, Bucks, Conestoga, Delaware, Fairmount, Merion, Montgomery, Southwark, Schuylkill

Many members of our Diocese believe that the local congregation is still the principle locus for the exercising of Christ's ministry. But many of our congregations lack a vision for their future and therefore have no sense of mission. Others need assistance in deciding upon the proper strategies for achieving their goals. In these turbulent, rapidly-changing times, congregations often lack an understanding of their role. A recent document on "Mission in an International Age" describes the problem as follows: "The American Churches seem to be good on charity, service and pastoral functions, but do not understand that love is not fulfilled until it has reached the root cause of the problems it seeks to ameliorate, which require it to attack the systemic and institutional structures of injustice. In short, the church is pre-occupied with symptoms rather than causes."[1] Consequently many find themselves in a confusing state of apathy and decline. Lay people see little purpose in involvement. This attitude is reflected in a falling off in attendance at services of worship and participation in other activities.

For many congregations, the loss of active membership continues to be the most pressing problem. Some deaneries state that we cannot have a strong viable Diocese without strong congregations. If congregations are vital, dynamic forces in the community, the Church will be strong--able to accomplish its mission--and to help spread the Word of Christ. Strong, vital congregations will make strong decisions and a united Diocese able to help the areas it serves. One of the questions being asked is, "What does it mean to be an Episcopal Church?" There is a desire to hear the "Success" stories of those congregations which have increased pledging, developed workable community programs, and spread the Word of God throughout their areas. Some congregations see their own viability as directly related to their effectiveness in the communities in which they find themselves. Some are planning to make space in their buildings available to community groups such as Senior Citizen's meetings or social hours.

The on-going development of Coalition 28 (now renamed COAC, Coalition of Aided Congregations) continues to be a positive experience for participants, a model for "the management of Christ's mission" and for cooperation among other congregations and clusters of congregations throughout the Diocese. One suggestion was that the idea of Coalition 28 should be extended so that the entire Diocese gives and receives from one another as needed, "long before a congregation falls by the wayside through a lack of concern and brotherly assistance."

Program 1. (Continued)

ISSUE: STRENGTHENING THE LOCAL CONGREGATION

Several other ideas are being put forth as ways of getting at the problems of local congregations. The yoked congregation concept in which suburban congregations link together with inner city congregations and share financial and human resources is one of the ways suggested.

Another suggestion calls for the enablement of lay ministry in which lay persons are motivated and equipped for the work of the Gospel in their local communities through lay education, lay empowerment and reorganizing the local congregation for the task.

One congregation wants serious consideration to be given to merger as the possible solution to the problems of dying congregations. Somewhat along the same lines is the suggestion of another congregation that the concept of cooperative ministry-development clustering, especially ecumenically, be studied.

One deanery feels consideration should be given to making the office of Dean a full-time, paid position. It is felt that this would provide time for reflections upon problems of congregations in the deanery with a view toward long-range planning and strategy. For the most part, the present situation allows only basic administrative functions to be done.

Working together in a team, involving clergy and laity, has produced gratifying results for come congregations. There is a continuing need for this approach with all it involves in the pooling of resources and good stewardship of resources and talents.

Another deanery sees the issue of Strengthening the Local Congregations as relating to Education in Faith and Mission and Stewardship. The approach suggested here involves expanding opportunities for people to become better acquainted with the basis of our Christian faith through Diocesan conferences, seminars, workshops and services broadly theological and liturgical; developing better means of fostering indigenous leadership within congregations, encouraging more cooperation and sharing among congregations with similar and differing concerns; making Church House more aggressive about promoting already available resources, both of people and of materials.

Another suggestion is the broadening of the Episcopal contact with individual congregations, so that the Bishop and his staff can be known in a more pastoral way. Good work along these lines is begun in visitations. But this should be built on by annual Pastoral letters (perhaps semi-annually) and by more frequent visitation through a somewhat larger pastoral staff. The desire is to change the image of the Church House from that of an administrative headquarters to that of a center of active, pastoral concern.

[1] "The Internationalization of Mission," JSAC Grapevine, Vol. 5, No. 7, February, 1974, P.5.

Program 1. ISSUE:

STRENGTHENING THE LOCAL CONGREGATION

OBJECTIVES:

1. To enable congregations, as the local embodiment of Christ's Mission, to plan Program and Budget; realize interdependence; establish effective communication; review and evaluate Program and Budget, in a sharing way, with other congregations; establish criteria and priorities in mission; bring about effective stewardship of resources--both human and financial--and to accomplish these ends at both formal and informal administrative levels.

2. To strengthen the planning process for more effectiveness and institute the training necessary.

3. To experiment in different forms of ministry and to give concrete aid in this experimentation--Team ministry and the development of Lay ministry--within the institutions of employment of laity, being examples.

4. To develop leadership across levels of the ordained and of the laity.

GOALS:

A. Support of Aided Congregations
(Coalition of Aided Congregations, COAC)

To continue support of aided congregations of the Diocese so that they might continue their present programs, and be enabled to expand their ministries to their neighborhoods.

Deanery Proposal:

Bucks	Delaware	Wissahickon
Brandywine	Fairmount	

B. Congregational Growth and Problem Solving
(Diocesan Consultant Network)

1). To provide skilled organization development consultants to congregations for purposes of providing assistance in becoming more effective units of mission and organizations in which to participate more satisfactorily.

2). To increase our capacity to utilize persons skilled in diagnosis, planning and evaluation, and to enable clergy and laity to develop leadership skills.

Program 1. ISSUE:

STRENGTHENING THE LOCAL CONGREGATION

GOALS: (Continued)

3). To assist the development of Diocesan Consultants by subsidizing training costs; providing scholarships for seminarians; and underwriting the professional development of consultants.

Deanery Proposal:

Bucks	Schuylkill
Merion	Wissahickon

C. Fairmount Team Ministry

To further development and implement a team association within the Fairmount Deanery (Christ Church and St. Ambrose, North Philadelphia; St. Barnabas, Kensington; St. Nathanael, Kensington) by enabling the hiring of consultants to help in planning, acquiring administrative help that can be pooled, obtaining seed money to get inter-parish programs going, and to encourage experimentation and evaluation of a different type of ministry.

Deanery Proposal:
Fairmount

D. Development of Congregational Associations

To establish associations of congregations along the model of Coalition of Aided Congregations, COAC (formerly Coalition 28), for encouraging the exchange of experience and to support those congregations endeavoring to discover new ways of working together.

Deanery Proposal:
Bucks

E. Lay Ministry

To enable lay persons to discover what their particular ministry is in the context of their daily lives by providing educational and training resources to them, which resources support their ministry. As part of this, lay ministry groups would be established which would equip persons for influencing the institutions of which they are a part.

Deanery Proposal:
Schuylkill

Program 1. ISSUE:

STRENGTHENING THE LOCAL CONGREGATION

GOALS: (Continued)

F. Worship

To provide assistance to congregations in understanding the purpose of worship and the meaning of the forms of worship; to encourage and assist congregations in enhancing their worship and in using recommended new forms.

Program 1. ISSUE:

STRENGTHENING THE LOCAL CONGREGATION

PROGRAM SUPPORT $199,500

GOALS	RESOURCES	GOAL SUPPORT
A. Support of Aided Congregations		$184,500
	Coalition of Aided Congregations (formerly Coalition 28) and its Task Force	180,500*
	Bishop's Staff	4,000
B. Congregational Growth and Problem Solving		$ 4,000
	Diocesan Consultant Network	1,000
	Bishop's Staff	3,000
C. Fairmount Team Ministry		$ 7,000
	Clergy and Congregations of Christ Church and St. Ambrose, North Phila.; St. Barnabas, Kensington; St. Luke, Kensington; St. Nathanael, Kensington	5,000
	Bishop's Staff	2,000
D. Development of Congregational Associations		$ 2,500
	Coalition of Aided Congregations	
	Bishop's Staff	2,500
	Deans	
	Deanery Mission Strategy Committees	
E. Lay Ministry		$ 1,500
	Bishop's Staff	1,500
F. Worship		
	Diocesan Liturgical Commission	
	Diocesan Music Commission	
	Bishop's Staff	

*See note on Diocesan Council Action, p.1

Program 2.

ISSUE: SUPPORTING AND WORKING WITH YOUTH

Sources: Deanery Statements from Bucks, Brandywine, Delaware, Fairmount, Merion, Southwark, Schuylkill; quotations from Parade Magazine, The Philadelphia Inquirer.

"A generation seeks a drummer." This is how non-college youth between the ages of 16 and 25 were characterized as a result of extensive interviews conducted last Spring (The Philadelphia Inquirer, May 29, 1974, p.11). The article describes the group: "What emerges from the Yankelovich poll is a profile of generational disarray and dissolution, with most youths believing neither in their country, their God, their family's sanctity, their political institutions nor their job prospects, people of straw, who wander a wasteland of disbelief and blighted expectations, blown like tumbleweeds from inconsequential births to insignificant deaths, full of sound and sullenness, signifying nothing."

The greatest concern of members of the Diocese, at this time concerning youth, is with the apparent failure of congregations to attract, hold or involve young persons. A number of congregations cite the sharp decline of attendance of young people in churches and ask how can we bring these people back into the church's fold. The matter is very important because, in the opinion of some, the future of most urban Episcopal Churches will depend upon younger people since the congregations are now made up of older adults. The call is for the education of lay people in our churches on how to deal with today's youth; this could be very helpful where congregations are declining. It would also be helpful in assisting other older adults to learn how to deal with younger persons.

One deanery carries this further by stating that the Church must find ways to involve those who do have an active interest in the Church's work and to provide them with meaningful, rewarding roles. The suggestion is made that young people should be invited to assist in the planning of, and participate in, conferences on the Church and liturgical practices.

Another deanery charges that the present ministry to youth is largely ineffective. Young people question the credibility of the institutional church. They raise many questions concerning their ideas of the many, various social and political institutions of which they are a part. Beyond this is a growing cynicism about all social structures and the credibility of all public people. The institution is largely ineffective in meeting their needs on any level. A recent Gallup poll (reported in Parade Magazine,

Program 2. (Continued)

ISSUE: SUPPORTING AND WORKING WITH YOUTH

Sources: Deanery Statements from Bucks, Brandywine, Delaware, Fairmount, Merion, Southwark, Schuylkill; quotations from Parade Magazine, The Philadelphia Inquirer.

June 9, 1974, p.9) reveals that distrust in America's leadership is the number one problem facing the United States today, according to more than half the college students in the nation. Forty-two percent of the students polled cited this problem. In sharp contrast, only 9 percent cited the breakdown of moral and religious values.

This lack of effectiveness of past programs and the lack of any enthusiasm or even interest in present activities is attributed to the opinion that much of what has been done in youth programming in the past fits into the model of pacification; much of what is being done in the present falls into the same category.

Many suggestions are made as to how these concerns should be met through various kinds of programming. One deanery thinks youth should be reached through Christian education. Another calls for interaction between youth from inner-city situations with those in suburban localities in a summer day-camp setting. Two deaneries claim that the times do not call for the continuing pattern of decreasing ministry to young people and students, but rather for an increase in this ministry. One of these deaneries feels this ministry should be provided through full-time, paid professionals where possible and, ecumenically, where practical. The reason given for the concern is that these young people will be making decisions about the future of the society.

Specifically, it is suggested by some that more Diocesan effort should be directed toward causing our own youth, particularly at the Senior High level, to identify more closely with the Congregation, Deanery and Diocese. Programs and activities need to be devised now to encourage participation now. Some feel that the programming should include intelligently planned, inspiringly-led youth conferences and retreats. The Diocesan Youth Caucus should be revised and expanded. Perhaps what is needed is a parallel convention of young persons. The leadership of the Diocesan Youth Program should be in the hands of specialists for whom this activity is a vital part of their ministry, not merely a sidelight.

Program 2. ISSUE

SUPPORTING AND WORKING WITH YOUTH

OBJECTIVES:

1. To assist congregations and deaneries to find ways to meet the religious needs of young people and to involve young people in the work of the Church, at all levels, in a way which is meaningful to them and helpful to the understanding and exercise of mission in all areas of the Church's life.

2. To continue to develop and strengthen the ministry with, and to, young people in a variety of institutional settings; and in their search for alternatives to institutions which they perceive to be oppressive.

3. To continue to provide opportunities for young people to discuss more about themselves and relating to others in learning, work and play, through day camps and other similar summer and year-long projects.

GOALS:

A. Community Celebration

1). To support recreational activities, counseling employment services, in different neighborhoods, through ecumenical church facilities, in Southwest Philadelphia.

2). To continue a Store Front Center for Drug Abuse Prevention and counseling.

3). To provide transportation for children to Swarthmore Recreation Association Morning Camp.

Deanery Proposal:
Schuylkill

B. Ministry to Youth in Institutions

1). To continue and strengthen Christian Ministry in institutions caring for young people.

2). To be advocates for children's rights, particularly with respect to institutions in the criminal justice system.

3). To continue our specific concern for work at Montgomery Hall; Pennhurst and others.

Deanery Proposal:

Bucks	Montgomery
Delaware	Wissahickon

Program 2. ISSUE:

SUPPORTING AND WORKING WITH YOUTH

GOALS: (Continued)

C. Ministry in Higher Education

1). To continue and strengthen the Christian presence on college campuses in the five-county area served by the Diocese of Pennsylvania.

2). To support the ministry to young people at Lincoln University; Cheyney State College; Community College of Philadelphia; Drexel University; Temple University; University of Pennsylvania; Ursinus College and West Chester State College.

Deanery Proposal:

Bucks	Schuylkill
Brandywine	

D. Voyage House, Inc.

To continue the work of Voyage House, specifically in staff support and office maintenance. Since Voyage House is opening a third facility, more funds will be needed.

Deanery Proposal:
Bucks
Schuylkill

E. Youth Ministry Staff

1). To provide personnel--with assistance from the Bishop's staff--to help young people participate in the mission of Christ within the context of the local parish and neighborhood in accordance with the stated purpose of the Diocese of Pennsylvania, by working with deaneries, congregations, groups of congregations, and youth groups, to develop programs; help continue ongoing ones.

Deanery Proposal:

Brandywine	Wissahickon
Merion	

Program 2. ISSUE:

SUPPORTING AND WORKING WITH YOUTH

GOALS: (Continued)

F. Alternatives to Incarceration

1). To develop or continue alternatives to incarceration for young people and to encourage and work with other churches to develop similar programs.

2). To educate the community at large to the needs for such alternatives--and to inform the community of existing ones.

3). To support existing facilities of this nature (such as Voyage House).

4). To develop other such facilities.

5). To enable groups, such as the Diocesan Committee on Juvenile Justice, to educate the community about the need for this work.

Deanery Proposal:
Bucks

G. Strawberry Mansion

1). To develop credibility with children to assist families in dealing with problems of children.

2). To concentrate on improving the quality of life, where existing community programs have been cut back in high-risk neighborhoods.

3). To provide a neutral ground for other agencies to work, jointly, on community problems.

4). To support facilities and personnel who work in coordination with the Junior High Alternative School.

Deanery Proposal
Brandywine

Program 2. ISSUE:

SUPPORTING AND WORKING WITH YOUTH

GOALS: (Continued)

H. Calvary-St. Paul Summer Day Camp (South Philadelphia)

To support an expanded and model Summer Day Camp for 4 to 6 weeks for the 50 children from Calvary-St. Paul's Church in South Philadelphia, involving a Language Arts Curriculum (a special fun reading program developed by the Philadelphia School District), Vacation Bible School, field trips, a Boys' Club; work with Exceptional Children, and a Youth Council to stimulate interest in community problems; and to work in conjunction with the local civic association.

Deanery Proposal:
Southwark

I. Fairmount-Merion Deanery Day Camp

A sharing experience in "Day Camping" with children and staff members from churches and neighborhoods of the Fairmount-Merion Deaneries.

Deanery Proposal:
Fairmount

Program 2. ISSUE:

SUPPORTING AND WORKING WITH YOUTH

PROGRAM SUPPORT $ 62,400

GOALS	RESOURCES	GOAL SUPPORT
A. Community Celebration		$ 2,000
	Local Congregations, including St. James, Kingsessing	
	Philadelphia Department of Recreation	
	Presbytery of Philadelphia	
	United Methodist Church: Eastern Pennsylvania Conference	
	United Church of Christ: Southeastern Conference	
B. Strawberry Mansion		$ 5,000
	Episcopal Community Services: Children and Family Service (Team Leader: 2 Community Workers, 2 Mental Health Workers, Volunteer Organizations: Parish Community Services Committee, Diocesan Task Force, Deanery Children and Family Service Committee	5,000
	Space rented in Lutheran Church (31st & Diamond Streets)	
C. Ministry in Higher Education		$ 35,400
	Committee on Ministry in Higher Education	32,400
	Campus Minister: Lincoln-Cheyney	
	Campus Minister: (part-time) Philadelphia Community College	
	Campus Minister: Temple University	
	Campus Ministry: University of Pennsylvania through St. Mary's, Hamilton Village	
	Ecumenical Campus Ministries at West Chester State College, Drexel University; Christian Association, University of Pennsylvania	
	Bishop's Staff	3,000

Program 2. ISSUE:

SUPPORTING AND WORKING WITH YOUTH (Continued)

GOALS	RESOURCES	GOAL SUPPORT
D. Voyage House, Inc.	Staff, Volunteers of Voyage House	
	Community Support	
	Office Space	
E. Youth Ministry Staff		$ 5,000
	Staff Support for Diocesan Youth Ministry Network	
	Bishop's Staff	
	Congregation Youth Workers	
	Campus Ministers	
	Deanery Youth Ministry Representatives	
F. Alternatives to Incarceration		$ 2,000
	Committee on Juvenile Justice	
	Voyage House, Inc.	
	Episcopal Community Services	
	Group Foster Homes (Denbigh)	
	Bishop's Staff	2,000
G. Ministry to Youth in Institutions		$ 13,000
	Episcopal Community Services: Institutional Chaplaincy Service	13,000
	Fellowship of St. Dismas	
	Valley Forge Deanery	
	Church of the Epiphany, Royersford	
H. Calvary-St. Paul Summer Day Camp		See note on Diocesan Council Action, P.1

Program 2. ISSUE:

SUPPORTING AND WORKING WITH YOUTH (Continued)

GOALS	RESOURCES	GOAL SUPPORT
I. Fairmount-Merion Summer Day Camp	Denbigh (grounds, lodge, pool) Camp Director Senior Staff-18 years and over Junior Staff-13-17 years 80 Children-6-12 years Life Guard	

Program 3.

ISSUE: SUPPORTING AND WORKING WITH THE AGING

Sources: Deanery Statements from Bucks, Delaware, Merion, Montgomery, Schuylkill, Southwark; various articles.

As a result of the social and cultural definitions of 'aged' and of the consequent economic policies, and as a result of urbanization and industrialization, there is a new 'minority' in our midst. This group is made up of the 20 million aged persons in our country with their great problems.[1] Their final social identity resembles that of the black-poor, devalued and furthermore, accepting of their ascribed social role a burden to be born and dealt with by society.[2] They are what one writer has called "wastefolk--unused, unwanted and unyoung."[3] Of the 20 million Americans over 65 years of age, 6 million are said to live in poverty. One recent nationwide survey found that approximately 38% of the elderly live alone. This would come to about 2,800,000.[4]

Eleven comments and suggestions were made by deaneries concerning this issue. One congregation in Southwark Deanery is particularly concerned about low-cost care, including both housing and medical for the aged who cannot possibly afford the kind of high-cost care which now seems to be widely available or is presently being planned. The suggestion is made that we should provide a kind of 'group insurance' plan for communicants, if not actual residents' care housing. Also, being called for is a firm, outspoken stand taken and expressed by the Diocese for proper supervision and inspection of present nursing homes.

Another sees the need for a ministry to the elderly with apartment living opportunities provided which can be afforded by middle and low-income, older persons. The need is also cited for non-profit nursing homes staffed with specially-trained personnel who can, and will, provide the tender, healing care so often missing in most present-day, commercial institutions.

Other needs identified besides the provision of nursing homes are chaplaincy services for those homes and other institutions devoted to housing and care of the elderly, and programs in which older people can participate.

While it is important to be concerned about providing facilities for older persons, including those not in need of nursing home care and geriatric clinics, and especially for those of lower and middle income, it is most important for the Church to recognize the needs of the majority of older people who are not institutionalized and in need of any specialized care.

Program 3. (Continued)

ISSUE: SUPPORTING AND WORKING WITH THE AGING

Sources: Deanery Statements from Bucks, Delaware, Merion, Montgomery, Schuylkill, Southwark; various articles.

The Church should also explore the alternatives in living and life styles for the elderly.

Also, highlighted was the need for us to come to grips with the personal problems associated with aging.

Recognition was given to the leadership given by Episcopal Community Services in this area, particularly in the steps taken in the planning and in the beginning of the building of the retirement residence. It was suggested that ECS be asked to establish an action program which will reach every Diocese and Congregation which is designed to motivate people at all levels. This program should not deal, primarily, with theoretical or theological analysis, but with outreach programs touching directly the lives of the elderly at home, in institutions, in church and in society.

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[1]B. Arch; R. Dietrich; P. Lenhart; J. Hardwick, "Aging: Its Effect on the Adult Learner," Temple University, 1974.

[2]Thomas Pettigrew, "The Negro Aged: A Minority within a Minority," in Creative Administration in Social Gerontology, Brandeis University, 1961.

[3]Dennis E. Shoemaker, "Wastefolk--Our Unused, Unwanted, and Unyoung," Trends: A Journal of Resources, Vol. 4, No. 8, April, 1972, P.1.

[4]Margaret H. Bacon, "Why the Old are Getting Mad," Saturday Review: The Society, Vol. 1, No. 4, April 21, 1973, P.18.

Program 3. ISSUE:

SUPPORTING AND WORKING WITH THE AGING

OBJECTIVES:

1. To increase our involvement, as a Diocese, in programming for, and with, the aging by supporting and assisting local congregations, deaneries, and groupings of congregations, in their programs and attempts to develop sensitivity and responsiveness to needs.

2. To increase our service to older people in providing personal support and economic assistance, and the communication to older persons of services and benefits available to senior citizens.

3. To continue our religious ministry through the work of Episcopal Community Services.

GOALS:

A. Sensitivity and Response

1). To support specific activities by which local congregations, deaneries or combination groups, are assisting the aged.

2). To develop specific programs to encourage deaneries and local congregations to be more sensitive and responsive to the needs and concerns of the aging; and to assist deaneries and local congregations to organize and promote local projects to assist the aged.

Deanery Proposal:

Bucks	Montgomery	Southwark
Merion	Schuylkill	Wissahickon

B. Services to Older Persons

To develop means, including use of older persons or resource personnel, by which personal support and economic assistance can be provided for aging persons who are both well and infirm--and including a comprehensive method of communicating to individual parishes the services and benefits available to senior citizens.

Deanery Proposal:
Montgomery

Program 3. ISSUE:

SUPPORTING AND WORKING WITH THE AGING

GOALS: (Continued)

C. Religious Ministry

To continue and strengthen the work of Episcopal Community Services in a pastoral and sacramental ministry.

Deanery Proposal:
Delaware
Montgomery

Program 3. ISSUE:

SUPPORTING AND WORKING WITH THE AGING

PROGRAM SUPPORT $ 47,800

GOALS	RESOURCES	GOAL SUPPORT
A. Sensitivity and Response		$ 15,000
1. Community Celebration		2,000
	Local Congregations, including St. James, Kingsessing	
	Philadelphia Department of Recreation	
	Presbytery of Philadelphia	
	United Methodist Church: Eastern Pennsylvania Conference	
	United Church of Christ: Southeastern Conference	
2. Coffee Cup		
	Location: 11th Street near Jefferson Hospital	1,000
	Christ Church, Philadelphia	
	Other neighboring Episcopal Congregations	
	Neighboring Congregations of other Denominations	
3. Program Development		
	Episcopal Community Services	10,000
	Bishop's Staff	2,000
B. Services to Older Persons		$ 19,800
	Episcopal Community Services: Institutional Chaplaincy Service	17,800
	Church Work Among the Blind	
	Executive Office	
	Bishop's Staff	2,000
C. Religious Ministry		$ 13,000
	Episcopal Community Services	
	Institutional Chaplaincy Service	
	Chaplain, All Saints' Hospital	

Program 4.

ISSUE: EDUCATION IN FAITH AND MISSION

Sources: Deanery Statements from Bucks, Brandywine, Conestoga, Delaware, Fairmount, Schuylkill, Southwark.

Learning is essential to the growth of every individual; therefore, a strong program of education is needed within this Diocese for all age groups (children, adolescents, adults). "We need a Christian education explosion comparable to that in the secular world."[1]

There is also a continuing need for experimentation in curriculum development for the purpose of finding ways in which biblical and theological understanding can be given to children and adults concerning how God has worked through the history of oppressed people to perform His reconciliation of man to Himself.

Another deanery sees education in faith and mission as part of the role and purpose of the local congregation. There is the need to help individuals in their personal development of their Christian faith. Connected with this is the urgent need for new systems of education designed to help Christians live lives appropriate to our decade.

One of the newer words which helps us see these needs in a new light is "concientization". This is "the process which enables persons to perceive, more clearly, the oppressive reality in which they are immersed and this enables them to move collectively to redefine reality and to reshape the social, political and economic status quo; this should be seen as one of the goals of the church's mission. In America the locus of concientization should be within the local church."[2]

Concerns include seeing the need for Christian education as a means for bringing about an increase in Church School enrollment or trying to reach the youth, placing the priority on internal religious education, to calling for occasional seminars for lay persons.

Increased allotments for the Diocesan Resource Team and Audio-Visual Library are called for, so that their effectiveness may be increased.

Delaware Deanery placed before us the need for education in marriage and parenthood. Statistics are cited that two out of five marriages end in divorce, which results in unhappiness for the children involved, not to mention the damage done to the children through their experiences in the family prior to the divorce. Often the only pre-marriage instruction a couple receives is that given to them by the priest, and even this minimum is sometimes not provided. Also, many of those who are in prison and from homes which are broken or deeply torn or, at best, very unhappy.

Program 4. (Continued)

ISSUE: EDUCATION IN FAITH AND MISSION

Sources: Deanery Statements from Bucks, Brandywine, Conestoga, Delaware, Fairmount, Schuylkill, Southwark.

The Deanery feels that if we spent more money--and put more effort into preventive education--we might reduce what we are spending on prisons and on the care and treatment of poorly adjusted or maladjusted persons.

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[1] "Renewal in Ministry," a Report of the Lambeth Conference, 1968.

[2] "The Reorientation of Mission," JSAC Grapevine, Vol. 5, No. 7, February, 1974, "Mission in an International Age"

Program 4. ISSUE:

EDUCATION IN FAITH AND MISSION

OBJECTIVES:

1. To support Christian education in congregations through continued development of the Diocesan Educational Resource Team--in its work through the Audio-Visual Library; Curriculum Designs; Teacher Training; Adult Education; Urban, Black and Ethnic Learning Programs; preparation for Marriage and Parenthood.

2. To continue the advocacy of Christian values in higher education systems and institutions through support of the work of the Diocesan Committee on Ministry in Higher Education.

3. To provide training and educational opportunities to members of the Diocese through Continuing Education of Clergy and Laity, Theological Conferences, Seminars and Workshops.

GOALS:

A. Audio-Visual Library
   1). To expand the Diocesan Audio-Visual Library and Diocesan Resource Center.

   2). To provide consultation services in the choice and use of these materials.

   Deanery Proposal:
   Bucks

B. Design of Local Programs
   1). To enable local congregations to design and develop learning programs for the children, youth, adults, and family units; special purposes and groups (deaf learners and senior citizens).

   2). To develop a Church School curriculum for use in local congregations which is designed with average teaching time, conditions, and volunteer personnel in mind.

   Deanery Proposal:
   Bucks

Program 4. ISSUE:

EDUCATION IN FAITH AND MISSION

GOALS: (Continued)

C. Special Local Programs
   To provide local congregations learnings for Special seasons or occasions, Vacation Church School, Family retreats, Youth happenings, Neighborhood programs.

D. Teacher Training
   To provide a Diocesan-wide Teacher Training program to train individuals in parishes to train Church School teachers.

E. Adult Education
   1). To provide Consultation resources for the education of Adults in local congregations.

   2). To support and promote the program offered at the School of Bible and Religion at Beaver College, Glenside, Pa.

F. Adult Education Resources
   To establish a Lending library of study guides, books, and other Resource material for use in Adult classes or programs.

G. Educational Workshops
   To plan and staff Educational workshops in the Diocese for the benefit of local congregations, as needed or requested.

H. Deanery Planning
   To enable deaneries to design and develop Learning programs for clustered groups (Youth, Adult), Schools of learning, Lending libraries, and Home study.

I. Deanery Educational Support Systems
   To enable deaneries to develop their own Support Systems for planning, training; and provide the resources.

J. Urban, Black, Ethnic Learning Programs
   To promote the Development of urban, black, and other ethnic programs.

Program 4. ISSUE:

EDUCATION IN FAITH AND MISSION

GOALS: (Continued)

K. Christian Education (Black Curriculum)
To continue the Development of a black curriculum for Religious education studies. Christian education curricula, generally, are written from a white perspective and from a white experience. This curriculum is written from a black perspective, from black experience.

Deanery Proposal:
Fairmount

L. Ministry in Higher Education
To continue ongoing support of the Ministry to Young People provided by the Diocesan Commission on Ministry in Higher Education to Lincoln University; Cheyney State College; University of Pennsylvania; Drexel University; Temple University; West Chester State College.

Deanery Proposal:
Schuylkill Bucks
Brandywine

M. Continuing Education (Clergy/Laity)
To provide financial support (on a matching basis) for clergy and laity in the Diocese, to receive Training and Education to develop skills and understandings which will be useful in determining and carrying out the ministry mission of the Church on the Diocesan, deanery, and parochial levels.

Deanery Proposal:
Bucks
Southwark

N. Ecumenical Cooperation (Joint Educational Development, JED)
1). To further the Development of Ecumenical cooperation and coordination of JED; ad hoc Consultants; Resource centers for audio-visuals.

2). To maintain sufficient relationship to the School of Bible and Religion at Beaver College, Glenside, Pa.

Deanery Proposal:
Bucks

Program 4. ISSUE:

EDUCATION IN FAITH AND MISSION

GOALS: (Continued)

O. Ministry in Institutions (Episcopal Community Services)
1). To provide and/or assist in a pastoral and sacramental ministry to young people in juvenile detention facilities, prisons (approximately 40% of all inmates are under 25 years of age), hospitals (general and psychiatric --with the latter showing ever-increasing number of youth).

2). To continue to be sensitive to evidence of poor racial attitudes in those institutions--and work towards needed changes.

Deanery Proposal:
Wissahickon

P. Diocesan Theological Conferences, Seminars, Workshops
To enlarge the opportunities for our people to be better acquainted with the bases of our Christian faith through Diocesan conferences, seminars, workshops and services, which can be broadly theological and liturgical.

Deanery Proposal:
Merion

Q. Cooperating with Neighboring Dioceses
To promote regional coordination and cooperation on all Educational levels between the Diocese of Pennsylvania and its neighboring dioceses.

Deanery Proposal:

R. Preparation for Marriage and Parenthood
To develop a program of Education for Marriage and Parenthood which will be adaptable to all walks of life--because two out of every five marriages end in divorce, with the many unhappy children resulting, in addition to the children who are subjected to unhappy homes.

Deanery Proposal:
Delaware

Program 4. ISSUE:

EDUCATION IN FAITH AND MISSION

GOALS: (Continued)

S. Support for Services to the Deaf

1). To plan for administrative assistance for the Diocesan Missioner to the Deaf to follow up on programs already in existence.

2). To plan for possible subsidization of congregations providing educational services to the deaf.

Deanery Proposal:
Delaware

Program 4. ISSUE:

EDUCATION IN FAITH AND MISSION

PROGRAM SUPPORT $ 28,700

GOALS	RESOURCES	GOAL SUPPORT
A. Audio-Visual Library		$ 2,000
	Audio-Visual Library	2,000
	Diocesan Education Resource Team	
	Ecumenical Network of Resource Centers	
B. Design of Local Programs		$ 2,000
	Diocesan Education Resource Team	1,000
	Deanery Education Committees	
	Bishop's Staff	1,000
C. Special Local Programs		
	Diocesan Education Resource Team	
	Diocesan Youth Ministry Network	
	Deanery Education Committees	
	Episcopal Churchwomen	
D. Teacher Training		$ 1,000
	Parish Training Program	1,000
	Diocesan Education Resource Team	
	Deanery Education Committees	
E. Adult Education		$ 2,000
	Diocesan Education Resource Team: Adult Education Consultant	1,000
	Bishop's Staff	1,000
	School of Bible and Religion at Beaver College, Glenside, Pa.	

Program 4. ISSUE:

EDUCATION IN FAITH AND MISSION (Continued)

GOALS	RESOURCES	GOAL SUPPORT
F. Adult Education Resources		
	Diocesan Education Resource Team: Adult Education Consultant	
	Ecumenical Resource Centers	
	Audio-Visual Library	
G. Educational Workshops		$ 1,000
	Diocesan Education Resource Team	
	Bishop's Staff	1,000
	Deanery Education Committees	
H. Deanery Planning		
	Diocesan Education Resource Team	
	Deanery Education Committees	
	Bishop's Staff	
I. Deanery Educational Support System		
	Diocesan Education Resource Team	
	Deanery Education Committees	
	Bishop's Staff	
J. Urban, Black, Ethnic Learning Programs		
	Diocesan Education Resource Team	
K. Curriculum for Black Christian Education		$ 500
	Fairmount Deanery	
	Church of the Advocate	500
	Diocesan Education Resource Team	

Program 4. ISSUE:

EDUCATION IN FAITH AND MISSION (Continued)

GOALS	RESOURCES	GOAL SUPPORT
L. Ministry in Higher Education		$ 6,150
	Committee on Ministry in Higher Education	5,650
	Campus Minister: Lincoln-Cheyney	
	Campus Minister: (part-time) Philadelphia Community College	
	Campus Minister: Temple University	
	Campus Ministry: University of Pennsylvania through St. Mary's, Hamilton Village	
	Ecumenical Campus Ministries at West Chester State College, Drexel University; Christian Association, University of Pennsylvania	
	Bishop's Staff	500
M. Continuing Education of Clergy/Laity		$ 3,000
	Commission on Ministry	
	Deacons' Training Program	
	Bishop's Staff	3,000
	Diocesan Consultant Network	
	Diocesan Liturgical Commission	
N. Ecumenical Cooperation		
	Judicatory Educational Consultants	
	Diocesan Education Resource Team	
	Bishop's Staff	
O. Ministry in Institutions		$ 7,550
	Episcopal Community Services: Institutional Chaplaincy Service	7,550
	Diocesan Education Resource Team	
	Bishop's Staff	

Program 4. ISSUE:

EDUCATION IN FAITH AND MISSION (Continued)

GOALS	RESOURCES	GOAL SUPPORT
P. Diocesan Theological Conferences, Seminars, Workshops		$ 3,000
	Diocesan Education Resource Team	
	Bishop's Staff	3,000
	Diocesan Liturgical Commission	
Q. Cooperation with Neighboring Dioceses		
	Diocesan Education Resource Team	
	Audio-Visual Library	
R. Preparation for Marriage and Parenthood		$ 500
	Diocesan Education Resource Team	
	Bishop's Staff	500
S. Support for Services to the Deaf		
	Diocesan Missioner to the Deaf	
	Diocesan Education Resource Team	
	Bishop's Staff	

Program 5.

ISSUE: INVOLVEMENT IN COMMUNITY EFFORTS AND SPECIAL MINISTRIES

Sources: Pastoral Letter, House of Bishops, 1973; Deanery Statements from Bucks, Brandywine, Delaware, Fairmount, Merion, Schuylkill, Southwark.

The Pastoral Letter from the House of Bishops reminds us that we are entreated by St. Paul not to be conformed to this world but rather that we be transformed by the renewing of our minds, that we may prove what is the good, and acceptable and perfect will of God. The Bishops go on to say, "There is a recurring risk that since the church is in the world, it will also be of the world... Tendencies of the times often drift unrecognized into the life of the church. If such an influence conforms us to the world, it is not from God. Nowhere is this influence seen more clearly than in the mood of indifference to human needs, and preoccupation with its own internal affairs, which mark much of the life of our church today. This is a mood which comes from the secular climate of national life. National problems seem to have outrun the answers. Yesterday's solutions seem overwhelmed by the difficulties of today. The result is a national attitude of hopelessness, discouragement and indifference. This is an attitude which turns people back to the accustomed routines of their private affairs, a mood of uninvolvement. As it is in the nation, so it is in the Church. Let us judge ourselves, lest we be judged by God. We confess that our Church expresses too much concern about its own life, and not enough about the life of the society to which it is sent."

Seven deaneries are concerned about our ministry in our communities. One cites the ignorance of many people in local areas concerning the needs involving the elderly, its poor, those involved in drugs, and the resistance of local "white leadership" to community groups trying to work on these problems. The reaction of local people is usually from fear and ignorance and must be effectively combatted if services are to be provided and if improvements in the local quality of life are to be realized.

We need involvement in social change for the preservation of humanity. We are facing the 'future shock' of rapidly accelerating technological changes. The stakes are high because more and more our basic humanity is being threatened by urban sprawl, human engineering of genetics, growing bureaucracies in government and other institutions. There is the need to preserve human freedom in an era of growing complexity. Society is telling a person what he/she must do; the individual is powerless to change anything.

"How do you make things different--for the better--with the individual and with society?"

Program 5. (Continued)

ISSUE: INVOLVEMENT IN COMMUNITY EFFORTS AND SPECIAL MINISTRIES

Sources: Pastoral Letter, House of Bishops, 1973; Deanery Statements from Bucks, Brandywine, Delaware, Fairmount, Merion, Schuylkill, Southwark.

One deanery calls on the Diocese to continue its work in this area --but with greater emphasis on prison reform and reform in the judicial system. It is further suggested that the work be undertaken on an ecumenical basis so that we can get more community support and more available funds.

Several of the deaneries call attention to the fact that there are many worthwhile community projects concerned with poverty, minority groups and powerless people, including the aging. The Church should support these community organizations on the local, deanery and Diocesan level. One deanery is particularly concerned that we support those community programs dealing with drug rehabilitation and drug procurement (purchase); unemployment (job training and procurement); safety factors in the environment (crime, pollution); prison reform (inside conditions and better rehabilitation programs).

One of the suburban and ex-urban deaneries lists, as needing our attention, such issues as effective public school education, the availability of health care, housing, prison reform, day care and Head Start programs.

The work of Episcopal Community Services, in this area, was cited, and it was stated that the Diocese needs the services ECS supplies: "It's work must be supported and strengthened now as never before."

A suburban deanery sums up the three major areas of concern as special ministries to persons with physical health needs, mental health needs and those in conflict with the law. In the face of these concerns many congregations are finding it very difficult to meet basic financial needs for maintaining their own existence. Even those congregations which could use more than one member of the clergy are unable to meet the minimum salary requirements. The suggestion is made that, perhaps, our ministry to the many areas of community needs could be expanded if the salary of an individual were shared by the Diocese and a congregation. One of the results of such a partnership might be that members of the congregation would want to identify with this part-time ministry and would be motivated to participate in it and support it.

Those deaneries which were concerned about ecumenical cooperation saw the great need for this kind of working together on the local level, funds-exchange of information, and for more effective involvement in local problems.

Program 5. (Continued)

ISSUE: INVOLVEMENT IN COMMUNITY EFFORTS AND SPECIAL MINISTRIES

Sources: Pastoral Letter, House of Bishops, 1973; Deanery Statements from Bucks, Brandywine, Delaware, Fairmount, Merion, Schuylkill, Southwark.

As our Diocese is being called not only to continue, but to intensify, our efforts, it was felt that we should find ways to support those local programs in our communities which seem to be most effective. One of these areas which continues to be serious is the use and abuse of drugs. Perhaps the Church's role should be finding ways to help people stop using drugs as a way of escaping from difficulties posed by individual problems, and/or those caused by an indifferent, unconcerned, or even hostile, society. To do this, we will have to develop stronger senses of responsibility toward the community in local congregations and in finding imaginative ways in which we all can help each other in directing our resources where they will be more effective.

The Diocese should not multiply programs of its own; e.g., on drug education which would duplicate effective work now being done. All available funds should be directed to presently existing, or developing, professionally-managed programs.

The other areas of concern which were identified were the mentally retarded and public education. Concerning the former, we should be concentrating our efforts on better programs--and on changing the general public attitude toward people who are mentally retarded. Also, the Church should be doing something with, and for, the families with problems of this kind.

Public education should become a major concern for us as Christians. The present state of public education is one of acute crisis. A conducive learning atmosphere does not exist in many situations. The political aspects of the funding in Philadelphia causes much uncertainty. The lack of effective security and fear for one's safety causes many people to drop out of school, prematurely, and not to trust the educational process to be something which is for their betterment. In light of the Church's stand in support of public education over the years, it is imperative that the Diocese re-examine its support of public education. Many of the children in our urban congregations who attend public schools are not receiving education and training which will equip them for positions of responsible leadership.

Program 5. ISSUE:

INVOLVEMENT IN COMMUNITY EFFORTS AND SPECIAL MINISTRIES

OBJECTIVE:

To continue the implementation of our concerns over the past few years in conjunction with the ongoing program of the Episcopal Community Services, and that of other agencies of the Diocese; and to continue to find ways to address the pressing needs being pointed out by the deaneries, to improve the quality of life in our local communities and in the metropolitan and outlying areas of the Diocese.

GOALS:

A. Ministry to Spanish-Speaking People
To inspire self-determination in the Spanish-speaking communities of La Comunidad Hispana, with staffing and office location in Kennett Square; and, El Centro Hispano in West Chester, Pa., with liaison to the Anglo community.

Deanery Proposal:
Brandywine

B. Advocate Community Development Corporation (ACDC)
Community development through multi-purpose aid to families to help them adjust to the problems of urban living; and work toward upgrading their living and economic conditions.

Deanery Proposal:
Fairmount

C. Identification of Needs, Particularly of The Isolated
To continue to find creative ways to provide for the identification of community needs, particularly the needs of the isolated in the community, due to confinement at home or in institutions.

Deanery Proposal:
Brandywine

Program 5. ISSUE:

INVOLVEMENT IN COMMUNITY EFFORTS AND SPECIAL MINISTRIES

GOALS: (Continued)

D. Combatting Drug Use and Abuse
To continue our efforts to discover the Church's role in working with the problems of drug use and abuse--and ways to carry out that role:

1). Directory of Drug Resources
To assemble, develop and communicate to the Diocese helpful information about available guidance in the utilization of resources available in dealing with problem.

2). Caring Communities
To continue to promote and to establish communication between "caring communities" dealing with drug-related problems.

3). Property Use for Program
To help community organizations, throughout the Diocese, which are working in this field with financial support, human resources, and physical facilities.

4). Church Role in Drug Problem
To continue to look for new ways in which the Church can play a useful role in this situation.

5). Study of Drug Use and Abuse
To continue the study of drug abuse, abuse and dependence, and the theological, medical and human issues involved--and to communicate the results of these studies effectively to the Diocese.

Deanery Proposal:
Bucks
Delaware

E. Atonement Community Program (Southwest Philadelphia)
To continue using this new ministry, utilizing a previously-closed building (church) for religious and community groups in the surrounding area, which includes a large, minority population.

Deanery Proposal:
Schuylkill

Program 5. ISSUE:

INVOLVEMENT IN COMMUNITY EFFORTS AND SPECIAL MINISTRIES

GOALS: (Continued)

F. Reform of Prison and Judicial System
To further an ecumenical approach to community support and greater emphasis on the prison and judicial system reform through groups such as the Pennsylvania Prison Society; the Interfaith Council on Correctional Justice.

Deanery Proposal:
Delaware

G. Ministry To, and With, Exceptional People
1). Pennhurst
To provide support work being done through Epiphany, Royersford, and the Montgomery Deanery, in this state facility for mentally handicapped children.

2). Training Socialization Programs at Calvary-St. Paul's, South Philadelphia
To promote and support the Socialization Readiness and Work Readiness programs for handicapped adults and youth developed by this congregation.

Deanery Proposal:
Brandywine
Southwark

H. Local Ecumenical Cooperation on Lay Ministry
To develop the Lay Ministry concept in youth and adults through outreach programs and local ecumenical cooperation toward Lay Education and Lay Empowerment.

Deanery Proposal:
Southwark

I. Work with Run-away Youth
To continue to support the work of Voyage House, Inc. in its ministry to run-away youth.

Deanery Proposal:
Brandywine

Program 5. ISSUE:

INVOLVEMENT IN COMMUNITY EFFORTS AND SPECIAL MINISTRIES

GOALS	RESOURCES	PROGRAM SUPPORT / GOAL SUPPORT
A. Ministry to Spanish-Speaking People		$ 1,200
	Brandywine Deanery Local Congregations Bishop's Staff	1,200
B. Advocate Community Development Corporation (ACDC)		$ 10,000
	Advocate Community Development Corporation	10,000
	Church of the Advocate, North Philadelphia	
	Advocate Community Urban Ministry	
C. Identification of Needs, Particularly of The Isolated		$ 11,000
	Episcopal Community Services: The Executive Office Church Work Among the Blind Institutional Chaplaincy Service	8,000
	Bishop's Staff	3,000
D. Combating Drug Use and Abuse		$ 3,000
	Bishop's Staff	3,000
	CODAC (Merion Deanery)	
	Bucks Deanery	
	Delaware Deanery	
	Diocesan Resource	
	Diocesan Resource Persons on Alcoholism	
E. Atonement Community Program (Southwest Philadelphia)		
	Property: former Church of the Atonement, 47th Street & Kingsessing Avenue	
	Schuylkill Deanery Volunteer Steering Committee	

Program 5. ISSUE:

INVOLVEMENT IN COMMUNITY EFFORTS AND SPECIAL MINISTRIES (Continued)

GOALS	RESOURCES	GOAL SUPPORT
F. Reform of Prison and Judicial System	.....	$ 3,000
	Delaware Deanery Episcopal Community Services Pennsylvania Prison Society Interfaith Council on Correctional Justice	
G. Ministry To, and With, Exceptional People	.....	
	Calvary-St. Paul Church, South Philadelphia Epiphany Church, Royersford Montgomery Deanery Episcopal Community Services	
H. Local Ecumenical Cooperation on Lay Ministry	.....	$ 1,000
	Deaneries (especially Southwark) Episcopal Churchwomen Metropolitan Christian Council	
I. Special Service to Run-away Youth	.....	
	Voyage House, Inc. Episcopal Community Services Bishop's Staff Episcopal Churchwomen	

Program 6.

ISSUE: DEVELOPING COMMITMENT THROUGH EVANGELISM AND STEWARDSHIP

Sources: Deanery Statements from Bucks, Brandywine, Conestoga, Delaware, Schuylkill, Southwark; JSAC Grapevine.

Our Diocese needs to be prepared for an extended emphasis in Evangelism, "proclaiming, teaching and witnessing to the Good News of Jesus Christ"; which will increase our enthusiasm, hope and stewardship.

For some, the Good News is personal; for others, it is social activism and, for others, it is seen in institutional or societal terms. The conference on "Salvation Today," sponsored by the World Council of Churches' Commission on World Mission and Evangelism, held in Bangkok, Thailand in January, 1973, brought together 230 Christians from 69 countries to explore the meaning of salvation in the modern world. What that conference affirmed was the vast diversity of ways in which the Good News is understood. "Neither church extension, nor private experience, nor liberation from economic and political oppression, nor mystical union with all peoples and religions, nor exuberant celebration" seemed to satisfy the definition of salvation for the highly diversified and fragmented body of humanity at the conference.[1] It was also discovered, at this conference, that the theological concerns or emphases on particular aspects of faith which look important in our local areas are differently appraised if looked at from the perspective of world mission.[2]

There needs to be a development of our spiritual growth through charismatic prayer and praise. The question being asked is, "How do you change the hearts of people?"

To accomplish our mission of spreading the Word of Christ to the people, the Church must be prepared to become involved in the community in which it serves, "not only with words but with actions". Christian Stewardship means money and dedicated people giving time and services to their communities in the name of the Church.

Perhaps, also, we need to look at our way of congregational giving to the work of the Church through our Diocese. A more truly equitable system seems to be called for, based on income-expense rather than upon past figures of giving. The present system only encourages congregations to give as little as possible so that they won't be expected to give any more.

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[1] "Salvation Today," by J. Robert Nelson, quoted in JSAC Grapevine, "Perspectives on Evangelism," Vol. 5, No. 2, July, 1973.

[2] "Bangkok: the New Opportunity," by Emilio Castro, as quoted in Note 1

Program 6. (Continued)

ISSUE: DEVELOPING COMMITMENT THROUGH EVANGELISM AND STEWARDSHIP

Sources: Deanery Statements from Bucks, Brandywine, Conestoga, Delaware, Schuylkill, Southwark; JSAC Grapevine.

At all events, the life and work of our Diocese and congregations depends upon the Christian Stewardship of giving time, money and services to the Church. Congregations need assistance from the Diocese as they try to develop a deeper commitment to Stewardship. There is a call for a Commission on Evangelism, to be appointed by the Bishop, to assist congregations to develop live efficacious programs.

There is also a call for the strengthening of the Diocesan Staff, especially in its supportive relationship to congregations and individuals.

Program 6. ISSUE:

DEVELOPING COMMITMENT THROUGH EVANGELISM AND STEWARDSHIP

OBJECTIVE:

To provide, at the Diocesan level, the necessary leadership, enthusiasm, and support for the strengthening of individual and congregational commitment to Jesus Christ as Lord, and His Church, as a visible expression of His life in the world. Evangelism and Stewardship are ways in which the Church calls for, and responds to, commitment to the Good News!

GOALS:

A. Evangelism

To establish a Bishop's committee on Evangelism in order to prepare the Diocese for an emphasis in Evangelism: proclaiming, teaching and witnessing to the Good News of Christ. Such an emphasis could be keynoted by a week-long preaching mission by a noted Anglican preacher.

Deanery Proposal:
Brandywine

B. Stewardship (Stewardship Services to Congregations)

1). To provide, at the Diocesan level, support (consultant and staff) to assist congregations and deaneries in developing good stewardship.

2). To encourage all parishes to renew their full support of the Diocesan Program and Budget.

Deanery Proposal:
Bucks
Delaware

C. Church Attendance

Strong Congregations are a necessity for a strong and Viable Diocese. There are parishes that are strong and vital; we must learn from each other. Efforts should be made to find these success stories and SHARE information as to how and why these congregations have been successful in: increasing pledging, increasing attendance, spreading the Gospel, vigorous community programs, etc.

Deanery Proposal:
Brandywine

Program 6. ISSUE:

DEVELOPING COMMITMENT THROUGH EVANGELISM AND STEWARDSHIP

GOALS: (Continued)

D. Spiritual Growth
1). Recognizing that it is God who acts first--and we who must respond--to establish liaison with, and communication about, the movement of the Holy Spirit in our time.

2). To increase and deepen the prayer life of our people.

Deanery Proposal:
Southwark

E. Local Development of Diocesan Program
1). To continue to provide, during 1975, intensive sharing of the development of Diocesan programs with Deanery and Congregational leaders.

2). To broaden participation in the process.

Deanery Proposal:
Bucks

F. Full Support of Diocesan Program
To encourage congregations not supporting the Diocesan Budget to do so.

Deanery Proposal:
Brandywine

Program 6. ISSUE:

DEVELOPING COMMITMENT THROUGH EVANGELISM AND STEWARDSHIP	PROGRAM SUPPORT $ 13,000

GOALS	RESOURCES	GOAL SUPPORT
A. Evangelism		$ 2,000
	Committee on Evangelism	1,000
	Bishop's Staff	1,000
B. Stewardship		$ 3,000
	Funding Responsibilities Committee	
	Bishop's Staff	3,000
C. Church Attendance		$ 2,000
	Communications Consultants	
	Coalition of Aided Congregations (COAC)	
	Funding Responsibilities Committee	
	Bishop's Staff	2,000
D. Spiritual Growth		$ 1,000
	Committee on Spiritual Renewal	
	Diocesan Cycle of Prayer	
	Bishop's Staff	1,000
E. Local Development of Diocesan Program		$ 3,000
	Diocesan Budget Committee	
	Deanery Program/Budget Committees	
	Diocesan Communications	
	Bishop's Staff	3,000
F. Full Support of Diocesan Program		$ 2,000
	Funding Responsibilities Committee	
	Bishop's Staff	2,000

Program 7.

ISSUE: COMMUNICATING IDENTITY AND VISIBILITY AS A DIOCESE

Sources: Deanery Statements from Bucks, Brandywine, Schuylkill, Southwark.

The decisions not to complete the Cathedral in Roxborough, the sale of the Church House, and the closing of the Denbigh Conference Center, have all contributed to a significant lack of Episcopal visibility within the bounds of the Diocese. "A Diocesan Center currently is needed as a focus for this visibility." Another point of view, however, is represented by the statement, supported by the Finance and Property Committee of the Diocese, which maintains that 'visibility' can be achieved as much by good, effective programs as by buildings.

The effective involvement of deaneries, congregations and individuals, in programs and other activities of the Diocese, is dependent upon an efficient communications network. The grass roots election of Council members has proven an important factor or part of the communications network. Creative means need to be found to supplement this and to replace, as a supplement, existing parts of the communications network.

Communication continues to be a basic aspect of interpersonal relationships and is a necessary prerequisite for us to function and cooperate as the corporate Body of Christ. It involves the building of trust, participation in decision-making, and the development of a quick system for getting information about decisions and actions to members of the Diocese. It also involves finding imaginative ways of informing members of the Diocese about programs on the Diocesan, national and international levels.

Program 7. ISSUE:

COMMUNICATING IDENTITY AND VISIBILITY AS A DIOCESE

OBJECTIVES:

1. To make ourselves aware of our membership and participation in the life of our Diocese by strengthening and developing our communications links between all parts and units of our Diocese.

2. To make ourselves visible throughout the greater Philadelphia area--by the quality of our program and the communication of it; to use this 'Identity' and 'Visibility' as a means of proclaiming the Good News of Jesus Christ to all who are oppressed, fearful, maimed, broken, poor, alienated or hopeless.

GOALS:

A. The Diocesan News

To provide for the broadest coverage of the national and local church through distribution of The Diocesan News--to as many in the Diocese as possible.

Deanery Proposal:
Bucks Brandywine
Delaware

B. Mass Media

1). To provide for the dissemination of accurate information to the mass media (regional and local) about the programs of the Diocese.

2). To maintain and develop liaison with the mass media.

3). To provide for the interpretation of events involving members of the Diocese.

Deanery Proposal:
Bucks

C. Code-A-Phone

To provide a unique two-way communication between the Bishop and the members of the Diocese, both for pastoral relations and as a channel for instant communication, in case of a crisis situation.

Deanery Proposal:
Bucks Delaware
Brandywine

Program 7. ISSUE:

COMMUNICATING IDENTITY AND VISIBILITY AS A DIOCESE	PROGRAM SUPPORT $ 23,400

GOALS	RESOURCES	GOAL SUPPORT
A. The Diocesan News		$ 20,000
	Diocesan Communications Consultants	
	Episcopal Churchwomen	
	The Diocesan News	18,000
	Diocesan Communications Committee	
	Bishop's Staff	2,000
	Deanery Communication Committees	
B. Mass Media		$ 2,000
	Diocesan Communications Consultants	
	Diocesan Communications Committee	
	Deanery Communication Committees	
	Bishop's Staff	2,000
C. Code-A-Phone		$ 1,400
	Code-A-Phone	400
	Bishop's Staff	1,000

A

Advocate Community Development Corp 49,52
Assistant Bishop 2
Atonement Community Program 50

B

Beaver College 38,42
Bishop's Staff 13,20,27,28,34,42,43,44,45,52 58,61
Brandywine Deanery 15,17,21,24,35,46,52,54 59
Bucks Deanery 15,17,18,21,23,24,25,30,35,46 54,59

C

Calvary-St. Paul's, S. Phila. 51
Calvary-St. Paul Summer Day Camp 1,26,28
Candidates for Ministry 2,4
Chaplain, All Saints Hospital 34
Christ Church, Phila. 34
Christ Church & St. Ambrose 20
Church Foundation 7
Church of the Advocate 43,54
Church of the Epiphany, Royersford 28,53
Church Work Among the Blind 34,52
Coalition of Aided Congregations 1,15,17,20 58
CODAC 52
Code-A-Phone 60,61
"Coffee Cup" 34
Committee on Evangelism 58
Commission on Ministry 44
Committee on Spiritual Renewal 58
Conestoga Deanery 15,35,54

D

Deacons Training Program 44
Deanery Children and Family Service Committee 27
Deanery Communications Committee 61
Deanery Education Committees 42
Deanery Missions Strategy Committees 20
Deans 3,4,20
Delaware Deanery 15,17,21,23,30,35,46,54
Democratic Process 14
Denbigh 5,7,28,29
Diocesan Audio Visual Library 35,37,42,43,45
Diocesan Budget Committee 58
Diocesan Cycle of Prayer 58
Diocesan Committee on Ministry in Higher Education 1,2,27,37,44
Diocesan Committee on Juvenile Justice 25,28
Diocesan Committee on the Ordination of Women 13
Diocesan Communications Consultants 61
Diocesan Convention 5,6
Diocesan Consultant Network 17,20
Diocesan Council 5,6,13
Diocesan Educational Resource Team 35,37,42,43,45
Diocesan Liturgical Commission 20,45
Diocesan Missioner to the Deaf 45
Diocesan Music Commission
The Diocesan News 60
Diocesan Office 6
Diocesan Task Force 27
Diocesan Youth Caucas 22
Diocesan Youth Ministry Network 42
Drexel University 22,39,44

E

Ecumenical Network of Resource Center 42
Education in Faith and Mission 35
El Centro Hispano 49
Episcopal Churchwomen 42,53
Episcopal Community Services 1,27,28,31, 32,34,39,44,47,52,53
Executive Council of the Episcopal Church 8,9

F

Fairmount Deanery 15,17,18,21,26,35,43 46
Fairmount-Merion Deanery Day Camp 26,29
Fairmount Team Ministry 20
Fellowship of St. Dismas 28
Finance and Property Committee (of Diocesan Council) 7
Funding Responsibilities Committee 58

G

General Convention of the Episcopal Church 8,9

I

Institutional Chaplaincy Service 28,34,44

J

JED 39
JSAC Grapevine 54
Junior High Alternative School 25

L

La Communidas Hispana 49
Lincoln-Cheyney State College 27,39,44

M

Merion Deanery 15,18,21,24,30,46
Metropolitan Christian Council 53
Montgomery Deanery 15,23
Montgomery Hall 22,30

P

Parish Community Services Committee 22
Pennhurst 1,23,51
Phila. Community College 22,44
Phila. Department of Recreation 22,34
Presbytery of Philadelphia 23,34

R

Racial Minorities 10,11,12,13
Racism Monitoring Committee 13

S

St. Barnabas, Kensington 20
St. James', Kingsessing 27,34
St. Luke, Kensington 20
St. Mary's, Hamilton Village 27
St. Nathaniel, Kensington 20
Schuylkill Deanery 15,18,21,22,24,30,35, ,46,54,59
Secretarial Staff 2,4
Southwark Deanery 15,21,26,30,35,46,54 59
Staff Associate 2,4
Standing Committee 7
Strawberry Mansion 25,27
Strengthening the Local Congregation 15,16 17
Supporting and Working with the Aging 30
Swathmore Recreation Association Morning Camp 23

T

Temple University 22,39,44
Treasurer 5,6

U

United Church of Christ 34,27
United Methodist Church 27,34
University of Pennsylvania 24,39,44

V

Valley Forge Deanery 28
Voyage House 24,28,51,53

W

West Chester State College 27,39,44
Wissahickon Deanery 17,18,23,24
Women in the Church 10,11,12,13

Y

Youth 21ff
Youth Ministry Staff 24,28

EXHIBIT 16

I would now like to present the resolutions which I propose Convention adopt with regard to the Program and Budget for 1975:

BE IT RESOLVED, that this Convention adopt the 1975 Proposed Program and Budget in the form presented to the Diocese, and

FURTHER RESOLVED, that this Convention accept and approve the Guidelines prepared by the Funding Responsibilities Committee as a way of determining the fair share of Diocesan support required from each congregation and as a method of funding the Diocesan Budget, and

FURTHER RESOLVED, that this Convention ratify the continued suspension of the Canon with respect to assessments and the continued adoption of the procedures for reviewing the income of the Diocese.

JOHN L. HARRISON, JR.
Chairman
Finance and Property Committee

EXHIBIT 17

2nd Ballot

One Clergy: Standing Committee

CLERGY VOTE	
Whole number of ballots cast	147
Whole number of defective ballots	1
Whole number of blank ballots	1
Necessary for a choice	74
James Trimble	61
Robert Peoples	40
William Fischler	20
Charles Poindexter	12
Michael Campbell	9
Benjamin Axleroad	4

Choice of the Clergy: None

STEPHEN R. BILLINGS
DONALD R. SHEARER

LAY VOTE	
Whole number of ballots cast	151
Whole number of defective ballots	0
Whole number of blank ballots	2
Necessary for a choice	75
James Trimble	75
Robert Peoples	34
William Fischler	15
Charles Poindexter	14
Michael Campbell	7
Benjamin Axleroad	4

Choice of the Laity: James Trimble

MARIE J. LENNAN
FRANK B. RIPPEL

One Layperson: Standing Committee

CLERGY VOTE	
Whole number of ballots cast	147
Whole number of defective ballots	1
Whole number of blank ballots	4
Necessary for a choice	72
Robert Allen	82
Stephen Gardner	32
Walter Baker	28

Choice of the Clergy: Robert Allen

STEPHEN R. BILLINGS
DONALD R. SHEARER

LAY VOTE	
Whole number of ballots cast	151
Whole number of defective ballots	0
Whole number of blank ballots	2
Necessary for a choice	75
Robert Allen	91
Walter Baker	33
Stephen Gardner	25

Choice of the Laity: Robert Allen

MARIE J. LENNAN
FRANK B. RIPPEL

EXHIBIT 18

REVISED

COMMISSION ON CLERGY SALARIES AND PENSIONS
DIOCESE OF PENNSYLVANIA

Diocesan Convention, 1974

Page 1

RESOLUTION #1

RESOLVED, that the sum of $450 (approximately 6% of the "first year rate" of $7,600) be added to each minimum salary level for full-time priests (with the dollar increments between steps in the salary schedule remaining the same), and

BE IT FURTHER RESOLVED that this Commission recommends to all congregations that they consider elevating their clergymen's salaries more than the minimum in view of exceptionally high inflation experienced in recent months.

NOTE: The 1974 minimum salary schedule presently in effect is shown below. The 1975 schedule that would come into being through passage of this resolution is shown next to it.

*Years in the Priesthood as of 1-1-75**	*1974 Schedule*	*Proposed 1975*	*Years in the Priesthood as of 1-1-75**	*1974 Schedule*	*Proposed 1975*
Less than 1	$ 7,500	$ 7,950	20	$12,150	$12,600
1	7,600	8,050	21	12,200	12,650
2	7,900	8,350	22	12,250	12,700
3	8,200	8,650	23	12,300	12,750
4	8,500	8,950	24	12,350	12,800
5	8,800	9,250	25	12,400	12,850
6	9,200	9,650	26	12,450	12,900
7	9,700	10,150	27	12,500	12,950
8	10,200	10,650	28	12,550	13,000
9	10,700	11,150	29	12,600	13,050
10	11,200	11,650	30	12,650	13,100
11	11,700	12,150	31	12,700	13,150
12	11,750	12,200	32	12,750	13,200
13	11,800	12,250	33	12,800	13,250
14	11,850	12,300	34	12,850	13,300
15	11,900	12,350	35	12,900	13,350
16	11,950	12,400	36	12,950	13,400
17	12,000	12,450	37	13,000	13,450
18	12,050	12,500	38	13,050	13,500
19	12,100	12,550	39	13,100	13,550
			40 or more	13,150	13,600

*The January 1 of the year following ordination is counted as "one."

Examples:

Ordained	*Years in Priesthood as of 1-1-75*
12- 1-74	1
2-15-74	1
6-14-70	5
8-12-64	11

Note: Resolutions #2, #3, and #4 mailed out October 11, 1974 remain unchanged.

RESOLUTION #2

WHEREAS resolutions passed by Diocesan Conventions have established minimum compensation levels "for all priests engaged in the full time ministry, in the employ of the Diocese, its Parishes or its Missions",

BE IT THEREFORE UNDERSTOOD that these minimum compensation levels also apply to priests engaged in the full time ministry employed by Episcopal Community Services, and

BE IT FURTHER UNDERSTOOD that this interpretation is retroactive to January 1, 1974.

RESOLUTION #3

RESOLVED, that the Clergy Salary and Pensions Fund assessment for 1975 be $10,000.

RESOLUTION #4

WHEREAS this Diocese has for many years recognized the value of establishing minimum salary schedules for all priests engaged in the full-time ministry in the employ of the Diocese, its Parishes, or its Missions, and

WHEREAS the extension of a minimum salary scale to Deacons is similarly beneficial and appropriate,

BE IT THEREFORE RESOLVED that the minimum salary requirement for a Deacon engaged in the full-time ministry in the employ of the Diocese, its Parishes, or its Missions who has been a Deacon for a certain period of time will be 80% of the minimum salary of a priest who has been a priest for that same period of time, and

BE IT FURTHER RESOLVED that when the Deacon is ordained Priest, the minimum salary will be the salary already attained as a Deacon, or the minimum salary for a new Priest, whichever is higher, and

BE IT FURTHER RESOLVED that the minimum standards for housing, utility allowance, car allowance, pension, and group insurance adopted in various resolutions passed by Diocesan Convention apply to Deacons engaged in the full-time ministry in the employ of the Diocese, its Parishes, or its Misisons, and

BE IT FURTHER RESOLVED that the exception procedure defined in Canon 4.5.3 apply to the minimum salary scale for Deacons.

EXHIBIT 19

REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS

October 25, 26, 1974

The Committee on Canons recommends to the 191st Stated Convention of the Diocese of Pennsylvania adoption of the following:

AMENDMENTS TO THE CONSTITUTION

RESOLVED:

That the second sentence of Article IV, Section 2 of the Constitution of the Diocese be amended from:

> "Each regularly established Parish . . . may send to the Convention Lay Deputies, Communicants of this Church, elected by the Vestry from their own number, or from the congregation, or from their Chapel congregations . . ."

To read:

> "Each regularly established Parish . . . may send to the Convention Lay Deputies, Communicants of this Church, who have been elected by the congregation, including Chapel congregations, from their own number . . ."

COMMENT: The purpose of the amendment, sponsored by the Committee on Democratic Processes and more fully explained in their report, is to require Convention Deputies to be elected by the Congregation.

NOTE: An amendment to the Constitution of the Diocese, requires adoption by a majority of the two Orders voting thereon separately at two successive Conventions, this being the second.

FURTHER RESOLVED:

That Article IV, Section 5 of the Constitution of the Diocese be amended in its entirety, to read as follows:

"ARTICLE IV,—5. For its representatives to be admitted to any Convention, a Church must

"(a) provide for the election of the members of its Vestry by the Congregation and that no person shall be excluded from eligibility to serve on the Vestry or as a Church-Warden because of race or sex.

"(b) have filed within ten days after expiration of the filing date required by Canons of this Diocese or of the Protestant Episcopal Church in the United States of America the Parochial or other Congregational Report provided for by any of such Canons. Its right of representation in any Convention thereafter, shall be restored only upon the expiration of six months subsequent to the remedying of such deficiency.

"(c) have employed for the calendar year immediately preceding the stated Convention, a clergyman as its Minister, or applied to the Bishop for the services of a Missionary. Convention may restore such right of representation upon reason satisfactory to it.

"(d) have paid its assessment for the maintenance of the Episcopate for the calendar year immediately preceding the stated Convention and the expenses of any Convention. Convention may restore such right of representation upon reason satisfactory to it."

COMMENT: Substantive changes have been made at the suggestion of the Committee on Democratic Processes and are explained in their report. The Committee on Canons also rewrote the section for clarity.

NOTE: An amendment to the Constitution of the Diocese, requires adoption by a majority of the two Orders voting thereon separately at two successive Conventions, this being the second.

Respectfully submitted,

COMMITTEE ON CONSTITUTION AND CANONS
JOHN W. FROMMER, JR., *Chairman*
THE REV. CHARLES F. EHLY
GEORGE J. HARDING, III
THE REV. JOHN A. SCHULTZ
THE REV. JOHN P. CARPENTER

EXHIBIT 20

3rd Ballot

One Clergy: Standing Committee

CLERGY VOTE

Whole number of ballots cast	144
Whole number of defective ballots	3
Whole number of blank ballots	2
Necessary for a choice	70
James Trimble	96
Robert Peoples	30
Charles Poindexter	3
Michael Campbell	3
Benjamin Axleroad	2

Choice of the Clergy: James Trimble

STEPHEN R. BILLINGS
DONALD R. SHEARER

LAY VOTE

Whole number of ballots cast	135
Whole number of defective ballots	2
Whole number of blank ballots	0
Necessary for a choice	67
James Trimble	102
Robert Peoples	23
Charles Poindexter	4
Benjamin Axleroad	2
Michael Campbell	2

Choice of the Laity: James Trimble

MARIE J. LENNAN
FRANK B. RIPPEL

EXHIBIT 21

RESOLVED, that the Articles of Incorporation of Saint Mary's Church at the Cathedral are hereby approved.

EXHIBIT 22

RESOLVED, that the amendments to the Articles of Incorporation of St. Paul's Episcopal Church, Doylestown; Christ Church and St. Michael's, Philadelphia; Church of the Redeemer, Springfield; and St. Gabriel's, Philadelphia are hereby approved.

EXHIBIT 23

REPORT OF THE COMMITTEE ON DEMOCRATIC PROCESSES

Presented to the Clergy and Lay Deputies
of the 191st Annual Convention

During 1974 the Committee on Democratic Processes continued its work to fulfill the charge originally given to it by Bishop Robert L. DeWitt over four years ago. The focus of this year's work differed somewhat from former years in that the main concern was in evaluating structures already established by Committee proposals rather than proposing new ones. The Committee also addressed itself to several new concerns presented to it by different members of the Diocese.

The Committee's primary unit of work, a report on the functioning of Deaneries under the current deanery system, was presented to Diocesan Council on June 20, 1974. This report tabulated findings of a study the Committee conducted involving Deans and members of deanery executive committees. Participation by members of all twelve deaneries brought forth generally positive responses which reflected much confidence in the new system. Based on these results, the Committee recommended the following to Diocesan Council:

1. We recommend that the Deaneries become more involved, financially and pastorally, in missions and struggling congregations. We further recommend that the Bishop and Deans establish guidelines for facilitating this relationship both intra and inter deanery.

2. We recommend that Diocesan Council explore with the appropriate body (such as the Diocesan Budget Committee in conjunction with the Deanery Budget Committee Chairpersons) the feasibility of special funding for Deans. This funding might be drawn from the communication section of the Program-Budget, or other appropriate sources. Funding should be a joint Diocesan-Deanery arrangement.

3. We recommend that the Diocese in cooperation with the Deaneries explore the possibility of an educational packet graphically to inform members of Deaneries and parishes about the purpose, value and potential of the Deaneries. (Perhaps in film form: "Walking with the Dean through a day in his job").

All resolutions were approved by Council on June 20th and the appropriate diocesan body was assigned to each one for implementing the specific action called for. The report in its entirety will be included in the Journal of this year's Convention.

Two other concerns were brought under consideration by the Committee. The following statement from Coalition 28's (now COAC) report to the 1972 Convention formed the basis for one of these:

> "We urge canonical revisions that will eliminate categories which are based primarily on financial self-support and designations which tend to divide and separate congregations within the Diocese."

After studying the subject at length the Committee referred it to Diocesan Council so that it would receive the breadth of consideration and inclusive participation we felt it should have. Council in turn referred it to Deans for further consideration at deanery plenary meetings.

The other concern involved young people and their role in the life of the Diocese. This was also referred to Diocesan Council in the form of a resolution, the following portion of which was approved at Council's September meeting:*

> BE IT THEREFORE RESOLVED that the Bishop and Diocesan Council organize and fund a non-legislative Diocesan Congress of young people and those concerned with youth ministry in the Diocese to be convened to discuss and deal with the role of young people in the life of the Diocese.

All delegates should be reminded that the Constitutional amendments which the Committee proposed to last year's Convention and which were approved at that Convention will be presented again this year for the second reading. These amendments provide for the election of delegates to Diocesan Conventions and members of parish vestries to be by the congregation rather than the vestry and that no person shall be excluded from eligibility to serve on the vestry or as a Church-Warden because of race or sex. When presented last year these amendments carried the endorsement of Diocesan Council and the Fairmount Deanery. They were formulated from democratic principles incorporated within the "Guidelines on the Democratic Process", a standing resolution adopted by the Convention of 1971. These principles assert that, "All delegates or representatives from one level to a higher level . . . be elected by as large a portion as possible of the constituency he or she represents", and that every one should have equal opportunity to serve regardless of race or sex. The Committee strongly urges all delegates to vote for the adoption of these amendments in order that:

> the principles already endorsed by Convention will be put into uniform practice throughout the diocese . . .
>
> the considered decision of a majority of delegates to last year's Convention will not be repudiated.. . . .
>
> the Diocese of Pennsylvania may assume her rightful place in the forefront of the Church's affirmation of equality and equal opportunity for *all* of her members.

Respectfully submitted,

AILSA F. WISTAR, *Chairperson,*
Committee on Democratic Processes

*Three "whereas" statements were omitted for the sake of brevity.

1974 membership of the Committee on Democratic Processes

The Rev. Edgard G. Adams
Albert Brownlee, Jr.
The Rev. Robert C. S. Deacon
The Rev. C. Leighton Erb
Anne Fitzpatrick
Hazel Ghanayem
The Very Rev. Kenneth O. Grannum
Philip C. Howse
The Rev. Charles B. Mauch
Ida Millin
The Rev. Stanley Powell, Jr.
Christopher Pratt
Charles Roth
Eleanor Sears
The Rev. Michael Shank
Marjorie Thomas
The Rev. Gerald Tulk
The Rev. Winston Welty
D. Milo Upjohn
Ailsa Wistar

EXHIBIT 24

A RESOLUTION CONCERNING THE 1975 BUDGET OF THE DIOCESE OF PENNSYLVANIA

WHEREAS, Diocesan Council has added one more parish to the Coalition of Aided Congregations (COAC) and another parish has applied for similar consideration; and,

WHEREAS, priests of longer tenure than their predecessors are filling COAC vacancies thus increasing salary pressures; and,

WHEREAS, priests already within COAC are to receive their normal tenure increases under the current Diocesan salary schedule; and,

WHEREAS, Dicoesan Convention will consider a base increase in clergy salaries of $450.00; now, therefore, be it

RESOLVED, that the 191st Convention of the Diocese of Pennsylvania increase the total 1975 Diocesan budget so as to raise the COAC allotment from $180,500.00 to $210,000.00 thereby bringing financial resources, clergy salary policy, and realistic budget demand more nearly into balance.

Respectfully submitted,
THE FAIRMOUNT DEANERY

EXHIBIT 25

PROPOSED AMENDMENT TO IV 4 OF THE STANDING ORDERS FOR THE STATED MEETING OF THE CONVENTION

Submitted by Diocesan Council as directed in its meeting of May 18, 1974

(a) Resolutions for consideration by Convention shall be filed with the Committee on Resolutions 30 days prior to Convention and, in the final form approved by the Resolutions Committee, shall be printed and mailed to all delegates for consideration on the first day of the meeting of Convention.

(b) Resolutions submitted after such date, but prior to the first day of the meeting of Convention shall be filed with the Resolutions Committee with urgent cause shown for their lateness. In the final form approved by the Resolutions Committee, these shall be printed and distributed to the delegates at the opening of the first day of the meeting of Convention.

(c) After the opening of Convention, Resolutions (other than Resolutions governed by Article II 4 hereof) shall be filed with the Resolutions Committee no later than the first evening of the meeting of the Convention. Such Resolutions, inclusive of Resolutions governed by Article II 4 hereof, shall have urgent cause shown for their lateness. In the final form approved by the Resolutions Committee, these shall be printed overnight and distributed to the delegates at the opening of the second day of the meeting of Convention.

(d) The Committee on Dispatch of Business shall, at the request of the Resolutions Committee, report a time or times for consideration of Resolutions where cause for their lateness has been found by the Resolutions Committee.

(e) Resolutions submitted on the second day of the meeting of Convention shall be deemed out of order unless consideration thereof is approved by a two-thirds vote of Convention.

(f) All Resolutions presented for consideration by the Convention shall be specific in designating the persons or agencies responsible for the implementation of the Resolution.

(g) All Resolutions concerned with program or possible program of the Diocese shall contain specific instructions concerning the referring of such Resolutions to the Strategy Committee of Diocesan Council.

EXHIBIT 26

COMMITTEE TO RESEARCH THE FUTURE OF DENBIGH

The following resolution was passed by Diocesan Council in its meeting on Saturday, September 21, 1974:

WHEREAS, the Committee to Research the Future of Denbigh has been actively at work for nine months and has completed that phase of its charge calling for identification of expressed Diocesan needs; namely that a place for youth needs to be continued and developed in which some open land as well as certain indoor facilities are necessary to extend the historic role of Denbigh with its emphasis on youth, and

WHEREAS, the Committee has selected several sound alternatives which it is now exploring in depth,

BE IT FURTHER RESOLVED, that Diocesan Council recommends to Convention that this Committee's existence be continued as it works to select the very best alternative and devise a plan for its implementation.

BE IT FURTHER RESOLVED, that the recommendation also includes an extension of the authority of Diocesan Council to approve, modify, and/or take whatever action is necessary for Denbigh, with the consent of the Standing Committee as required.

BACKGROUND

The charge given to the Denbigh Committee at our Diocesan Convention in October, 1973 turned out to be a particularly broad one, i.e., "that in its deliberations, the Committee consider other church properties actually, potentially and appropriately available for various Diocesan purposes."

The Committee has approached this task in a very methodical way. Considerable time has been spent with people in the Diocese in an attempt to identify Diocesan needs and priorities, now and in the future. Presently, with the help of professional consultants, the Committee is determining where and how these expressed needs can best be met.

The Committee expects to have a specific recommendation before Diocesan Council in early 1975.

EXHIBIT 27

REPORT OF THE CHURCH FOUNDATION TO THE DIOCESAN CONVENTION OF 1974

Delegates:

In order to help speed up the business of the Convention this year, we are omitting the usual short address by one of our members. *This is our Report to you.*

Investment: During the destructive September quarter in the stock market all funds suffered price declines. Since our Consolidated Fund is about 45% in bonds, and since our stocks are of high quality, our unit value declined less than many. At the same time *our latest annual earnings made a new high* at $1.14 per unit. The Consolidated Fund distributed to our various participating churches and organizations the following: in 1972 about $610,000; in 1973 about $645,000. In 1974 we are running ahead of that.

Insurance: Working with the Church Insurance Co., and with the full approval of Bishop Ogilby, we have brought together 21 locations into 2 *Package Policies*. The result is either better coverage, or lower premiums, and sometimes both. Very soon proposals will go out to more than 100 additional churches suggesting that they join in one of the packages. The job has to be done in parts.

Real Estate: We assisted in the sale of the Summer Home of the Church of the Crucifixion at a very satisfactory price. We sold the little church building on Valley Forge Road in Worcester Township at twice its cost. We are working on the sale of St. Matthew's, Francisville, and assisting in the sale of Zion Church. We have taken title to the Atonement, Philadelphia, where a community work is getting under way. We are in process of taking title to Epiphany, Sherwood, another church where community work is contemplated. We have written or executed numerous leases.

In General

We have no funds available for loans. Otherwise we can be helpful to many churches in many ways. Inquiries are invited. Call Mr. Shumate at 585-5577, or write:

THE CHURCH FOUNDATION
1632 Chestnut Street
Philadelphia, Pa. 19103

EXHIBIT 28

THE REPORT OF THE COALITION OF AIDED CONGREGATIONS TO THE 191ST DIOCESAN CONVENTION

As part of the report from the Task Force of the Coalition of Aided Congregations, we have included what we have labeled as the "Criteria and Guidelines," which is a compilation of the criteria and guidelines developed by the Task Force over the last three years. This document indicates how the Task Force functions; therefore, it seems unnecessary to elaborate extensively on the manner by which the Task Force attempts to pay witness to the Gospel.

One of our methods for indicating that the congregations are mutually responsible and interdependent in Christ's cause is by "peer visits." Each year an attempt is made to have each congregation visited by representatives from other congregations who are also members of the coalition. Visitation teams meet primarily as sharing, caring Christians.

Just as the members of the coalition endeavor to be open and flexible in their method of working together, so also we have found our membership to be flexible this year. It is with joy that the COAC welcomes St. George's, West End into our group.

St. George's has had their parish status changed to that of an aided congregation. After much searching and studying, they have reached the decision that their ministry can be more effectively carried out by being an aided parish.

Likewise, it is with joy that we were instrumental in the decision of the congregation of St. Mary's at the Cathedral to apply for parish status. The Coalition of Aided Congregations acknowledges the important role these two congregations have had on our lives and we pray that they both may continue fruitful ministries.

Respectfully submitted,

THE REV. JOHN STUDEBAKER
Vice Chairperson, COAC
THE REV. STANLEY L. DULL
Operations Manager, COAC

COALITION OF AIDED CONGREGATIONS

Criteria and Guidelines

PURPOSE

I. COAC is subject to the provisions of the Constitution and Canons of the Episcopal Church in the USA and the Diocese of Pennsylvania, and subscribes to the Statement of Purpose of the Diocese of Pennsylvania.

In Christ God was reconciling the world to himself.

There is only one ministry and it is Christ's ministry. The Church, as the Body of Christ, exists to exercise that ministry to the Glory of God the Father and in loving concern for all people everywhere.

Having accepted Jesus Christ as our Lord and Saviour, and empowered by the Holy Spirit, we are committed to the work of His Church by:

Proclaiming the Gospel through preaching, sacramental acts, worship and education;

Witnessing to the Gospel by applying it to social problems in our contemporary society by effective involvement, by counselling those in need, and by missionary outreach;

Governing the Diocese in such a manner as to facilitate the discharge of our responsibilities both to the Episcopal Church in the United States of America and to the members of this Church within the bounds of the Diocese.

II. The COAC's 15 member Task Force, selected from and by authorized representatives of the congregations in this canonical category, sees its purpose in these terms:

Since the Task Force is composed of and by priests and lay persons from these congregations in the diocese, it has credibility and authority to speak as "we, representatives of aided parishes and missions." The Task Force recognizes that each congregation, which is the local embodiment of Christ's mission in its locale, has the integrity and responsibility to plan its own program and budget, and also recognizes that a wider and fuller dimension of mission is expressed by all these congregations which are mutually responsible and interdependent in Christ's cause.

FUNCTION

III. The Task Force will receive and evaluate periodic reports from the several congregations; arrange for appropriate visits to congregations, particularly reviewing programs; and serve as an agent of communication between the several congregations and other resources in the Diocese.

A. Each congregation is required to go through a self-evaluation process, to be shared with the visitation team of the Task Force.

B. One of the primary methods by which to carry out the function stated in paragraph III is by what has been labeled "peer visitations." The following is a list of guidelines of Coalition of Aided Congregations which has been developed to help make the peer visitations more fruitful:

1. Peer visitation teams should be reconstituted annually.
2. Visitation teams should not include more than one person from any one congregation.
3. Teams should make contact with a congregation within one month of their assignment and complete their visit within 60 days.
4. Visitation teams should meet with congregations primarily as sharing, caring Christians.
5. Each congregation must articulate its own goals and its own reasons for its program. Each congregation should share its own evaluation of itself with the peer visitation team, at least one of whom should be a member of the Task Force and the other members of congregations of COAC. The team will report back to the Task Force, observing existing procedure. Each self-evaluation should indicate by whom it was prepared and how widely it was shared with the total congregation.
6. The Convener of the visitation team should contact the rector of the parish being visited to set up the visit and to ask that the parish's self-evaluating forms be shared with the team when it comes.
7. Each congregation's programs should be evaluated against the guidelines and criteria of the Coalition.
8. There should be an attempt to determine what portion of the congregation's program and budget is devoted to internal maintenance and to outreach programs using the following definitions:
   "Internal maintenance of a congregation is the provision of essential services to its own membership. It includes the provision of pastoral services (whether full time, part-time, non-stipendiary or supply), property maintenance, internal programs (Christian education, stewardship, social activities, etc.) and the support obligations to the Diocese."
   "Outreach programs are those efforts of the congregation that are directed toward non-members, such as evangelism and education programs, community action and self-development programs, and joint action projects undertaken with other congregations or agencies."
9. No parish visitation reports will be included in the minutes except when such information is necessary to explain action taken by the Task Force.
10. Similarly, reports of peer visitations will not be presented unless one or more representative members of the congregation visited is in attendance.

C. Election of Task Force members:

1. Each person is elected to serve three years.
2. One third of the Task Force is to rotate off each year.
3. The Task Force is to have 15 members.
4. No firm categories have been established, but there is the desirability to keep a balance of the various categories: urban, suburban, male, female, clergy, lay, youth, adult, etc. It is permissible to have more than one person from a particular parish.
5. The election shall be held at the annual meeting to which all the congregations are invited and encouraged to send representatives.
6. All meetings are open to visitors, but only elected members are allowed to vote.

IV. The Task Force will establish criteria and priorities for Christ's mission, particularly when determining the financial subsidies and ocasional grants which may be awarded to the congregations from diocesan monies, either from the annual operational budget, or from endowment funds, or other resources made available to the coalition.

A. A Standard budget and program form should be used by all members of the coalition. This might well follow the format of the parochial report, but reflect current statistics, projections for the coming year, plus a program description(s).

B. The Task Force should not vote on the allocation of funds without a majority present.

C. In funding aided parishes and missions, priority will be given to congregations which see their ministry primarily as outreach.

D. No congregation should include more than $500 for building repairs in its basic operating budget. Amounts over this can be requested from the "Maintenance Fund" of the Task Force, assuming the congregation meets the following criteria:

1. Other, perhaps less expensive alternatives, must have been carefully examined and discarded, e.g. relocation, rental of space, selling buildings, etc. This would avoid simply patching up and holding together dilapidated real estate.
2. Does the situation represent simply a "maintenance ministry," e.g. is the diocese merely holding on to a building where there is little or no program, outreach or mission beyond Sunday worship?
3. Does it represent a marginal support situation when viewed against the unified mission goal and strategy of the diocese?
4. There should be an evaluation of the effectiveness of the ministry currently being carried on and the potential for continuing ministry when considering the physical and sociological environment.
5. There should be an examination of the budget and financial potential. This should include negotiation of the percentage of the congregation's response and ability to pay, e.g. one-third of the cost over a three or five year period.
6. Explore available skills within or outside the parish.
7. The advice and input of the congregation must be listened to as they express their own needs.
8. The money should be given directly to the congregation for disbursement.

E. Information on all financial assets should be listed and shared with the Task Force.

F. Each congregation of Coalition will accept its responsibility for diocesan and deanery programs and budgets, which should include the conducting of a responsible stewardship program. Such programs would have as their purpose not only the raising of money, but an increase in the sense of giving on other levels (time, talent), including participation in the annual meeting of the Coalition.

V. The Task Force will advise the Bishop and staff in their canonical responsibilities, particularly when determining the needs of congregations in regard to ordained ministry and the utilization of real property in these congregations.

VI. The Task Force will assist the Bishop and staff in their responsibilities for gaining appropriate financial support for aided parishes and missions from the operational budget of the diocese.

A. The Coalition should identify and tap financial and other resources beyond the diocesan mission budget, consistent with the June 14, 1972, memo on Partnerships-Parishes/Missions, "We will help to arrange and encourage these partner relationships only when evidence shows both congregations (parish and mission) are doing their jobs as members of the larger church."

VII. The Coalition will provide moral, as well as financial support to member congregations particularly when there is no clergy person present.

EXHIBIT 29

REPORT OF EPISCOPAL COMMUNITY SERVICES

Bishop Ogilby and Delegates:

A year ago, with the approval of this Convention, Episcopal Community Services undertook a financial campaign to raise $1,250,000 for Springfield, the new retirement residence. It is a great joy to be able to report to you that we are within $59,126. of that goal—a goal that can be reached if we all continue to search out the remaining sources of potential support. This achievement within our common diocesan life could not have been attained without the assistance and backing of Bishop Ogilby, Bishop DeWitt, the Board of Council of ECS and the dedicated efforts of the campaign organization under the chairmanship of Mr. Henry Watts and Mrs. R. Schuyler Lippincott, Co chairperson.

A breakdown of the the types of gifts received may be of some interest to the Convention: 15 gifts from foundations, trusts and legacies amounted to almost $800,000; 26 members of the Board of Council gave over $30,000; Gifts of over $500. from 144 individuals and parishes provided about $197,000. and the remaining $165,000 came from 771 individuals in gifts of $500. and under.

The total cost of the Springfield project has escalated from the $3,800,000. estimated two years ago to in excess of $5,000,000. A delay in the start of construction occasioned largely by zoning difficulties meant that the project costs were adversely affected by rising costs of materials and by wage increases. As a result, we shall have more long term indebtedness than was anticipated and to carry this higher monthly service charges. Despite the temptation, under these circumstances, to apply all possible funds to pay for construction, the Board of ECS is standing by its commitment to use some of these funds to assist in whole or in part as many as possible of those who cannot afford the entrance fees.

Applications are now being received. If you know of anyone who is interested in applying, please urge them to do so now before all the living units are reserved. We expect that by the time this Convention meets again, we will either have had or we will be about to have a service of dedication marking the opening of Springfield. On behalf of ECS and the future residents of Springfield, we thank all of you, clergy and lay persons, who have contributed in any way to the long and extensive efforts that are finally bringing this new diocesan resource into being.

EXHIBIT 30

EPISCOPAL CHURCHMEN FOR SOUTH AFRICA EXILE FROM SOUTH AFRICA VISITS USA

David de Beer, an exile from the apartheid police state of South Africa, will visit the USA from late September to mid-November 1974.

Dave de Beer was born in Johannesburg in 1947 and educated at St. John's College and the University of the Witwatersrand, Johannesburg, graduating in 1968 with

a B.Comm. He was active in the Anglican Students Federation and the University Christian Movement of Southern Africa from 1966 till 1968, serving on the national executive of both bodies.

In 1968, he went to Namibia, which adjoins South Africa and which is illegally occupied by South Africa in defiance of the United Nations. Dave was secretary of St. Mary's Mission Hospital, Odibo, until January 1969 when his permit to be in that area of Namibia was withdrawn by the South African government.

He moved to Windhoek, chief city of Namibia, and acted as treasurer of the Anglican Diocese of Damaraland and administrative assistant to the bishop, Colin O'Brien Winter. Dave was a founding member of the Community of St. Simon the Zealot, a commune existing in the police state.

In March 1972, together with Ms Toni Halberstadt, Father Stephen Hayes and Bishop Winter, Dave was expelled from Namibia by the South African usurper under the Removal of Undesirables Proclamation of 1920.

Dave returned to Johannesburg and in May 1972 became administrative secretary of the Christian Institute under Dr. Beyers Naude.

In June 1972, Dave de Beer was banned and restricted to Johannesburg by the South African regime under terms of its Suppression of Communism Act of 1950. The banning forced him to give up his post at the Institute and forbad him to attend social, educational or political gatherings of more than two people, prevented him from entering the premises of universities, schools, trade unions, political parties, etc., and stopped his preparing anything for publication. He still cannot be quoted.

In March 1974, after Bishop Winter suffered a heart attack, Dave left South Africa after renouncing his South African citizenship and adopted Dutch nationality. Since June 1974, he has been director of the London office of the Bishop of Damaraland-in-Exile.

EXHIBIT 31

Resolution introduced by the Reverend Ralph Pitman.

BE IT RESOLVED, that this Convention reaffirm the concern of the Diocese for the work and witness of the Church in Namibia and express our continued assurance to all Namibians of our support in their struggle for independence.

BE IT FURTHER RESOLVED, that this Convention affirm its support of the United Nation's Council for Namibia as the legal authority in Namibia and its support for the United Nation's Commissioner for Namibia and ask that the government of the United States act forcefully to insure the rule of International Law to bring freedom and justice to the people of Namibia.

EXHIBIT 32

GROUP FOSTER HOME AT DENBIGH

WHEREAS, the 64th General Convention of the Protestant Episcopal Church at Louisville in 1973 expressed the special concern of the Church for justice to children; and

WHEREAS, the Diocese of Pennsylvania has shown its special concern for Juvenile Justice, through:

1. Its support of Voyage House, Inc.
2. Its part in the establishment of the Denbigh Group Foster Home on Diocesan property.
3. The appointment at the direction of Diocesan Council in May 1973, of a Diocesan Committee for Juvenile Justice.

NOW, THEREFORE, BE IT RESOLVED THAT, the 191st Convention of the Diocese of Pennsylvania:

1. Expresses its support of the concept of group homes for children as an alternative to incarceration, and as one means of dealing with the concern of the Diocese for Juvenile Justice.
2. Acknowledges the responsibility of the Diocese to play an appropriate part in the transition which will be required if the sale of the Denbigh property results in the closing of the Group Foster Home now operating on that property.
3. Directs that if the sale of the Denbigh property results in the closing of Group Foster Home there, the Diocesan Council shall arrange for assistance to the Board of the Home in such arrangements for transition of the program of the Home to another suitable location of the Diocese, as:
   a. finding an appropriate location
   b. assuring continuity of residence for the young people who are in the present Home when it closes
   c. preparation of the neighborhood of the new home to accept the group in its midst.
4. Requests the Standing Committee, if it shall sell the Denbigh property and thus cause the present Group Foster Home there to be closed, to give favorable consideration to the allocation of such part of the proceeds of the sale of Denbigh as may be necessary to defray the cost of purchasing and renovating, or otherwise making available, a facility in the Diocese to accommodate the Group Foster Home program now carried on at Denbigh.

Diocesan Juvenile Justice Committee
Presented by the Rev. Frederick Crysler

EXHIBIT 33

A RESOLUTION FOR DIOCESAN CONVENTION 1974

RESOLVED, that the Bishop of the Diocese be and hereby is respectfully requested to form a Missionary Strategy Committee of the Diocese, the purpose of which will be to:

Seek out sites at which, and consider means whereby, new Episcopal Missions may be started which give promise of soon becoming self-supporting and contributing parishes of the Diocese.

Presented by the Rev. Timothy Pickering,
Church of the Redeemer,
Bryn Mawr.

EXHIBIT 34

AMNESTY RESOLUTION

To be submitted to the 191st Convention of the Diocese of Pennsylvania

October 24-25, 1974

WHEREAS, *amnestia* has been a functional concept of public law in civilization since the fifth century before Christ, meaning, literally, "oblivious intentional overlooking" (from the same stem as "amnesia"); and

WHEREAS, as a fundamental element in the development and practice of law through Greek, Roman, European, English and United States history to the present day, *amnesty* has been declared upon numerous occasions as a means by which a society could put an end to the division and strife created by prosecution of and action against specific groups of citizens accused of previous political acts and violation, thereby seeking to erase corporate memory of all accusations against them; and

WHEREAS, the Congress and the Executive, at many junctures of American experience, in pursuit of national reconciliation, have declared *amnesty* for large groups of citizens, including those opposing the Federal Government in the Civil War (Congress, 1876) and violators of World War I draft laws (Pres. Roosevelt, 1933); and

WHEREAS, the U. S. Supreme Court, in several instances, has affirmed and established *amnesty* as inherent to the Constitution as a concept totally distinct from *pardon*—for example: "Pardon is granted to one who is certainly guilty, sometimes before, but usually after, conviction . . . Amnesty is to those who may be guilty . . . and to the whole classes usually before trial. 'Amnesty' is the abolition or oblivion of the offense; 'pardon' is its forgiveness." (State vs. Blalock, 1867); and

WHEREAS, at the present time, the United States has one of the largest groups in its history which is eligible for *amnesty* — namely, the thousands of young people who, due to their conscientious protest against American military policy and conduct in Southeast Asia, have refused military conscription and now live in exile in other countries or "underground" at home, who as members of the armed forces have refused orders and are now in stockades, have been dishonorably discharged or are A.W.O.L., or civilians now in prison for a variety of acts of civil disobedience; and

WHEREAS, the majority of the American people have embraced thankfully the diminished American military involvement in Southeast Asia, have acknowledged that most or much of it was mistaken or wrong, and have supported efforts to establish the priority of peace for all American policy and conduct throughout the world; and

WHEREAS, the witness of those taking strong and costly conscientious stands has influenced profoundly both public policy and popular opinion, so that this national contrition has taken place, and in particular the witness made by the young has served nobly to challenge and change the moral climate of our country; and

WHEREAS, President Gerald Ford and a majority of the Congress and the American people have affirmed a new hope for national reconciliation, compassion and creative action toward building new trust and confidence in our common life as a people; and

WHEREAS, the President has made an initial offer to our exiled and imprisoned youth of conditional pardon or clemency judged in a case-by-case review, processes which in no way satisfy the demands for total *amnesty* which are historically and morally justified at this time;

THEREFORE, we, the duly-appointed delegates to the Convention of the Diocese of Pennsylvania, lawfully assembled at Philadelphia, Pennsylvania, impelled by the Grace of our Lord Jesus Christ to give witness to the power of God's love, compassion and healing, and to His Kingdom of new life, do hereby petition and entreat the President and the Congress to lead the nation by declaring now, once-and-for-all, an oath of total amnesty to all of our aforementioned sisters and brothers, that ours may become "One Nation, Indivisible, with Liberty and Justice for all."

Prepared by the Rev. Ralph Moore and the clergy of St. Mary's Church, Hamilton Village. Signed by persons attending the Liturgy at St. Mary's church, Sunday, September 29, 1974.

Name	Address	St. Mary's Parish (unless otherwise noted)
The Rev. John Scott,	4605 Larchwood Ave., Phila., Pa. 19143	
Richard W. Brown,	Blair Mill Village East, 234-M, Horsham, Pa. 19044	
Joan R. Brown,	Blair Mill Village East, 234-M, Horsham, Pa. 19044	
George L. Marks,	4221 Regent St., Phila., Pa. 19104	
Daniel A. Wood, Jr.,	450 W. Durham St.	
Lilian A. Evans,	504 S. 46th St., Phila., Pa. 19143	
Robert Wesley Morris,	2585 Farragut St., Phila., Pa. 19129	
Taylor Anderson,	4235 Osage Ave., Phila., Pa. 19104	
Anne Spencer,	418 S. 44th SSt., Phila., Pa. 19194	
Tawn Stokes,	4228 Spruce St., Phila., Pa. 19104	
Robert Regan,	502 Merwyn Rd., Narberth, Pa. 19072	
Carole Regan,	502 Merwyn Rd., Narberth, Pa. 19072	
Martha Dalzell,	200 Locust St., Phila., Pa. 19106	
Kevin A. Gallagher	B-41, 3650 Chesnut St., Phila., Pa. 19174	
Richard Smaley,	4517 Larchwood Ave., Phila., Pa. 19143	
Beverly P. Smaley,	4517 Larchwood, Phila., Pa. 19143	
Catherine J. Robert,	4222 Walnut, Phila., Pa. 19104	
Rhita A. Weidenbacker,	3610 Hamilton St., Phila., Pa. 19104	
*Patricia B. Parshall,	4431 Spruce St., Phila., Pa. 19104	
David Michael Byler,	910 S. Farragut, Phila., Pa. 19143	
Sarah E. Gale,	4401 Spruce St., Phila., 19104	
*William I. Riley,	401 N. 33rd St., Phila. 19104	
Carl Nathan Lester, Jr.,	4827 Cedar Ave., Phila., Pa. 19143	
*Rev. Ralph M. Moore, Jr.,	512 S. 46th St., Phila., Pa. 19143	

*Delegates to Convention

EXHIBIT 35

INDOCHINA PEACE RESOLUTION

WHEREAS, on January 27, 1973, the Paris Peace Agreements were signed to end the war in Vietnam, and

WHEREAS, that war is still continuing with the United States providing heavy financial support to one side in the conflict, and

WHEREAS, in the first year after the cease-fire more than 50,000 Vietnamese died in battle, and

WHEREAS, the terms of the peace agreements have not been implemented, and

WHEREAS, we have an obligation as Christians and as citizens of the United States to do everything we can to end the hostilities in Vietnam and contribute to the reconstruction of the country,

THEREFORE BE IT RESOLVED

That this 191st Convention of the Diocese of Pennsylvania call upon the Congress of the United States to implement the Paris Peace Agreements by passing legislation to:

1. *Preclude Direct U.S. Military Involvement* by positively prohibiting the renewal of United States air, sea or land combat operations and the use of United States military or paramilitary advisors in Indochina.
2. *Encourage a Political Settlement Based on the Peace Agreement signed by the U.S.* by withholding nonhumanitarian aid to either party in South Vietnam which does not comply with the Agreement which provides for a cease-fire and for the restoration of the basic freedoms of press, speech, meeting. political belief and movment for the pople of South Vietnam.
3. *End United States Police Aid* by opposing all direct and indirect United States funding of police and prison systems for Indochina.

AND BE IT FURTHER RESOLVED

That this resolution be communicated to the U.S. Senators and all Members of Congress within the Diocese of Pennsylvania.

AND BE IT FURTHER RESOLVED

That we call upon members of this Diocese to give generously for the reconstruction of Vietnam through the Presiding Bishop's Fund for World Relief and other channels.

Presented by the Rev. Howard Lull and
Sandra Lee Abrams
for the Episcopal Peace Fellowship

EXHIBIT 36

Resolution to Petition General Convention to

CHANGE PROCEDURE FOR VOTING BY ORDERS

WHEREAS, it is our belief that women should be extended the opportunity to be Priests of the Church, and

WHEREAS, we further believe that the will of the majority at the General Convention of the Episcopal Church in October, 1973 in Louisville was thwarted by the method used to count votes when voting is done by orders;

THEREFORE, BE IT RESOLVED, that this 191st Diocesan Convention of the Diocese of Pennsylvania petition the Presiding Bishop and the Executive Council to consider taking the necessary steps to change the voting procedures to a more equitable system which provides for an accurate reflection of the will of the deputies.

Submitted by Delores Stevenson
on behalf of the Churchwomen of
St. Philip-in-the-Field, Oreland, Pa

EXHIBIT 37

RESOLUTION ON WORLD HUNGER

To be presented to the 191st Convention of the Diocese of Pennsylvania jointly by the Reverend Douglas G. Scott, Staff Associate of the Diocese of Pennsylvania and the Episcopal Churchwomen of the Diocese of Pennsylvania.

WHEREAS, the problems of hunger and equitable food distribution on an international, national, and local level have reached crisis proportions, and as a consequence the number of people who will this year suffer from severe malnutrition or death by starvation has increased substantially,

WHEREAS, an alarming number of nations are facing a food crisis due to extreme shortages of food, fertilizer, temperate weather, and basic agricultural substances, tools, and knowledge, and the number of natural disasters of drought, hurricane, and flood in recent months have imperiled millions of people with imminent famine,

WHEREAS, the Secretary of the Department of Agriculture of the United States of America seems insensitive to the problems of poverty and consequent hunger that afflict this country and the nations of the world,

WHEREAS, the amount fo food wasted in the United States of America alone has reached appalling proportions due to mismanagement and lack of appropriate planning and concern.

WHEREAS, the problem of starvation and food distribution in the Philadelphia metropolitan area alone has become increasingly more desperate in recent months.

THEREFORE BE IT RESOLVED, that we, the 191st Convention of the Diocese of Pennsylvania, being aware of Christ's command to feed the hungry, do hereby direct Diocesan Council to petition the Executive Council of the Protestant Episcopal Church in the United States of America to seek out appropriate methods of action, whereby the Episcopal Church, in co-operation with other ecclesiastical, social, and political agencies may address constructively the problems of hunger, starvation, and food distribution on a national and international level.

BE IT ALSO RESOLVED, that we further direct Diocesan Council to use all available resources, in co-operation with other appropriate agencies to determine how the Diocese of Pennsylvania might best commit itself to finding means of alleviating problems of hunger and food distribution on a local level, and take appropriate action.

EXHIBIT 38

RESOLUTION ON NUTRITION FOR THE ELDERLY

WHEREAS, the Diocese of Pennsylvania has shown its concern for the plight of the elderly in the following ways:

1. by assisting the Episcopal Community Services in raising money to build the Springfield retirement residence, and

2, by allocating $47,800 of the proposed 1975 budget for out-reach programs for the elderly, and

WHEREAS, the Nutrition Project Council in Philadelphia has estimated that 112,000 elderly people in Philadelphia need nutrition services, and

WHEREAS, only 1,600 (or about 1%) of these people are now being served, and

WHEREAS, the Philadelphia Corporation for Aging, which plans and coordinates social services for elderly people in Philadelphia, is receiving the same amount of public monies this year as it received last year, and

WHEREAS, the city of Philadelphia has not allocated any of the Revenue Sharing Funds for services to the aged, and

WHEREAS, the nutrition program may not be able to continue to offer nutrition services to even that 1% of the elderly—because of the increase in the cost of food, therefore

BE IT RESOLVED that this 191st Convention of the Diocese of Penna. express its concern for the 112,000 elderly people in Philadelphia who need nutrition services in the following ways:

1) By writing letters to both city and state officials requesting that funds be sent to the Philadelphia Corporation for Aging so that the existing nutrition centers may be kept open, as well as allowing new ones to be opened in an effort to meet the great need.

2) By each parish giving priority to the goals mentioned on page 32 of the 1975 Program-Budget under Program 3, entitled *Supporting and Working with the Aging.*

Respectfully submitted by The Church-Without-Walls

EXHIBIT 39

PENNYPACK DEANERY

WHEREAS, the Standing Committee of the Diocese of Pennsylvania and others have called for a Special General Convention to be held to deal with the question of ordination of women to the priesthood and episcopate; and

WHEREAS, should such a Special General Convention be held, the deputation from this diocese should be carefully chosen so as best to represent this diocese on this important matter; and

WHEREAS, Title I, Canon 1, Section 3(b) of the national church canons allows new deputations from dioceses which have elected such deputies for the next General Convention to function in a special meeting of the General Convention; and

WHEREAS, Canon 21.1.1 of the Diocese of Pennsylvania provides for the election of Deputies only at a Stated Convention of the Diocese "immediately preceding the regular meeting of the General Convention, or, if the Diocesan Convention desires, at the Stated Convention in the year preceding;" now, therefore, be it

RESOLVED, that this 191st Convention of the Diocese of Pennsylvania elect Clerical and Lay Deputies to the 65th General Convention to be held in Minneapolis in 1976, which Deputies would also serve at any Special General Convention to be called prior to that date; and

BE IT FURTHER RESOLVED, that the election of Deputies be postponed until this 191st Convention is reconvened at a time and place to be determined by the Bishop, but no later than June 1, 1975.

EXHIBIT 40

RESOLUTION ON THE NATIONAL BICENTENNIAL

WHEREAS, the year 1976 will be the 200th Anniversary of the founding of the United States of America as a free nation of self-governing people through the signing of the Declaration of Independence by elected representatives of the United States of America, and

WHEREAS, the said Declaration concludes by appealing to the Supreme Judge of the world with a firm reliance on the protection of Divine Providence, thus making ours the first nation in history to be founded on primarily Christian principles;

THEREFORE, BE IT RESOLVED, that the Diocese of Pennsylvania in Philadelphia, Pennsylvania declares its approval of, and readiness to cooperate with, any celebration of the National Bicentennial consistent with the principles stated above.

THE EPISCOPAL RENAISSANCE GROUP
Diocese of Pennsylvania
10/18/74

EXHIBIT 41

COMMITTEE TO PROMOTE THE CAUSE OF AND PLAN FOR THE ORDINATION OF WOMEN TO THE PRIESTHOOD

In response to letters of invitation from Bishop Obilby, seven persons met on March 20, 1974, to form a committee to promote the cause of and to plan for the ordination of women to the priesthood. At that time, eleven persons had agree to sit on

the committee: Ms. Mary Adebonojo, Ms. Claudia Alexander, Mr. Stanley Dull, Ms. Janice Duncan, Mr. Robert Kendall, Ms. Flora Keshgegian, the Rev. Louis Temme, Ms. Nellie Parker, Ms. Ann Smith, the Rev. John Leser, and Ms. Christine Wooten. Since then Mr. Walter Baker has joined the group, and Flora Keshgegian and Stanley Dull have been ordained to the diaconate.

As stated in his letter, the bishop's charge to the committee was such that it was up to the committee to write its own "job description." The first task we set ourselves was to become more familiar with the various facets of the issue: (1) the historical and traditional view of the role of women in the church and by the church, (2) the theological arguments pro and con ordination of women, (3) the position of canon law and the official bodies of the church on the issue, (4) the movement within the Anglican Communion as a whole, the Protestant Episcopal Church in particular, toward making the ordination of women to the priesthood a reality.

The first several meetings were devoted to discussion of these concerns. We were fortunate to have among us Flora Keshgegian, who was able to answer many questions which were raised. In addition, the Rev. Suzanne Hiatt attended a session as a resource person, and several committee members spent an evening listening as the Rev. Daniel Stevick, Professor of Liturgics and Homiletics, described canonical considerations and procedures necessary to effect any change in the official position of the national church. Several publications were made available to the committee, which added to our understanding considerably.

On May 2, at the fourth meeting of the committee, we began "brainstorming" possible goals and objectives, and by June 13, the committee had set its major goal areas:

1. To have one person act as a public relations chairperson
2. To relate to other supportive groups
3. To develop a concrete program of action for those who offer their assistance
4. To effect positive action at Diocesan Convention
5. To develop resources for education, both in people and in printed material
6. To make these resources visible and effective
7. To plan a series of events, liturgical and educational
8. To encourage the formation of as many supportive committees as possible around the Diocese

The assignment of responsibility for various goal areas was begun and chairpersons were elected.

It was decided that the committee should continue to meet during the summer. At the July meeting, July 18, the Rev. Suzanne Hiatt appeared before the committee to announce the proposed ordinations on July 29. The following day, Bishop Ogilby's announcement was in the press.

The committee met weekly during the month of August, and our time was spent in reacting as best we could to events as they occurred. Our heartache and anxiety were as real as that of anyone involved with the issue. In addition to sharing our concerns and feelings over the direction events were taking, we had also to decide what we saw as the role of this committee, in the light of July 29. On August 29, the committee reaffirmed the goals set in June, and we began to move forward again toward implementing those goals.

To report factually on the activities of the committee might best be done by comparing the results of our actions with the goals which the committee set for itself in June.

Since March, Stanley Dull has been available as a source of positive and factual information to those on both sides of the issue, as well as to the press.

The committee is in constant contact with several supportive groups, both within the Diocese and nationally. We have two members on the Committee of Parishes for the Ordination of Women. Two members belong to POW, Priests for the Ordination of Women, one of whom is the regional representative for that body. We receive communications from virtually all the national groups which are working toward this common goal, and have arranged to send two delegates to the national organizing conference to be held in Ohio, October 25 and 26 of this year. We have been in touch with the other seven diocesan committees, equivalent to ours, and as a result a telegram, sponsored by this committee and signed by all eight diocesan committees, was sent to the House of Bishops' meeting in Chicago, urging a loving and compassionate response to the events of July 29. We are quite excited that by the action of a committee from the Diocese of Pennsylvania, there is now a network of support among eight dioceses, at an officially appointed level.

In conversation with the chairperson of the Diocesan Committee for the Ordination of Women, Diocese of Erie, it was learned that that committee is quite far along in developing an educational packet which would suit our needs admirably. We are waiting to see the results of their efforts, and expect to be able to take advantage of their packet.

At noon on August 15, two services sponsored by this committee were held in the Philadelphia area, one at Trinity Memorial and the other at Calvary, Germantown. These services, which received front page coverage in THE EVENING BULLETIN, gave persons deeply concerned over the outcome of the meetings in Chicago an opportunity to gather together for prayer and intercession. Judging by the reaction of those present, this opportunity was deeply appreciated.

On October 20, at the Cathedral, this committee sponsored a Festival Evensong, to celebrate the growing role of women within the ministry of the church. The officiant, preacher and readers were all women, in one more effort to increase the visibility of women. We will sponsor another event in December of this year, six months after the

ordinations of Flora Keshgegian and Alice Mann to the diaconate, and another on the Sunday nearest March 25 of next year, the Feast of the Annunciation.

The committee is looking forward to an active and fruitful year. We are deeply aware of the magnitude of the task at hand, yet heartened by the small encouragements appearing around us daily. We will continue to exert our best efforts on behalf of the people of this diocese.

Respectfully submitted,

The Rev. Stanley L. Dull and
Ms. Janice Duncan,
Co-chairpersons

EXHIBIT 42

REPORT OF THE BISHOP'S ADVISORY COMMITTEE ON MILITARY AFFAIRS TO THE BISHOP & THE 190th ANNUAL CONVENTION OF THE DIOCESE OF PENNSYLVANIA

Since October 1973 this Committee has made three contributions to the life of the Diocese:

1. AMNESTY: A POST VIETNAM ISSUE

   We completed and made available to the Diocese a "package" providing general background information on the issue of Amnesty. This paper was used at the Diocesan Theological Conference and was also sent out in one of the Diocesan Mailings. Further copies may be obtained through the office of the Rev. John F. Hardwick.

2. ARMED FORCES PRAYERBOOK & SERVICE CROSSES

   We continued to make available to parish clergy prayerbooks and crosses to be given as a gesture of extended pastoral concern to persons serving in the armed forces. The requests of about a dozen parishes were filled, and a supply of these items remains. They may be had by request made to Bishop Ogilby's Secretary.

3. COUNSELING YOUNG MEN OF DRAFT AGE

   Clergy of the Diocese were provided a fact sheet on the draft, with the reminder that, although the Selective Service System is not presently calling up young men, still males aged 18 to 26 years are required to be registered; registered persons are still being classified. Thus it is important for clergy to be prepared to counsel any young men seeking help to be recognized as Conscientious Objectors.

As my term as Chairman of this Committee draws to a close, I take note that these three items, plus the needs of Vietnam-era veterans, are likely to continue to be on the agenda of both Church and world for some time to come. It would be well for us in the Diocese of Pennsylvania to keep them before us.

Respectfully submitted,

Richard L. Ullman, *Chairman*
Bishop's Advisory Committee
on Military Affairs

EXHIBIT 43

COMMITTEE ON MINISTRY IN HIGHER EDUCATION

The Committee on Ministry in Higher Education was able to hold several extremely helpful discussion meetings during the academic year 1973-74. Using the facilities of the Philadelphia Divinity School the Committee was able to share among its members a variety of insights into the nature of Campus Ministry, its problems and opportunities, from the perspectives provided by the various institutions of Higher Education within the Diocese.

We hope to be able to continue such fruitful discussions during the coming year, provided that similarly suitable facilities are available.

The Committee wishes to inform the Diocese that, in conjunction with the Diocesan support of Deacon's Fund, the Rev. Flora Keshgegian has been appointed to the position of Campus Minister at Temple University, thus filling a post vacant for lack of funds since the resignation of the Rev. Edward Lee two years ago.

While the Committee's budget supports Campus Ministry at Temple, the University of Pennsylvania, Philadelphia Community College, Lincoln University, Cheyney State College, Drexel University, and West Chester State College, in all these cases the support is shared with some other agency, ecumenical, parochial, diocesan, or academic. Although ministry to youth remains a high priority in the Diocese, the Committee experiences that priority in a form which is chiefly verbal rather than financial.

The Rev. Nicholas B. Phelps
Chairman

APPENDIX 1

BISHOP'S ADDRESS
191st ANNUAL CONVENTION OF
THE DIOCESE OF PENNSYLVANIA

October 25/26, 1974

THE RT. REV. LYMAN C. OGILBY

"THE DIFFERENCE THAT CHRIST MAKES"

The gospel selection for this Convention Eucharist is St. John's account of our Lord's first miracle at Cana, the turning of water into wine. This was the first miracle of our Lord performed at the beginning of His Galilean ministry, and is only recorded by the fourth evangelist, who understood it to be the first sign of that glorious manifestation or 'epiphany' of Christ in public that was to unfold and reach its culmination in the passion and resurrection. Archbishop William Temple, in commenting on this episode of turning water into wine, helps us to see the significance of this sign by merely noting: the difference that Christ makes. Engagement, involvement, confrontation with Christ brings about a change like that from water to wine. Christian initiation and nurture—baptism, confirmation, Eucharist—faith, worship, obedience—sin, confession, forgiveness—Bible, creed, ministry—mercy, grace, justice—truth, beauty, holiness—the difference that Christ makes . . . water into wine.

Some might be persuaded to say that the first miracle the thirteenth bishop of Pennsylvania attempted to perform at the beginning of his Philadelphian ministry was to change the format of the Diocesan Convention. There is no direct equation here; a first century seven day marriage feast does not equal a 20th century seven hour Church convocation. I do not contemplate a watering down or a wine-ing up of convention; I may believe in and talk about miracles, but I don't perform them.

Let me state outright what I believe we are called to be and to be doing at this moment. We, a body of Christians under the oversight of a bishop, who are partially representative of a much larger fellowship of Christians, are endeavoring by the power of the Holy Spirit to do the things that Christians do. We pray and worship, we believe, and we try to live in the way our Lord and Master, Jesus the Christ, sets before us. We have assembled here tonight to worship; tomorrow we will be praying, thinking, and discussing the implications of the Christian faith for living, in an attempt to provide guidance and direction for us and other Christians in this perplexing and rapidly changing society.

WORSHIP IN THE WORLD

Tonight we are 'convention at worship'—celebrating *by* and *in* word and action the birth, life, death, resurrection, and new life of our Saviour, Jesus Christ, the Son of God. The bishop has the privilege and responsibility of serving as the principal minister at this occasion of worship—preaching the word and presiding at the table where the Holy Eucharist is celebrated and Holy Communion administered. Again, I am constrained to say that I believe the bishop, by the power of the Holy Spirit, is called to preach the word—to make known, by words, something of God's word, the revelation of God in nature, in history, and in human living. This message by the bishop, who is the Church's principal vessel of continuity, unity, liturgy, ministry, and mission in the diocese, is his attempt at collective reflection and judgment. He is not making a state of the nation address or speaking as an individual oracle; but he is endeavoring to catch up the life and worship, work and witness, of the Church and reflect on God's revelation. This is the difference Christ makes. Although we have gathered here tonight in this lovely and serene place for the worship of Almighty God, we must be sensitive to and knowledgeable of where we are—in God's world amongst His people. He surely loves all His people and ordains for them all a life of faith, hope and love—a life of justice, peace and freedom—a life endowed with sufficient physical and natural resources to make living human and humane, joyous and creative. But we know that this is not the life that the vast majority of people in the world have found or is possible for them. Hunger, poverty, malnutrition—disease, despair, desolation—economic, political, social oppression—hostility, strife, violence are rampant; and it is in this kind of world we assemble here tonight to hear, to reflect upon, and to respond to the difference that Christ makes.

THE UNITY OF DIVERSITY

On several occasions, when landing or taking off from the Philadelphia International Airport and when the visibility allows and the flight pattern is suitable, I have been able to view at a glance the complete geography of the Diocese of Pennsylvania, from Solebury to Oxford, from Bristol to Compass. This experience has hardly been possible with the two other jurisdictions wherein I have served. But here we are—compact, concise, complete—a metropolitan area containing a reasonable balance of urban and rural, near and far suburbs, rivers and valleys, woods and fields, cities and towns—industrial and commercial enterprises, educational and medical institutions—rich and poor, old and young, black and white, historic and contemporary—a little America. Then we move among the people of this area, into the congregations of the diocese—great variety and diversity—differences in outlook and attitudes; various orientations and understandings; different ethnic, educational, economic, racial, religious, and political histories. Sometimes we feel and experience the tensions and frustrations, the hostilities and anxieties, conflicts and confusions, people to people within and amongst the congregations showing and manifesting their varieties. Sometimes we find great individual and corporate love and care, deep commitment and concern. There is absolutely no doubt in my mind that He who makes a difference, Christ who turns water

into wine, wants to take and use these differences and diversities, these varieties and variations, among us for His purposes. He calls us to the only unity, oneness, and wholeness that makes any difference—to Him. And we can see and find this unity where Anglicans have always found Him and His unity—in our common Baptism and Holy Communion; in the written record of God's revelation, the Bible; in the historic credal statements of Christian faith; and in the one common unifying ministry of love and reconciliation to which Christ has committed us. This is the difference Christ makes —His holiness turning the water of diversity into the wine of unity.

AUTHORITY AND HUMANITY

Again, as I survey the area included by the five counties which comprise our diocese and the peoples and the 180-odd congregations to which they belong, I can locate two watery sink-holes, two treacherous swamps, two murky bogs into which we can be sucked and submerged. These two watery mires, these two critical swamps—*authority* and *humanity*—can be identified by questions.

First, where do we find authority, convincing authority, in which men and women will trust and which will move them to lead lives which will make a difference; and for the Christian community we must add, the kind of difference that Christ's life made and still makes. This watery hole, the authority crisis, has many corollaries and subsidiaries—the leadership crisis, the constitutional crisis, the institutional crisis, the legislative and judicial crisis. During the past nine months of 1974, just the period since I have been bishop of this jurisdiction, we have had ample evidence in Church and state, in institutional and community life, at every level, to see how critical the question of authority is. We know something of the anguish, the pain, the suffering, the human despair when authority is not recognized, trusted, or regarded or when authority is usurped, abusive, or oppressive. I am not competent to answer all these questions, and perhaps this is not the time or place even to initiate the dialogue; but I am assured of this: God is the ultimate author, the essential and primary authority. The mother of Jesus simply said to the servants, "Do whatever He tells you." He authorized: "Fill the jars with water . . . Now draw some out, and take it to the steward of the feast." The authority of God the Father, His unmediated reality, His primacy—Jesus Christ, His continuous and direct intercourse and identification with the Father—the immediacy and pervading presence of the life of the Holy Spirit—the Divine authenticity and authorship is recognized and revealed. The authority is trust personified, trustful, and trusted. He, Father, Son, Spirit, is the source of authority; and our concept of authority is inherent in the totality and the wholeness of the Body of Christ. Because we believe Him and in Him, we respond to His truth, justice, and freedom in loving obedience.

Second, where do we find the energy, the power, the resources that will bring life and hope, freedom and love, to the society—the people of that society—in which we live? How do we instill and sustain humanness in a society which is so depersonal, degrading, debilitating, and dehumanizing for so many of its members because of their

national origin, their political and social orientation, their race, age, sex, or physical handicaps? This is the watery hole of dehumanization, of inhumanness, of depersonalization, of gross insensitivity to persons, to human beings who have been made human by God's love. Where is the respect for human dignity and the recognition of personal integrity? Where is the passionate ethical concern for humanity? The steward of the feast, though he tasted the water become wine, cannot answer the question. "But the servants that drew the water knew." The fact is that Jesus brought in the servants as His fellow workers; He does not keep the healing and the helping and the saving of the world in His own hands, but offers a share in His ministry to all who will accept it from Him. Personhood is affirmed by and incorporated into Him. His water-to-wine ministry of love and reconciliation has always been so. In Jesus we can find spontaneous and personal communion with God combined with passionate ethical concern for humanity. Both awareness of God and awareness of the world attain their zenith in Him. This is the difference Christ makes.

GOD'S MISSION

"The servants that drew the water knew" is a word to me. There is only one ministry, Christ's; and I am called, commissioned, and consecrated by Him to this ministry of love and reconciliation in and for the Body of Christ. I know His ministry is shared by and with all members of His body. The ministeries of Christ expressed by some members of His Body are easy for me to recognize and identify, appreciate and encourage. Perhaps it is because these ministries are traditional and conventional, or because they are agreeable to and supportive of my ministry, or because I can bend and shape those ministeries to my liking. But all members of His Body are called to serve. I can be a steward of the feast, tasting the water made wine and not recognizing its source. We must be ready to relinquish many of our ecclesiastical and ministerial presuppositions and begin in the beginning with the Holy Spirit. This means humbly and prayerfully watching in any situation in which we find ourselves in order to learn what God is trying to do there, and then doing it with Him. By His grace, I am thankfully aware of His presence moving across the face of this diocese in a variety of ways, renewing hundreds of people in the power of His spirit. This renewal may fly under a banner, a bumper-sticker or a lapel button; or it may be anonymous. It may be labeled spiritual healing or faith renewed; charismatic, liturgical, or ecumenical movement; missionary concern or social action; Christian education, stewardship, congregational life and purpose; or it may be the quiet, steady, continuous personal growth into the love and life of Christ. The steward, yea, all the guests at the feast, must be discerning and sensitive, endeavoring to discover what God is trying to do with us.

We come back to where we began . . . "The water that had become wine." It makes little difference whether we take St. John to mean that all the water in the stone pots had become wine, or only that which was drawn by the servants to supply what was needed. This simple story closes with a three-fold climax: "This, the first of His signs, Jesus did at Cana, in Galilee, and manifested His glory; and His disciples believed

in Him." ". . . His disciples believed *on* Him." They believed *in* Him and *on* Him. This is the faith which justifies and redeems, reconciles and renews. To believe true doctrine concerning Christ may help us to believe *on* Him, but our believing is a matter of committing ourselves to Him in personal trust. This is the way of the water into wine and towards the life abundant, a life that is an abundant life; abundant with a peace that passes understanding and with a fullness of joy that only He, who makes the difference, can give.

APPENDIX 2

THE RT. REV. LYMAN C. OGILBY
REPORT OF OFFICIAL ACTS SUMMARY
1974

Investiture and Celebration of New Ministry as Bishop of the Diocese of Pennsylvania—February 2, 1974.

Congregations visited	113	
Celebrations of Holy Communion	125	
Persons confirmed at 66 services	1058	
Persons received at 37 services	80	
Total confirmed and received		1138
Sermons	129	
Addresses	103	
Baptisms	2	
Weddings	1	
Burials	3	
Ordinations		
Priesthood	4	
Diaconate	5	

Judgments Regarding Communicant Status

In accordance with Canon 16, Sec. 2 (a), gave favorable judgment regarding the communicant status of 6 persons.

Judgments Regarding Marital Status

In accordance with Canon 18, gave favorable judgment regarding the marital status of 204 persons.

Consents Given

January 2, 1975—To the Ordination and Consecration of the Reverend Harold Louis Wright, Suffragan Bishop-elect of the Diocese of New York, to the office of a Bishop in the Church of God.

January 2, 1974—To the Ordination and Consecration of the Very Reverend Wilbur E. Hogg, Bishop-elect of the Diocese of Albany, to office of a Bishop of the Church of God.

February 17, 1974—To the Ordination and Consecration of the Reverend Robert M. Wolterstorff, Bishop-elect of the Diocese of San Diego, to the office of a Bishop in the Church of God.

February 15, 1974—To the Ordination and Consecration of the Very Reverend Robert Shaw Kerr, Bishop Coadjutor-elect of the Diocese of Vermont, to the office of a Bishop in the Church of God.

March 27, 1974—To the Resignation of the Right Reverend Milton L. Wood, Suffragan Bishop of the Diocese of Atlanta.

March 5, 1974—To the Election of a Bishop Coadjutor for the Diocese of Long Island.

April 8, 1974—To the Ordination and Consecration of the Very Reverend Frank S. Cerveny, Bishop Coadjutor-elect of the Diocese of Florida, to the office of a Bishop in the Church of God.

April 16, 1974—To the Ordination and Consecration of the Reverend Duncan Montgomery Gray, Jr., Bishop-elect of the Diocese of Mississippi, to the office of a Bishop in the Church of God.

June 20, 1974—To the Ordination and Consecration of the Reverend Emerson Paul Haynes, Bishop Coadjutor-elect of the Diocese of Southwest Florida, to the office of a Bishop in the Church of God.

June 20, 1974—To the Ordination and Consecration of the Reverend David R. Cochran, Bishop-elect of the Diocese of Alaska, to the office of a Bishop in the Church of God.

July 11, 1974—To the Resignation of the Right Reverend Richard B. Martin, Suffragan Bishop of Long Island.

APPENDIX 3

REPORT OF EPISCOPAL ACTS IN THE DIOCESE OF PENNSYLVANIA
6 December 1974

To the Bishop of Pennsylvania, and
the Convention of the Diocese:

This is to report for the record, in conformity with Title III. Canon 18. Section 9(a), that during the calendar year 1974, at the request of the Bishop of Pennsylvania, I administered the Sacramental Rite of Confirmation, preaching and otherwise officiating, at twenty-five Churches, in accordance with a Schedule of Visitations drawn up at the direction of said Bishop of Pennsylvania.

Respectfully submitted

+ Paul A. Kellogg, *Bishop* (Retired)
Iglesia Episcopal Dominicana

APPENDIX 4

NECROLOGY

Bishops who have died—October 1973 to October 1, 1974

Donald James Campbell, Resigned, Former Suffragan Bishop of Los Angeles
Died November 24, 1973

Walter Henry Gray, Retired Bishop of Connecticut
Died December 4, 1973

Stephen Fielding Bayne, Jr., Retired Dean of the General Theological Seminary
Died January 18, 1974

William Henry Mead, Bishop of Delaware
Died February 25, 1974

Samuel J. Wylie, Bishop of Northern Michigan
Died May 7, 1974

Norman Landon Foote, Retired Bishop of Idaho
Died May 12, 1974

Malcolm Endicott Peabody, Retired Bishop of Central New York
Died June 20, 1974

Priests of the Diocese

J. Herbert Freeman, July 10, 1974
John S. Gillespie, March 13, 1974
George Lewis, October 24, 1974
William P. C. Loane, October 23, 1974
Andrew W. Mayer, March 6, 1974
Frank Williamson, Jr., CSSS, February 26, 1974

Deputies to Convention

A. Nathaniel Rupert, Holy Apostles' and the Mediator
Charles Ehresman, Messiah, Oxford Circle
H. Paul Gant, St. Andrew's, West Vincent
Alexander A. McCurry, Jr., St. Andrew's, West Vincent
Theodore Samuel Downs, St. Gabriel's, Olney
John C. Bole, St. Peter's in the Great Valley

APPENDIX 5

Postulants	*Candidates*
Ellen Heather Benson	Mary Adebonojo
William E. Brown	Cynthia Bourgeault
Richard M. Hohlfeld	Walter Brosz
Glenn M. Matis	Clifford Cutler
Paul Singer	Walter Duvall
	Arnold Hiltz
	Thomas W. S. Logan, Jr.
	Wayland E. Melton
	George G. Riggall
	Robert Stiefel

APPENDIX 6

ORDINATIONS FOR THE YEAR 1974

TO THE DIACONATE

Ordaining Bishop — Rt. Rev. Lyman C. Ogilby, *Bishop of Pennsylvania*
Stanley Lynn Dull
Alice Bertha Mann
John Earle Midwood, Jr.
Flora Angel Keshgegian
Douglas Gordon Scott

Ordaining Bishop — The Rt. Rev. John M. Burgess *acting for the Bishop of Pennsylvania* Meredith Hunt

TO THE PRIESTHOOD

Ordaining Bishop — The Rt. Rev. Lyman C. Ogilby, *Bishop of Pennsylvania*
William Deane, Jr.
Frederick Harjes
Douglas Gordon Scott
Jesse Lawrence Vaughan
Frank E. Wismer, III

Ordaining Bishop — The Rt. Rev. Arthur Stockwood, *Bishop of Southwark (England) acting for the Bishop of Pennsylvania* Paul Clayton Hewett

APPENDIX 7

DIOCESAN CONVENTION ELECTION COMMITTEE

The Election Committee consists of two members of the clergy and two lay people who work closely with the Secretary of Convention and the diocesan office.

A list of clergy and congregations eligible to vote in convention is prepared at the diocesan office and nominating petitions sent to all delegates for their use. Nominations are submitted, both by petition and by the Nominating Committee. When those nominated have agreed to run for office a ballot is prepared and delegates are informed of the nominations.

At the time of registration each eligible member of the clergy and each eligible congregation receive a ballot in a sealed envelope. Each congregation may have 3 delegates and 3 alternates but one ballot is shared and signed for by the delegate who receives it.

In 1974 a slightly different procedure was used for balloting. The delegates remained in their seats and the tellers collected the ballots with clergy and lay ballots kept separate. The ballots were one color but clearly marked C and L and there was no difficulty in keeping them separate.

In counting the votes the total number of defective and blank ballots are subtracted from the total number cast and from that number a simple majority elects. The judges of election report results of each ballot until election takes place in both clerical and lay orders or until convention decides to combine the totals (usually when 3 ballots do not result in an election in both orders).

Having the ballots collected by the tellers proved to be a quick and efficient method and should be continued. The large room and many work tables made excellent work space for the tellers and judges and was most helpful. There were many volunteers to help and that made the burden light. It is well if the balloting is done before too late in the day so the workers can be free to leave. There were no real problems and the work went smoothly.

MARIE LENNAN
for the Committee

APPENDIX 8

REPORT OF COMMITTEE ON INCORPORATION TO THE DIOCESAN CONVENTION

October 26, 1974

1. *Respecting the Incorporation of New Parishes*

The Committee on Incorporation has considered the application of Saint Mary's Church at the Cathedral to become an incorporated parish.

The Committee finds that the proposed Articles of Incorporation are in substantial conformity with the approved form of Articles of Incorporation. The Committee also finds that the Bishop and Standing Committee have approved the written application of SAINT MARY'S CHURCH AT THE CATHEDRAL for consent to the formation of the parish as required by the Canons.

Your Committee therefore offers the following resolution:

RESOLVED, that SAINT MARY'S CHURCH AT THE CATHEDRAL be admitted into union with the Convention but without vote at this Convention; and that the proposed Articles of Incorporation of SAINT MARY'S CHURCH AT THE CATHEDRAL be approved by the Convention and that permission be given to apply to the proper court or other appropriate authority to grant the same.

2. *Respecting Formal Amendments to Articles of Incorporation*

The Committee on Incorporation has considered the following applications for its approval of proposed amendments to Articles of Incorporation:

CHRIST CHURCH AND SAINT MICHAEL'S
CHURCH OF THE REDEEMER, SPRINGFIELD
ST. GABRIEL'S CHURCH, PHILADELPHIA
ST. PAUL'S EPISCOPAL CHURCH, DOYLESTOWN,
BUCKS COUNTY, PENNSYLVANIA

The Committee finds that the proposed amended Articles of Incorporation of CHRIST CHURCH AND SAINT MICHAEL'S are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of CHRIST CHURCH AND SAINT MICHAEL'S be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of CHURCH OF THE REDEEMER, SPRINGFIELD, are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of CHURCH OF THE REDEEMER, SPRINGFIELD, be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of ST. GABRIEL'S CHURCH, PHILADELPHIA, are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of ST. GABRIEL'S CHURCH, PHILADELPHIA, be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of ST. PAUL'S EPISCOPAL CHURCH, DOYLESTOWN, BUCKS COUNTY, PENNSYLVANIA, are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of ST. PAUL'S EPISCOPAL CHURCH, DOYLESTOWN, BUCKS COUNTY, PENNSYLVANIA, be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

Respectfully submitted,

RICHARD K. BAUDER
EDWARD R. CARPENTER
A. EDWARD CHINN
C. LEIGHTON ERB
JOHN O. PLATT, JR.
G. SELDEN PITT, *Chairman*
COMMITTEE ON INCORPORATION

APPENDIX 9

DIOCESE OF PENNSYLVANIA

Treasurer's Report

October 26, 1974

Bishop Ogilby, Delegates to Convention, Ladies and Gentlemen:

In the absence of your Treasurer, Robert Fernley, who carries out his job with such dedication and good judgment, I am honored to be able to give you the Treasurer's Report. In keeping with the new convention procedures, I will very briefly review the financial statements as of September 30, a copy of which each of you has received.

Looking first at the balance sheet, cash and cash equivalents are up *markedly* compared to this time in 1973. You might be interested to know that $65,000 of these balances have been placed in short-term, fixed-income investments providing interest at an annual rate exceeding *10-1/2%*.

The remaining assets are in line with last year's balances. The liabilities and fund balances, when considered in total, are also at a level similar to those as of September 30, 1973. You might note that the deficit in the current year's budget, almost $95,000 is slightly less than the $103,000 deficit at this time in 1973. I will comment further on this deficit shortly.

Turning to the income analysis on page 2, please note that parish and mission income is very slightly *less* than it was at this time last year. This is because an *unusually small amount* of income from parishes and missions was received in September. As a result, only 59% of parish and mission income pledged for the year 1974 was on hand at September 30, compared to 63% on hand at September 30, 1973. Please pay particular attention to that deficiency; it is vitally important to the financial health of the Diocese that *each* Pledge be met in *full* before the end of 1974.

Moving on through the statements, you will note that, in each of the other income accounts, slightly more income has been received in 1974 than in 1973.

If you will turn to the program budget expense schedule, you will note on page 5 that through September 30, the Diocese had spent $40,000 *less* than the amount budgeted for the first nine months. Much of this is the result of not having an Assistant Bishop in the employ of the Diocese during this period. However, it is also the result of careful administration and judicious control by the Treasurer and the Church House staff.

In summary, I am pleased to report that the balance sheet is in good order. And, with income ahead of 1973, and expenses well under budget for the first nine months of 1974, the income statement is also satisfactory.

What will the financial status of the Diocese be at the end of the year? It is expected that expenses will remain under tight control and will total less than the full amount budgeted for the year. Therefore, if our income projection is met, the nine month deficit will be eliminated and the budget for 1974 *will* be balanced. Whether this happens is in *your* hands. We have had a history in this Diocese of parishes meeting their pledges; there have been very few defaults. If, in 1974, this history holds true, our Diocese will be in sound financial condition at the end of the year.

APPENDIX 10

FINANCE AND PROPERTY COMMITTEE
REPORT TO 1974 DIOCESAN CONVENTION

Bishop Ogilby, Members of the Convention:

The Convention now has before it the task of considering and adopting the Program and Budget for the Diocese for 1975. In previous years, we have found it helpful to move into a Committee of the Whole to consider these financial matters and I would suggest to the Chair that we do the same at this time.

In a moment, you will hear from Dr. Russell McLaughlin, Chairman of the Diocesan Budget Committee, who will put before you the proposed Program and Budget as it has been developed by his Committee using input from the Deaneries, and as it has been finally adopted by Diocesan Council, which has the canonical responsibility to present the Program and Budget to you each year at this time.

Before turning the microphone over to Dr. McLaughlin, I would like to remind you of the following:

1. First, for the past several years the canons of the Diocese concerning the assessment have been suspended. As a result, an assessment of $100 for each congregation has been in effect. Additionally, we have had one unified Diocesan Budget, rather than a Budget separated into assessment and missionary sections. It is our proposal to continue in the same manner for 1975.

2. Second, may I remind you of the procedures under which the Diocese has been and we propose should continue to operate with regard to the Budget. They are as follows:

   The Treasurer of the Diocese is to receive a firm pledge for 1975 from each congregation as soon as possible, but in any event no later than January 13, 1975, and if the total estimated or pledged for 1975 differs significantly from the income projected, the Budget for 1975 is to be amended by the Budget and Finance and Property Committees for review and adoption by Diocesan Council.

3. Third, in the last several years we have adopted a system of Guidelines for giving for each congregation which are intended to provide a reasonable basis for funding our proposed budget. We propose that such Guidelines again be made a part of our overall budget process. They have already been communicated to each congregation by the Funding Responsibilities Committee of which Mr. Bromley is Chairman.

And now, to present the Program and Budget to you, I give you Dr. McLaughlin.

APPENDIX 11

ANNUAL REPORT OF THE COMMISSION ON MUSIC DIOCESE OF PENNSYLVANIA

The Music Commission of the Diocese of Pennsylvania has served as a resource of the Program Function under the title "Strengthening the Local Congregation." The Commission has tried to serve the needs of church musicians working in the Diocese through its workshops and publication of its Newsletter.

The Commission began its 1974 year by sponsoring a Workshop at Philadelphia Divinity School on Saturday, January 26. This very successful workshop dealt with "Choir Rehearsal Techniques" and was under the able leadership of Stanley Powell, an outstanding choral director.

On October 5, the Commission sponsored another workshop—"Cantatas for Lent and Passiontide"—at St. Luke and the Epiphany. This workshop was led by various members of the Commission.

In keeping with the Diocesan emphasis on working within Deanery programs, the Commission, in the Spring, offered its services and aid to Deanery programs. All the Deans were contacted by letter. So far, only two Deaneries have made requests of the Commission. This is one area in which the Commission hopes to expand its work in the future.

Two Deaneries will sponsor Choir Festival-type services this year, 1974, with the help of the Commission on Music. Montgomery Deanery will have Choral Evensong on Sunday, November 3, 5:00 p.m. at Church of Our Saviour, Jenkintown. Clergy, acolytes, and choirs from all Deanery churches will participate. Pennypack Deanery will sponsor a Festival of Lessons and Carols on Friday, December 5, 8:00 p.m. at church of the Resurrection, Mayfair, with participation of all choirs and clergy.

The Commission on Music, jointly with the Commission on Liturgy, planned and will direct the Service of Eucharist at the Annual Diocesan Convention. These two Commissions hope to work jointly in the future to plan any and all services held on a Diocesan level.

Newsletters during the year 1974 have dealt primarily with resources available to local church musicians—demonstration tapes available through the Diocesan Audio-Visual Aids Department, reviews of manuals and books available to help plan liturgical services, etc. The Newsletters in the near future will deal with "Anthems" on a comprehensive basis.

The Commission was represented by William Riley at the National Conference of Liturgical and Music Commissions held in Amarillo, Texas, September 23-27. Mr. Riley is filing a separate report on this Conference.

The Commission is dedicated to helping church musicians as it finds the needs of church musicians. The immediate need for the immediate future is providing direction and standards for the musical side of liturgical worship. The Commission plans to cooperate with the Liturgical Commission in working out specific musical suggestions for local parishes with regard to trial services. This will be the major effort of the Commission for the rest of 1974 and into 1975.

The following persons have served faithfully during 1974:

Joseph Barboza, *Secretary*
Wesley Day
Father Robert Forster
Ruth Gardner (Mrs. Albutt)
John Reber, *Treasurer*
William Riley
Catherine Robinson (Mrs. Robert)
Newell Robinson
Father Donald Shearer
Harry Wilkinson

Respectfully Submitted:

MRS. THEODORE B. GURNIAK,
Chairman

APPENDIX 12

RESOLUTION PASSED AT THE FAIRMOUNT DEANERY MEETING, 9/17/74

WHEREAS, eleven women were ordained to the Priesthood in the Episcopal Church on July 29, 1974, and

WHEREAS, that ordination took place at the Church of the Advocate, a Church in the Fairmount Deanery of the Diocese of Pennsylvania, and

WHEREAS, one of the ordinands, the Rev. Suzanne R. Hiatt, was presented by the Rev. Paul Washington and the Congregation of the Advocate, and

WHEREAS, the ordination was irregular in that consent of the Diocesan Bishop and Standing Committee was not given, and

WHEREAS, we believe, with the majority of the Bishops and Deputies to the last General Convention, that sexual discrimination in the ordained ministry of the Church must now end, therefore

BE IT RESOLVED, that the 191st Diocesan Convention affirm its support for the right of women to full participation in the life of the Church including ordination to the Priesthood, and

BE IT FURTHER RESOLVED, that this Convention call upon the House of Bishops to take all action necessary in support of this principle, including the convening of a Special Convention of the whole Church to deal expressly with this question, and

BE IT FURTHER RESOLVED, that this Convention call upon our Bishop and Standing Committee to regularize the ordination of the Rev. Suzanne R. Hiatt, Priest.

APPENDIX 13

PENNYPACK DEANERY

WHEREAS, the Rt. Rev. Lyman G. Ogilby, Bishop of Pennsylvania, issued clear statements advising the clergy that their participation in the proposed ordination of eleven women to the priesthood, or allowing these persons so ordained to perform any priestly duties, would be "conducting themselves in violation of the Constitution and Canons of the Church;" and

WHEREAS, such a service was held on July 29, 1974, at the Church of the Advocate, Philadelphia, causing grave and far-reaching consequences; and

WHEREAS, the House of Bishops at a special called meeting in Chicago on August 14 and 15, 1974, declared that the ordination to the priesthood of the eleven women on July 29, 1974, was invalid; now, therefore, be it

RESOLVED, that the 191st Convention of the Diocese of Pennsylvania reaffirm its loyalty to the doctrine, discipline, and worship of the Protestant Episcopal Church in the U.S.A. and to the General Convention of the Church as the duly constituted legislative branch of the Church; and

BE IT FURTHER RESOLVED, that this Convention reaffirm its loyalty to Bishop Ogilby and its appreciation for the manner in which he has acted in response to the event of July 29 1974; and

BE IT FURTHER RESOLVED, that this Convention register its confidence in General Convention to express the mind of the Church in regard to the question of ordination of women to the priesthood and episcopate.

APPENDIX 14

October 18, 1974

A RESOLUTION FOR THE 191st DIOCESAN CONVENTION

WHEREAS, the witness of the Religious Orders is of vital importance to the Episcopal Church, and

WHEREAS, the Religious of All Saints Sisters of the Poor and The Society of Saint Margaret have ministered sacrificially over many years in the Diocese of Pennsylvania, and

WHEREAS, the ministeries of men and women under vows have never been acknowledged in the form of full participation in the annual Convention of the Diocese,

THEREFORE be it resolved that this 191st Convention extend floor privileges and voice to all Religious professed in Orders according to Title III, Canon 27 of the Episcopal Church and who are resident in this Diocese with the consent of the Ordinary.

APPENDIX 15

COMMITTEE ON THE DISPATCH OF BUSINESS

Closing Resolutions

RESOLVED, that the Reverend Dr. Frederick R. Isacksen, the vestry and congregation of the Church of St. Luke and the Epiphany be extended the warm thanks and appreciation of this Convention for their hospitality and arrangements in acting as hosts for this Convention.

RESOLVED, that the thanks of the Convention be given to Mr. Edward F. Wagner and the Diocesan Convention Committee for designing and administering this Convention and, in particular, to Mr. George McCoy, who was in charge of the physical arrangements for the Convention.

RESOLVED, that the thanks of the Convention be given to John Butterworth for his skilled and faithful service as Secretary of this and recent past Conventions.

RESOLVED, that the Treasurer's Office of the Diocese be authorized to pay the expenses of this Convention, as presented by the Diocesan Convention Committee.

RESOLVED, that 1,000 copies of the Journal of the 191st Docesan Convention be printed and distributed.

APPENDIX 16

REPORT OF THE PROVINCIAL SYNOD: PROVINCE III

The 35th Synod of the Province of Washington (III) met on March 26, 1974. The Rev. Peter Van der Hiel, Jr., Diocese of Pennsylvania, retired as Secretary after 25 years service. The Synod voted:

1. To combine the offices of Secretary and Treasurer and elected Mr. E. Holcombe Palmer (Diocese of Virginia) to fill this office.
2. The Rev. William F. Creighton, D.D. (Bishop of Washington) as President.
3. The Rev. Paul Washington (Diocese of Pennsylvania) as representative of the Third Province to the Executive Council.

The Synod adopted the following resolutions:

1. That the Third Province approves in principle the establishment of a Provincial Program for World Mission, and that the President of the Province is instructed to appoint an executive committee for the Provincial Program in World Mission, the committee to report back to the Provincial Council and Provincial Synod at each meeting of both groups.
2. That the Provincial Synod of Province III go on record in support of the ordination of women to the Priesthood and do memorialize General Convention of 1976 and that the Provincial Council circulate this Resolution throughout the Province, and to use all available resources, both within and beyond the Province, to promote the cause of ordination of women.

   Mr. Donald Belcher (Diocese of Pennsylvania) moved two resolutions calling for (1) a committee of no more than 4 persons to sudy the structure of Province III and (2) an amendment which would allow the President of the Province to be a person in good standing. As this resolution was in conflict with the National Church Canon, the Resolution Committee moved that
3. The Committee to be appointed by the Provincial Council studying the purpose and structure of the Province, be directed to study seriously this recommendation including a study of the General Church Canons, which preclude this recommendation at present. It shall include such recommendations as they may have with the report to be made to the Provincial Council for action by the Synod.

The Rev. Elwyn D. Brown (Diocese of Washington) gave a brief report on his work as a member of the Association of Episcopal Diocesan Ecumenical Officers. He said he will funnel information at the Diocesan level, to the Joint Committee on Ecumenical Relations of the General Convention, and at the same time, be able to get actions, recommendations, etc., of the Joint Commission on Ecumenical Relations back to the dioceses. His group acts as a type of Council of Advice to Mr. Peter Day, the Ecumenical Officer.

APPENDIX 17

ACTIONS OF DIOCESAN COUNCIL

November 1973 to October 1974

November 16, 1973

Following the motion of the Rev. James Trimble, adopted this resolution:

RESOLVED, that it is the sense of Diocesan Council that consideration of the acquisition and of the disposition of PDS and Denbigh Conference Center be combined in order to obtain an overview of both issues, and that the Finance and Property Committee is directed to consult with the Denbigh Advisory Committee and the PDS Trustees with such professional advice as the Finance and Property Committee deems advisable.

Referred to the Strategy Committee a suggestion made by Robert Allen that the Democratic Processes Committee, after full discussion, present Council with recommendations for action (in compliance with the resolution of Diocesan Convention that the Bishop and Council provide direction for the Democratic Processes Committee).

December 21, 1973

Approved the recommendations of the Strategy Committee with regard to the Democratic Processes Committee:

(1) Diocesan Council endorses three areas of concern for work during the coming year identified by the Democratic Processes Committee:
   (a) The make-up of the Democratic Processes Committee.
   (b) Review of the structures set up during the first two years, identifying gaps, evaluating the structures and coordinating this process with the How, When, Where Committee
   (c) Process of electing Deanery representatives to Council

(2) The DPC will provide in advance of the January Council meeting a brief memorandum of its accomplishments to date and Council will set aside at least fifteen minutes to consider the concerns of the DPC and what Council feels the DPC should consider during the coming year.

(3) The DPC is requested to report back to Council at its March meeting as to the concern expressed by some of the Deans that the method of electing Deanery representatives to Council is not operating as intended.

Approved recommendation #2 of the Strategy Committee:

RESOLVED, that Diocesan Council propose to the Deaneries a process providing opportunity for each Deanery to propose a local program which is concerned with problems of poverty, minority groups, self-determination and powerless people; that these proposals be developed as a part of the process of developing program for 1975; that guidelines for these special programs be recommended to Diocesan Council from the Deanery chairpersons; and that Diocesan Council act on these proposals at its May meeting.

Approved the recommendation of Convention that it encourage congregations and other groups in the Diocese to be involved in the study of one of the following subjects during Lent; Joy in the Spirit, Ordination of Women, Homosexuality.

Further, that Spring Deanery Meetings consider one or more of these concerns as part of their agenda for a meeting of the Deanery; and that this study culminate in a Theological Conference for all members of the Diocese on April 27, 1974.

Adopted a resolution proposed by the Committee on Social Responsibility in Investments (which was responsive to Convention's resolution on Namibia):

RESOLVED, that Diocesan Council directs the Diocesan Committee on Social Responsibility in Investments to continue its study of the investment by United States corporations in Namibia, including communication with our National Committee on Social Responsibility in Investments, Episcopal Churchmen for South Africa and local members of other denominations;

FURTHER RESOLVED, that this Committee be directed to make available from time to time to Diocesan organizations, churches and the people of the Diocese recommendations and information about Namibia and American investments in that country.

On a vote of 12-10, after considerable discussion, failed to adopt a motion proposed by the Finance and Property Committee that the Diocese *not* purchase the facilities of the Philadelphia Divinity School. Referred both PDS and Denbigh back to Finance and Property Committee for further study.

Adopted these resolutions recommended by the Finance and Property Committee:

To designate up to $6,000 a year of the base annual compensation of all clergy employed by the Diocese as a housing allowance (Section 107 of the Internal Revenue Code).

To pay to All Saints' Hospital for financial assistance to needy patients the 1973 accrued income in the Sally Carter Fund (approximately $2,000).

January 26, 1974

Endorsed the Strategy Committee recommendation that:

The Bishop's Staff be directed to provide a listing of places in this area available for conferences and retreats; with information about costs and accommodations where possible, and that this list be communicated to members of the Diocese.

Approved a motion to form a Committee to Monitor Racism. Also adopted a statement of the purpose and guidelines for the Committee, as proposed by the Strategy Committee and amended on motion by Mr. Blair:

RESOLVED, that the purpose of the Committee to Monitor Racism shall be to *search* Diocesan Programs, including agencies, parishes and institutions; to identify racist practices in action or inaction; and to *report* these as usable input for action by the Bishop and Diocesan Council; and

BE IT FURTHER RESOLVED, that the guidelines for the Committee shall be:

(a) to investigate racial subordination within the Church in areas such as:
   (1) discriminatory hiring practices or pay practices
   (2) membership restrictions (formal or informal), or
   (3) investments in companies which practice racial subordination or oppression; and

(b) the Church itself, above all, should not in its hiring and employment practices manifest racial subordination.

Adopted a resolution on the *ordination of women:*

BE IT RESOLVED, that the Bishop be authorized to appoint an official Diocesan committee which shall be responsible to the Bishop and Diocesan Council and which shall:

(1) authorize and direct a diocesan-wide program to promote the cause of and to plan for the ordination of women to the priesthood,

(2) establish contact and cooperate with groups in other dioceses working toward this same goal, and

(3) report back quarterly to Diocesan Council on the progress of the committee.

BE IT FURTHER RESOLVED, that Council requests the Bishop to find funding for the Committee in the amount of $2,000

Elected as Deputies to Province III Synod the Reverend Paul M. Washington, Mrs. Louis Day and Donald Belcher. Council also nominated the Reverend Paul Washington to be Province III representative to the Executive Council.

Adopted a resolution that, in future, the Nominating Committee would present several nominees for each position to be filled.

Adopted a motion expressing its willingness to cooperate with Episcopal Community Services in planning the initial admission procedures and recruiting drive for the retirement residence to be built on the grounds of All Saints Hospital.

Approved an amended resolution to investigate the possibility of purchasing the PDS property if Denbigh is to be sold.

March 23, 1974

Adopted a resolution endorsing the concept of *urban homesteading,* signifying the intent of the Diocese to provide a loan to the Urban Homesteading Program, if the arrangements completing administrative structure, loan guarantees, interest rates, etc., meet with the Council's approval.

After lengthy discussion, defeated a motion to form a second committee to "look at all sides" of the question of the *ordination of women.*

Referred to the Strategy Committee a proposed amendment to IV 4 of the Standing Orders of the Convention as approved May, 1954: resolutions for consideration by Convention to be filed with Resolutions Committee at least three weeks prior to Convention and, as approved by the Resolutions Committee, mailed to all deputies for consideration on the first day of Convention; resolutions submitted after this deadline but before the opening of Convention shall be filed with the Resolutions Committee with urgent cause shown for their lateness and distributed on the first day of Convention; resolutions filed with the Resolutions Committee after the opening of Convention (no later than the first evening), having shown urgent cause for their lateness, shall be printed overnight and distributed at the opening of the second day of business.

The Committee on Dispatch of Business shall, at the request of the Resolutions Committee, report a time for consideration of Resolutions where cause for their lateness has been found by the Resolutions Committee. Resolutions submitted on the second day of Convention shall be deemed out of order unless two-thirds of the Convention approves their consideration.

Unanimously adopted a motion to go on record as being opposed to capital punishment and instructing the Secretary to convey its support to Governor Shapp in his opposition to new legislation on the subject.

May 18, 1974

Adopted a resolution affirming Council's position that each employee has the right to exercise his/her conscience in respect to the withholding of taxes as a means of protest; that legal counsel for the Diocese shall contest court proceding aimed at collecting such taxes directly from the Diocese; and instructing the Diocesan staff not to make any payment of such levy until the Diocese has been advised by legal counsel that a direct court order directing such payment has been issued.

Referred back to the Strategy Committee the matter of gambling as a means of financing parishes.

Approved, as the new auditor for the diocese, A. Lyle Sands, C.P.A.

Suggested for consideration in the *1975* Program-Budget funding these Special Programs:

Brandywine:	Ministry to Spanish-speaking People	$ 1,200
Fairmount:	Advocate Community Development Corp. (ACDC)	35,000
Schuylkill:	Community Celebration	4,000
Southwark:	Coffee Cup	2,000
		$42,200

A report on the Provincial Synod, Province III (printed as a separate report, see Index, ed.)

In response to the requests of St. Matthias', West Ooak Lane, and St. George's, West End, that they become part of COAC, a study/consultation procedure was instituted, with emergency assistance from the Commission on Clergy Salaries and Pensions.

June 20, 1974

As amended, that budget reductions tentatively planned for ECS, MIHE and COAC be made in consultation with these agencies, adopted a motion to reduce the Program Function Budget $7,500 by making the following deductions:

Calvary/St. Paul Day Camp	$2,000
Drug Use and Abuse	1,000
Reform of Prison and Judicial System	1,000
Training Socialization	2,000
Pennhurst	1,000
Voyage House	500

In response to a resolution presented by the Conestoga Deanery, referred to the Committee to Plan for and Promote the Cause of the Ordination of Women a suggestion that speakers be sent to a meeting of the Deanery to clarify the actions of Council and Convention; and directing the Budget Committee to respond to the Conestoga Deanery's request for information on the source of the $2,000 funding of the Committee.

Adopted a motion to direct the Action Committee to form a committee to reconsider the question of gambling as a means of raising funds for the Church.

Approved the request of St. George's Church, West End, to change its status to that of aided parish.

Approved the formation of the Committee for Colloquium on Constitutional Competence, consisting of: Howard Kellogg, Esquire, Chairman; the Reverend Edward Chinn and Richardson Blair, Esquire.

Approved the National Health Insurance Committee and recommended that it work closely with the Inter-Faith Committee on National Health Insurance and ECS.

Approved a motion that the recommendations of the Democratic Processes Committee be referred for consideration to (1) COAC, (2) Budget Committee, and (3) Educational Resources Team; these committees to report back to Council by year's end.

The Commission on Clergy Salaries and Pensions reported that it would recommend to Convention for action that:

1. The minimum salary be raised $450 a year
2. Full-time deacons, male and female, are to receive as a minimum 80% of a priest's rate for the same number of years of service.
3. CSP Fund—reduce the assessment to $10,000 for 1975

September 21, 1974

Accepted with regret the resignation from Council of Sidney Repplier which followed the action of the House of Bishops invalidating the July 29 Ordinations of eleven women deacons.

Adopted a resolution proposed by the Democratic Processes Committee as amended that the Bishop and Council authorize the funding of a non-legislation Diocesan Congress of young people and those concerned with youth ministry to discuss and deal with the role of young people in the life of the Diocese and request the Youth Ministry Network to assume responsibility for organizing and running the Congress.

Approved a motion to form a committee to study further the subject of gambling and directed the Church House staff to form such a committee.

The Colloquium on Constitutional Competence, which will address itself to questions of the competence of Diocesan Convention, Diocesan Council and General Convention to pass resolutions on social issues, the effect and authority of such resolutions and the appropriate business of church councils, will conduct an open session on Saturday, October 5, at Christ Church, Philadelphia.

Approved a motion that the diocese establish a minimum wage for lay employees, following investigation by the Commission on Clergy Salaries and Pensions and/or the Committee on Finance and Property.

Adopted a motion that the Council recommend to Convention the continuation of the Denbigh Committee to select the best alternative for the youth program; and that Council have the authority to take any necessary action, with the consent of the Standing Committee as required.

APPENDIX 18

ANNUAL REPORTS

May, 1973 - May, 1974

EPISCOPAL CHURCHWOMEN

DIOCESE OF PENNSYLVANIA

REPORT FROM THE PRESIDENT

MRS. KAIGHN SMITH

May 15, 1974

The reports on the following pages will give you the "nitty-gritty", the actual daily, and on-going, work of the Diocesan Episcopal Churchwomen as has been perceived, conceived, and carried out under the dedicated leadership of the Vice-Presidents.

The reports are a recitation of our attempts to discern God's will and to respond to it. We pray to serve Him faithfully, really to be His church, His body at work in the world, carrying His love and His message of Good News unto all peoples. Because the love of God is broad, the programs described in the reports are broad, reaching from concern for a more just Juvenile Justice system, to Spring gifts for patients at the Coatesville Veterans Administration Hospital to funds sent for tornado disaster victims in the Midwest. I hope you will read the reports as our prayers and worship, given with thanksgiving for our many blessings.

The past year has been highlighted by several important events. From the 29th of September through the 5th of October, 1973, your President and five other members of the Executive Committee represented the ECW of the Diocese of Pennsylvania at the Triennial meeting of the Women of the Church in Louisville, Kentucky. We prayed, studied, learned and discussed. Resolutions were passed in support of Ordination of Women to the Priesthood (which did not pass in the House of Deputies), in support of legislation on strip-mining to protect the land, to support training programs to upgrade the dignity of Household/Domestic Workers and to work for a better justice system for children. While in Louisville, we were witnesses at the historic election of the Rt. Rev. John M. Allin of Mississippi as Presiding Bishop.

In December we celebrated the Promise of Advent with a joyous Celebration of the Holy Communion with Bishop DeWitt and Bishop Ogilby, followed by a delicious buffet supper and carol singing. Bishop DeWitt's resignation was to become effective on January 1, 1974, and on behalf of the Episcopal Churchwomen, Diocese of Pennsylvania, we presented him a Resolution of Thanksgiving and Appreciation for his ten years as our Diocesan Bishop.

On February 2, 1974, the Rt. Rev. Lyman C. Ogilby was installed as Diocesan Bishop in a magnificent ceremony at The Church of The Advocate. We look forward to his ministry with eagerness and hope.

It seems to be the year for new leadership. On May 15, 1974, Mrs. John W. Forrester will be elected as President.

To all with whom I have served and worked, I give my thanks and praise. To Mrs. Forrester, I give my best wishes for love and Godspeed in the years ahead.

Respectfully submitted,

ANN ROBB SMITH, *President*

APPENDIX 19

THE UNITED THANK OFFERING

MRS. JOHN W. FORRESTER

May 15, 1974

Highlights . . . . May 1, 1973 - April 30, 1974

* Bishop Robert L. DeWitt was the speaker at the May, 1973, Diocesan Presentation Service in the Chapel at Valley Forge Military Academy.

* Mrs. James Harkins reported on how United Thank Offering Grants have been used in Puerto Rico at the Fall Supermarket and meeting at the Church of St. Luke and The Epiphany.

* Mrs. John W. Forrester, Diocesan Custodian, presented a check for $63,397.93—the year's United Thank Offering in the Diocese of Pennsylvania—at the Opening Eucharist of General Convention in Louisville, Kentucky, on September 30th.

* The Diocese's six delegates to the 34th Triennial Meeting of the Women of the Church voted on the 87 Grant Requests which were funded from the United Thank Offering in 1973.

* The Diocesan Fall Presentation service was held in Old Christ Church on Sunday, November 18, 1973. Bishops DeWitt and Ogilby were present. Mrs. Forrester was the speaker. The E.C.W. of Christ Church hosted a delightful afternoon tea.

* Two of the 1973 United Thank Offering Grants came into the Diocese of Pennsylvania (see your 1973 Grant List).

* The Diocesan Custodian has had the pleasure of visiting in many parishes and Deaneries to speak on the United Thank Offering or to participate in Triennial Reports.

* The Offering from the Diocesan Fall Ingathering (including interest) was $33,000.00.

* The Diocesan U.T.O. Custodian and Assistant Custodian attended a meeting for all Diocesan Custodians in Province III in April, 1974, at the College of Preachers at the Washington Cathedral in Washington, D.C. The meeting was called by Mrs. Earl Eisenhart, Province III Representative on the (National) United Thank Offering Committee. It was, also, attended by Mrs. Richard Emery, National U.T.O. Coordinator, our speaker at the May, 1974, Presentation Service.

* Members of the 1973-74 Diocesan United Thank Offering Committee were:

Mrs. Kenneth O. Grannum
Mrs. Richardson Blair
Mrs. Eric Morrison
Mrs. William Yarrington
Mrs. Charles W. G. Van Horn
Mrs. Albert Openshaw
Mrs. William McIlwaine

* Nine (9) United Grant Requests for 1974 funding were approved by the Diocesan U.T.O. Committee and the Bishop's Staff before they were sent to New York where the *final decision* will be made.

* Mrs. William Hepburn, who was elected and installed in May, 1973, as Assistant Custodian, accepted the nomination as Diocesan Custodian—1974-'77. Good luck, LaRue!

* Parish Custodians now have United Thank Offering buttons to pass on as they leave office. These were instituted at the Spring Supermarket/Meeting at the Church of St. Luke and The Epiphany.

* Sincere thanks to all of you for your cooperation, patience, and understanding during the past five turbulent, but challenging, years for the United Thank Offering in the Diocese of Pennsylvania.

Respectfully submitted,

ELIZABETH J. FORRESTER,
Retiring Custodian,
of The United Thank Offering

APPENDIX 19.A

DEPARTMENT OF MISSIONS

MISS ROSAMOND CROSS

May 15, 1974

The Diocesan Missions Committee of the Episcopal Churchwomen is responsible for the distribution of income from legacies left to the ECW, Diocese of Pennsylvania, for mission purposes. The funds are divided into four categories, — Indian Hope, Black Schools and Colleges, Domestic and Overseas Missions.

This year the following gifts have been made:

From Indian Hope Funds:

$200 to the Quaker Service Fund for Children for its work among Indian children in the USA.

$357 to the Episcopal Church in South Dakota for help to the Indians of the Pine Ridge Reservation (Wounded Knee).

From Overseas Mission Funds:

$500 as a scholarship to a Filipino woman who will receive her PhD at Temple University this spring and will return to teach at Trinity College in the Philippines next fall.

From Black School and College Funds:

$204 to the United Negro College Fund
$210 to St. Paul's College for a projector and screen
$350 to Voorhees College for their scholarship fund
$250 to St. Augustine's College for books for their library

From Domestic Mission Funds:

$200 to the Presiding Bishop's Fund for tornado relief in the Midwest

In 1973, the E.C.W., Diocese of Pennsylvania, was left a legacy of $2,000 for missions by Miss Rachel Walker, a member of St. Paul's Church in Overbrook. The Missions Committee gave $1,000 of this to Trinity School in Haiti where it will be used to provide equipment for a trade school project which they are starting. The other $1,000 was given in honor of Bishop Ogilby to St. Andrew's Theological Seminary in Quezon City, the Philippines, for the expansion of its library facilities which are used

both by the seminary and by the Independent Church of the Philippines, providing important resources in theological education for Filipino Christians.

The Missions Committee is glad to consider requests from parishes in the Diocese of Pennsylvania which would like help with mission projects. Members of the Committee this year are:

Mrs. Edward Copper, St. Augustine's Church, Philadelphia
Mrs. Frederick Gray, St. George's Church, Ardmore
Mrs. David Rivers, Gloria Dei Church, Philadelphia
Miss Rosamond Cross, Church of The Redeemer, Bryn Mawr

Respectfully submitted,

ROSAMOND CROSS, *Chairman*

APPENDIX 19.B

NOMINATING COMMITTEE FOR 1974

MRS. D. ALEXANDER WIELAND

May 15, 1974

Nominations to office on the Executive Committee of the Episcopal Churchwomen of the Diocese of Pennsylvania have been accepted by the following women:

FOR THREE-YEAR TERMS. expiring May, 1977:

President

Mrs. John W. Forrester — St. Thomas Church, Philadelphia
5306 Master Street
Philadelphia, PA 19131

Vice President, United Thank Offering Custodian

Mrs. William Hepburn — Church of The Good Samaritan, Paoli
9 Carol Lane
Berwyn, PA 19312

FOR A ONE-YEAR TERM, expiring May, 1975:

Chairman of the Nominating Committee for 1975

Mrs. Kenneth O. Grannum — St. Philip's Memorial, Philadelphia
5910 Cobbs Creek Parkway
Philadelphia, PA 19143

The above slate was approved by Bishop Ogilby, by the Executive Committee and was presented to and approved by the Diocesan Board at their February meeting. Also approved by the Board at that meeting were the following appointments which have been made by the E.C.W. President:

To fill the unexpired term of the Treasurer —

Mrs. Edward K. Copper — St. Augustine's Church, Philadelphia
115 W. Pomona Street
Philadelphia, PA 19144

To fill the unexpired term of the Secretary —

Miss Margaret Sheets — Church of St. Martin-In-The-Field,
215 E. Sedgwick Street — Philadelphia
Philadelphia, PA 19119

Elections take place at the Annual Meeting on May 15, 1974. The slate is presented at that time.

Respectfully submitted,

MRS. JOHN CLARK — MRS. MARCELLUS REDDICK
MRS. HENRY L. HOOD — MRS. KAIGHN SMITH
MRS. KENNETH GRANNUM — MRS. D. ALEXANDER WIELAND, *Chairman*

(Note By-Laws ARTICLE II Section 1)

b. Nominations may be made from the floor by any voting member, providing such nominations have been seconded by not less than ten members and approved by the Bishop two weeks prior to the meeting.

e. Each parish or mission shall be entitled to one vote for Diocesan officers at the Annual Meeting. If there is but one nominee for each office, balloting may be dispensed with. Officers assume responsibility at the close of the Annual Meeting.

APPENDIX 19.C

COMMITTEE FOR NEW LIFE

MRS. CHARLES W. G. VAN HORN

May 15, 1974

The charge to our committee to examine the structure of the Diocesan Board and Executive Committee of E.C.W., evaluate the present and plan for the future has been a challenging task.

During this time we have experienced a General Convention and Triennial Meeting, several Provincial gatherings, a telephone survey of E.C.W. Presidents in the parishes, an open hearing and the funneling of these experiences through six meetings of the Committee for New Life.

The most important value of the Triennial meeting for E.C.W. is the experience of being part of the larger Church. This we find true of the E.C.W. at all levels. In the Province, the Diocese, the Deanery and in the parishes, the capabilities and contributions of women taking part in decision-making bodies is increasingly acknowledged. Women are involved in the important issues that affect the human rights and the spiritual values of life. The resolutions coming out of Triennial and other groups suggest direction toward these issues and urge implementation.

At the National level, Episcopal Churchwomen still feel it is important to continue as a separate body and are searching through newly appointed committees on structure and program for ways to influence more effectively their constituency and the whole Church. Our President-elect is serving on one of these National committees.

The thinking and planning of the E.C.W. Presidents of the Province is much the same. Their effectiveness is greater as a body to move on important issues when there is a shared concern.

During the telephone survey of parish groups we learned much about what is happening in parishes and the feelings of those with whom we spoke was varied. The problems are ageless. Some women expressed concern about attendance and the reasons behind it, the few young women, the feeling of isolation, the increasing numbers of working women, key women serving in other capacities with insufficient time available. Others depict a different picture pointing up an active group, a good percentage of younger women and increased community involvement. The U.T.O. continues to show increasing strength even where there is little else linking it to the Diocesan structure. Many suggestions came out of these calls and they will be helpful in plans for the future. Additional ideas were brought out at the open hearing.

The Committee on Constitution and By-Laws along with the Committee for New Life took these suggestions into account as we reviewed our Constitution and By-Laws. We realize what a debt of gratitude we owe to those who set up the rules for this Diocesan organization of E.C.W. The Constitution needs no change and the By-Laws changes are mere updatings to suit the times in which we live. It has a sound structural basis with enough flexibility to respond to whatever directions our Christian commitments lead us to carry out the mission and program of the Church, which is the object of our organization as stated in the Constitution.

The Committee for New Life sees the Diocesan E.C.W. structure as a resource group — enablers is the popular word at the moment, and as a line of communication to persons in the Diocese that may or may not be in touch with any other structure in the Church except that of the parish. It is their contact with the larger Church. It is a body from whom we expect leadership. The following list of suggestions is a composite of the material fed into the committee.

- Diocesan officers might act as consultants
- Provide area meetings with a purpose
- Provide a speakers' bureau (part of a Diocesan structure for all)
- Create teams with Know-How to initiate interest groups
- Provide religious experiences that relieve tensions in people
- Direct implementation of resolutions dealing with issues
- Find ways to relate to Youth
- Help the Elderly
- Support Diocesan Institutions

- Provide services (sewing, knitting, volunteers, etc.)
- Study World Mission
- Provide Program Planning for direction
- Involve more persons — to build leadership
- Coordinate and cooperate with other structures
- Central structure serves as model for parishes
- Continue to coordinate the U.T.O.

The additional recommendations in the By-Laws lend themselves to the flexibility of new ways to deal with issues, such as through Ad Hoc Committees, Task Forces and Task Groups which can be appointed from time to time as needed. Provision has been made for the chairpersons of these groups to be voting members of the Executive Board for their designated term and task.

The strengthening of a separate E.C.W. organization does not mean separation from the rest of the body of the Church. It means strength for the body. Episcopal Churchwomen pray, promote, educate, study, raise funds, sew, knit, cook, and make decisions in love and concern, in Christ's name and for His Kingdom. The strengthening of this Kingdom is New Life.

Respectfully submitted,

CATHERINE VAN HORN, *Chairman*

Committee:

MRS. EDWARD K. COPPER
MRS. JOHN W. FORRESTER
THE REV. FRANK T. GRISWOLD
MRS. ALBERT K. LENNAN
MRS. WILLIAM B. MCILWAINE
MRS. D. ALEXANDER WIELAND

APPENDIX 19.D

DEPARTMENT OF PRAYER AND WORSHIP

MRS. L. L. DRIGGS, III

May 15, 1974

This Department had a very positive year which started with a happy gathering of the E.C.W. Presidents and Treasurers at St. Mary's at The Cathedral which began with a Eucharist centered on the theme, 'Celebrate Life'.

The next major event, also at St. Mary's at The Cathedral, was an Advent Eucharist con-celebrated by the Rt. Rev. Robert L. DeWitt and the Rt. Rev. Lyman C. Ogilby — attended by many, in an atmosphere of joy and anticipation of the Christmas Season.

The Prayer and Worship Department has attempted to define itself this year as a supportive element to the total E.C.W., and in this capacity helped one parish plan a Lenten study program. With another parish, we shared information on banner-making using Christian symbols.

Please note that support is available to all our Diocesan E.C.W. groups, and we are more than willing to help you plan and carry out educational programs, to explore the various ways to write liturgy centered around seasonal or topical themes and concerns, help you explore the many ways to incorporate our rich heritage of Christian symbolism into your parish life and worship programs, or help you start a prayer group.

Please do not hesitate to call upon us if any of our supportive efforts can benefit your E.C.W.

Respectfully submitted,

SUE DRIGGS, *Chairman*

APPENDIX 19.E

DEPARTMENT OF WORLD SERVICES

MRS. JOHN D. CLARK

May 15, 1974

Remember Aladdin and his Magic Lamp from that wonderful story, 'Arabian Nights'? . . . Remember the Genie who came out of the Lamp and allowed Aladdin three wishes? . . .

WELL, I feel just like Aladdin as I come to the end of my first few months of serving as chairman of this exciting Department of World Services . . . *My* 'Magic Lamp' has been a pure vessel of love out of which poured hundreds of 'Genies' in the form of Episcopal Churchwomen from all over the Diocese of Pennsylvania who made my own 'three wishes' come true! Literally!! . . .

I. The knitting and sewing of hundreds of garments which have been sent to the Episcopal Community Services, to St. Christopher's Mission for the Navajos, to the Veterans Hospital at Coatesville, and to the recent tornado victims in Xenia, Ohio. Also, a large carton of much-needed thread to Trinity School in Haiti.
Most of the wool and material was picked up at the Fall and the Spring Supply Supermarkets which were held at St. Clement's Church in October and at St. Mary's at The Cathedral in April.

II. The terrific response to our first 'Operation Spring Surprise', — a project to provide varied gifts in a plastic bag and accompanied by flowers presented to each veteran at the Veterans Hospital in Coatesville on May Day.
Also, two large print Bibles which were presented to the Library at that hospital for the visually handicapped veterans.
And, 27 gifts given to the hospital for their own Christmas project, 'Gifts To Give'.

III. The sending of $300. to the Presiding Bishop's Fund For World Relief and earmarked for the recent tornado victims in the Midwest.

Indeed, I am most grateful for realizing my 'three wishes' and also, for the many new friends I have made through my 'Genies'!

However, I do think that the real 'Lamp Rubbers' were my committee:

MRS. V. RICHARD HAWKINS
MRS. JOSEPH W. HESS, JR.
MRS. ALFRED S. JOHNSON
MRS. RICHARD MURPHY
MRS. FRANK WATKIN

Respectfully submitted,

ANNE B. CLARK, *Chairman*

APPENDIX 19.F

DEPARTMENT OF PROMOTION

MRS. WILLIAM YARRINGTON

May 15, 1974

It is with grateful heart that I present my annual report for 1973-74.

Upon assuming office in May of 1973, my immediate responsibility was to appoint a Promotion Committee and call them to recommend Lea Hill Scholarship Grants for the 1973-74 school year.

Attending this meeting in late May and serving faithfully throughout the year were:

Mrs. Kenneth Grannum
Mrs. Donald Kelley
Mrs. William LePard
Mrs. Robert Murray
Mrs. Flossie Reddick

Grants were made as follows:

$1,000. — Janet Smith, a senior at Albert Einstein Medical Center Nursing School
500. — Flora Keshgegian, a third-year student at Philadelphia Divinity School
500. — Carol Moore, a second-year student at Philadelphia Divinity School

* * * * * * * * *

In late summer, we published the Sept.-Oct. issue of the Diocesan ECW Newsletter, and in late Fall, the Nov., Dec., Jan. issue went to press. Meanwhile, since Diocesan News was again alive and well as the centerfold of The Episcopalian Magazine, we began negotiations with the staff of Diocesan News to be a part of that publication as an integral part of the Diocese. Happily, in January, we sent out the news that the ECW Newsletter had "gone home again" and returned as a part of this news sheet with the January issue of Diocesan News.

This means that we now publish monthly October through June. We have pictures, more current calendars of events and additional informative and interesting reading in The Episcopalian.

* * * * * * * * *

In March, to continue improving and extending communication, a capsule report of the Executive Committee of Episcopal Churchwomen of the Diocese of Pennsylvania was inserted in one of the bi-monthly Clergy Mailings from Church House, and this mailing was extended to Parish ECW Presidents and the ECW Diocesan Board.

A recent letter was sent to all ECW Presidents asking for critical comment on Diocesan communication — indicating how welcome and necessary these comments would be. From the results of these returns, continual improvements will, hopefully, be made for 1974-75 as we continue His work together.

Respectfully submitted,

M. Elouise Yarrington, *Chairman*

APPENDIX 19.G

DEPARTMENT OF DIOCESAN MINISTRIES

Mrs. George H. White, Jr.
Sister Catherine Louise, S.S.M.

May 15, 1974

The Department celebrated its third year by looking back to the PAST (the heritage of the former departments of Christian Social Relations, Ecumenical Relations, and Diocesan Affairs), being active in the PRESENT, and planning for the FUTURE with eagerness and promise.

Specific facets of the E.C.W. season — 1973-1974:

The Triennial Meeting, Louisville, Kentucky —

Mrs. White was one of the delegates to the Triennial Meeting of the Women of the Church; Sister Catherine Louise, S.S.M., attended the sessions of the General Convention. Both participated in reporting the events of Louisville to the people of this diocese in various ways and in meetings.

Code-A-Phone (LO 7-4022) — 'Dial Bishop Ogilby'

We call your attention to the copy of Bishop Ogilby's memorable Holy Week message. (See page 172)

Lay Ministry.—

Through our parish visits and talking and studying with individual clergy and lay people, locally and nationally, we continue to focus on this very important effort to understand more fully what it means to be a member of the laity in these times (as it always has been), — that somehow, prayer and action (the inward and outward journeys) are parts of the whole and that *our* wholeness in serving our Lord depends on both parts being fully present in our lives.

Diocesan Institutions and Agencies—

We have been compiling a list of organizations for the purpose of helping parish groups become acquainted with the essential work of the *many* agencies that are diocesan-related and that carry on their work within the five-county area. We add to that a group of individual communicants who have lived and served a part of their lives as missionaries in overseas lands and jurisdiction. All of this has been made available throughout the year for parish programs.

Juvenile Justice —

We have completed a second year with the concern about justice for children as a special study subject for E.C.W. — and we simply plan to continue. In November, the department held a meeting at the Cathedral to keynote our effort. Michelle W. Hawkins made the presentation to an E.C.W. meeting composed of men and women, teenagers and octogenarians, clergy and laity, involved and novice, professional and volunteer, denominational and ecumenical. The response to this has been good and the interest is high. Several parishes have had this subject presented at a parish meeting. Others have developed a series of meetings to explore the subject. Some of the women in the parishes have turned out to be the best 'teachers' of all — bringing long and valuable experience to the concern.

Parish contact is the special joy of our work, and it is our pleasure to have visited with the following parishes during this past year:

Holy Apostles, Penn Wynne
Christ Church & St. Michael's, Phila.
All Saints', Wynnewood
Trinity, Buckingham
St. John's, Lansdowne
St. Paul's, Chestnut Hill
All Hallows', Wyncote
Trinity Memorial, Phila.
St. Matthew's, Maple Glen
The Bucks Deanery
St. Martin's, Radnor
St. Philip's, Phila.
Church of The Redeemer, Bryn Mawr
St. Paul's, Overbrook
St. Thomas, Whitemarsh
St. Mary's at The Cathedral
Church Women United of Chestnut Hill

In gladness and thanksgiving,

Respectfully submitted,

Helen White
Sister Catherine Louise

A personal note:

It has been my good fortune that my three-year term has overlapped this one year with the three-year term of Sister Catherine Louise who will continue to head the Department in its enlarged and modified new program. Working closely with her has been one of my greatest joys! Working with the other members of the Diocesan Com-

mittee and with the women (and men) in the parishes of this Diocese has made my days most happy—even in the midst of our deep concerns.

Thank you for it all,

HELEN WHITE

CODE-A-PHONE

April 11, 1974

This is Bishop Ogilby. Thank you for calling.

Today is Maundy Thursday, tomorrow is Good Friday, and Sunday is Easter. We Christians, living and working in the metropolitan area, continue our daily rounds, trying to do all the things that our families, our employers, our organizations, our institutions expect of us, or we expect of ourselves. The struggles, the stress and strains of our everyday lives, consume most of our energy. But, at least, at this season we try harder to be exposed to and remember and recall Jesus and the last few days and hours of His life. We will hear words, many words, spoken about the Last Supper, the Betrayal, the Arrest, the Trial, the Crucifixion and the Resurrection. Wise and well-informed words, loving and obedient words, compelling and committed words, earnest and expectant words . . . thousands of them in Churches throughout Philadelphia . . . millions of them across the nation and all over the world. But I hope you will take a few minutes to meditate on the thought that Jesus Himself, during these last days of His life, uttered very few words. No sermons, no addresses or speeches. He said very little. He was in complete control of Himself and the situation. He acted and his actions spoke. He was and is the Word. The Word of God.

God bless, and may your Eastertide be glorious in the joy of the Word. Christ is Risen!

APPENDIX 19.H

EPISCOPAL CHURCHWOMEN
DIOCESE OF PENNSYLVANIA

May 15, 1974

ANNUAL MEETING

The Annual Meeting of the Episcopal Churchwomen of the Diocese of Pennsylvania was held Wednesday, May 15, 1974 at The Valley Forge Military Academy, Wayne, Pennsylvania, following the United Thank Offering Presentation Service and the Annual Luncheon.

Mrs. Kaighn Smith, the President, presided, first introducing General Pearson, the new Superintendent of the Academy. After expressing appreciation to all those who had assisted in the Chapel service and in arrangements for the luncheon, Mrs. Smith introduced the special guests and the members of the Executive Committee.

It was agreed to dispense with the reading of the Minutes of the 1973 Annual Meeting.

Mrs. Smith called upon Mrs. Alexander Wieland, Chairman of the 1974 Nominating Committee, to present the report of the Committee. The following candidates were presented:

For three-year terms—
Mrs. John W. Forrester, President
Mrs. William Hepburn, Vice President, United Thank Offering Custodian

For a one-year term—
Mrs. Kenneth O. Grannum, Chairman of the 1975 Nominating Committee

Also presented were two persons appointed by the President to fill unexpired terms:

Mrs. Edward K. Copper, Treasurer
Miss Margaret Sheets, Secretary

A motion to accept the slate was seconded and passed. The Secretary declared the candidates duly elected, and the Right Reverend Lyman C. Ogilby conducted the service of installation, paying high tribute to the women of the diocese in his remarks following the service.

Mrs. Robert J. Robinson, Jr., Chairman of the Founders' Committee, presented $1000 from the Cooperative Shop to Philadelphia Divinity School, noting with regret that the imminent merger of Philadelphia Divinity School with Episcopal Theological School had resulted in some decrease in contributions. She explained that in the future donors might designate whether proceeds from their contributions to the Shop were to be sent to Episcopal Community Services or to the merged Episcopal Divinity School in Cambridge, Massachusetts. Dr. Howard Clark, on the faculty of Philadelphia Divinity School for twelve years, accepted the gift as spokesman for Dean Harris and in doing so expressed the hope that there would be on our part a strong continuing interest in EDS.

Mrs. George H. White read a Memorial in honor of Mrs. Marie Brown, Assistant Treasurer, who had died in the course of the year.

In delivering her Report, the President explained that the year's work of each Department was set forth in the pamphlet at each place setting and could be read at leisure. She spoke in deep appreciation of the retiring officers and chairmen: Mrs. Forrester, United Thank Offering Custodian; Mrs. Wieland, Chairman of the Nominating Committee; Mrs. Lennan, Parliamentarian, who had guided the Committee through the revision of the Bylaws; Mrs. Charles Van Horn, Chairman of the Committee on New Life; and Mrs. White, Co-Chairman, Department of Diocesan Ministries. In conclusion, she commented on her own great thankfulness for the privilege of serving as President, then presented the President's cross and gavel to her successor, Mrs. Forrester. At that point, Mrs. Wieland led the assembled guests in a warm tribute to Mrs. Smith.

The benediction was offered by the Rt. Reverend Lyman C. Ogilby.

Respectfully submitted,

MARGART SHEETS
Recording Secretary

APPENDIX 19.I

ANNUAL REPORT OF TREASURER

MRS. DONALD AISENBREY

MAY 1, 1973 through APRIL 30, 1974

May 15, 1974

	Balance 5/1/73	Total Receipts	Total Disbursements	Balance 4/30/74
Book of Remembrance	$ 116.00	$ 215.00	$ 164.50	$ 166.50
Missions	2,043.01	4,155.83	5,863.90	334.94
Speakers (Checking)	202.06	5,510.30	5,071.81	640.55
Speakers (Savings)	10,398.12	472.46	3,397.78	6,972.80
Lea Hill (Checking)	1,445.71	2,576.26	2,400.00	1,621.97
Lea Hill (Savings)	557.64	22.31		579.95
World Services	897.66	1,242.70	1,759.27	381.09
Diocesan Youth	1,682.89	1,388.48	2,980.67	90.70
Urban Crisis	160.00	120.00	280.00	
U.T.O. Expense	320.53	211.42	172.05	359.90
U.T.O. Literature	1,253.46	1,308.55	677.05	1,884.96
Tickets	304.99	1,527.50	1,950.44	(117.95)*
Sub-Totals	$19,382.07	$18,750.81	$25,217.47	$12,915.41
Miscellaneous Expense			21.90	
Office Expense			639.36	
Payroll			3,583.00	
Taxes			208.96	
Postage			1,335.62	
Printing			344.38	
Workmen's Compensation Insurance			6.58	
Dues and Contributions			710.25	
Administration		7,608.27	1,022.09	
Maintenance Totals	892.87	7,608.27	7,872.14	629.00
Above Sub-Totals	19,382.07	18,750.81	25,217.47	12,915.41
Grand Totals	$20,224.94	$26,359.08	$33,089.61	$13,544.41

* ( ) around a figure means a deficit balance

May 15, 1974

DISBURSEMENTS FROM SPECIAL FUNDS

DIOCESAN YOUTH MINISTRIES

Denbigh Youth Program (Summer, 1973)	$1,682.89
St. Peter's, Germantown (Youth Program for Community Improvement)	397.78
St. Paul's/Calvary Church (Summer, 1974)	900.00

URBAN CRISIS

Voyage	200.00
The Rafters Charities, Inc.	80.00

SPEAKERS, TRAVEL AND CONTINGENCY

Memorial Gifts to:

St. Andrew's & St. Monica's Church in memory of Marie I. Brown	100.00
Fox Memorial Fund in memory of Polly Fox**	50.00
Bishop Bayne Ascetical Theological Chair at the General Theological Seminary in memory of the Rt. Rev. Stephen F. Bayne, Jr.	100.00

SPECIAL PROJECTS

Episcopal Community Services Retirement Residence Fund	1,000.00
H.E.A.R.T. (*Household Employment Associtaion for Re-evaluation and Training, now* Personnel Resources, Inc.)	1,000.00
Travel expenses for six delegates to Triennial	1,343.90
Speakers	175.00
Travel Expenses for three delegates to Province Meetings	123.75

**Additional $50.00 contributed from Book of Remembrance funds to the Fox Memorial Fund

Respectfully submitted,

SALLY AISENBREY, *Treasurer*

1973 PAROCHIAL REPORTS (FINANCIAL)

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)			PROPERTY			
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
BRANDYWINE DEANERY															
1 Advent, Kennett Square	186	60751	52212	3.16	64475	2677	2679	58116	63472	137	119	27000	475300	427754	10500
2 Ascension, Parkesburg	50	10000	10156	2.44	16562	1237	528	10249	16256		13		155000	113779	
3 Calvary, Rockdale	93	27077	28266	4.52	33876	1687	355	31331	33373	119			184495		2996
4 Good Samaritan, Paoli	372	125013	131983	4.84	167475	15400	11199	140295	171184	170	234		1219912	1219912	50697
5 Holy Trinity, West Chester	220	62000	62075	2.43	95527	9000	5410	72517	123458	115		100000	1334000	1334000	65000
6 St. Andrew, West Vincent	163	36245	34506	2.42	41561	1109	639	37111	39359	113		16000	297625	245965	49548
7 St. Christopher, Oxford	33	7343	8278	2.41	20916	1114	41	19084	21252	88		20000	160000	160000	
8 St. Francis, Sugartown	82	27289	22966	3.84	26763	500	715	26479	30055	101		40000	210000	210000	
9 St. James, Downingtown	116	30846	35318	3.63	45799	1027	505	42000	43532	121		60000	340000	200000	46612
10 St. John, Compass	33	10244	13147	3.61	23367	927	136	24104	25167	113		5000	190000	156000	
11 St. John, Concord	108	32997	28236	3.29	48542	1364	1263	39173	43000	111	2	45000	347300	347300	67787
12 St. Mark, Honey Brook	34	5962	7829	2.38	10068	481	108	5603	8378			5000	180000	147270	
13 St. Mary, Warwick			5643	2.26	9512	821	25	3857	7244					141508	
14 St. Paul, W. Whiteland	186	43963	45425	4.24	113888	9995	3708	39282	113912	143		28000	337200	303480	
15 St. Peter/Gt. Vly, Paoli	149	43496	44653	5.36	52752	2144	788	41674	47236	121	13	30000	838200	838200	1057
16 Trinity, Coatesville	123	34102	28805	2.55	38555	3705	316	36414	40435	120	68	33000	598400	501487	

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)			PROPERTY			
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
	BUCKS DEANERY															
17	All Saints, Fallsington	30	5707	10571	3.12	23620	850	307	19145	20302						
18	Christ, Eddington			13469	1.04	26819	229	57	26072	26358	106			189500	189500	349
20	Emmanuel, Quakertown			21648	2.02	31076	865	268	23646	24779	121		25888	251000	267500	25000
21	Good Shepherd, Hilltown	93	24142	26655	4.03	33180	3149	852	20995	33230		4	25000	143540		
22	Grace, Hulmeville	70	18000	22210	2.21	26552	1700	367	24776	26843	117		5000	300000	274000	21811
23	Incarnation, Morrisville	105	30200	24828	3.53	39750	3309	539	38946	42794	110		33000	208500	234000	58310
19	Redeemer, Andalusia	30	5254	6267	1.38	11525	929	231	5962	11622			21000	213350	194000	1760
24	Redemption, Southampton	284	49737	51009	2.13	62797	1510	2943	41223	45676	107		36000	645000	645000	14566
25	St. Andrew, Yardley	110	27615	31297	3.28	39616	4082	525	31836	38402	117					
26	St. Andrew, Somerton	97	23250	22813	3.95	32579	1300	150	31385	32835	102		60000	295000	233095	
27	St. James, Bristol	126	32600	22054	2.06	46277	4110	1090	35369	43741	134		25000	885000	539563	
28	St. James, Langhorne	105	24000	21034	3.28	39463	1500	527	18634	30071	110		50000	550000	540000	86600
29	St. Luke, Newtown	97	23255	29686	3.39	30339	1795	589	30072	40034	123		340000			5000
30	St. Paul, Doylestown	80	19919	25569	2.34	30214	721	629	39678	41028	127		30000	587000	566000	23745

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)			PROPERTY			
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
31	St. Paul, Levittown	145	25000	26750	2.41	30996	1204	297	29581	31082	123			300000	300000	
32	St. Phillip, New Hope	28	7000	6974	2.73	12179	1024	10	9354	14588	10		20000	83000	83000	
33	Trinity, Buckingham	116	32293	38107	3.07	53195	4779	659	37981	44161	118		17600	434976	391628	40965
34	Trinity, Solebury	125		28091	3.70	64012	4298	3448	46641	58697	122		60000	323576	291200	39631
	CONESTOGA DEANERY															
35	Holy Apostles, Penn Wynne	116	27574	26147	3.20	41571	1338	800	34804	36942	107		48500	446500	402000	13818
36	Holy Comforter, Drexel Hill	205	74218	67162	2.60	84836	5400	13009	56604	75209	165			660000	595000	
38	Incarnation, Drexel Hill	84	19600	24755	2.32	35847	810	1183	40872	42865	128			447578	552200	30657
39	St. Alban, Newtown Square	120	37129	38588	4.07	44984	3533	929	37699	42839	129	2	200000	433300	433300	
40	St. Faith, Brookline	145	36400	39871	4.30	49099	3893	1618	41774	47285	117		5000	357800	357800	
41	St. Giles, Upper Darby	158	26641	33412	2.54	47870	2152	1598	40908	47774	125		70000	410100	375090	
42	St. John/Evan., Lansdowne	246	49507	59910	2.84	64346	8781	1898	51640	62319	145		128500	800000	794683	
43	St. Michael, Yeadon	40	10500	13965	2.53	27382	600	248	24161	25292	118		50000	243287	243287	
44	St. Peter, Broomall	100	485	26533	2.69	33426	1597	1652	28670	35989	88		60000	242200	217980	24694

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)		PROPERTY			
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
	DELAWARE DEANERY															
45	All Saints, Darby	103	21063	16880	2.53	21204	565	211	19952	20728			20000	113760	99177	1959
48	Atonement, Morton	74	20401	21038	2.04	30445	1085	390	19452	29885	70		30000	345000	238641	
46	Christ, Media	270	58000	71192	3.70	86769	8375	3225	72117	88430	136	26				635
47	Christ, Ridley Park	202	46322	51283	2.73	66286	7625	6891	47470	70598	120		6600	770200	640300	
49	Redeemer, Springfield	200	61400	64321	4.16	82717	6500	1218	66872	80248	110		20000	829200	773900	92523
50	St. James, Prospect Park	112	20118	30407	3.07	38009	2296	245	31358	33899	122			471760	471760	
51	St. James, Green Ridge	111	33012	22162	3.30	40020	788	570	45292	52451	118			320000	140256	16000
52	St. John, Essington	173	11382	12418	1.38	23309	1170	366	20620	22156	97		272100	321078	288970	1817
53	St. Luke, Eddystone	50	6279	8284	2.74	18205	100		15896	18239	39	24		89424	71547	2449
54	St. Martin, Boothwyn			22002	3.99	37539	227	473	30425	31125	118		100000	641900	568710	128097
55	St. Mary, Chester	75	3500	4247	2.04	8866	631		7039	7670	18					
56	St. Paul, Chester	240	72561	70329	3.20	126240	4697	2718	95526	102941	126	72		1493600	1344300	21282
57	St. Stephen, Clifton Hgts			23693	1.73	33957	2196	1202	22517	52063	85			311500	311500	
58	St. Stephen, Norwood	54	8150	19233	3.05	30458	633		25494	30095	78					
59	Trinity, Collingdale			11266	1.52	16507	159	102	15850	17311	118		10000	171500	135000	
60	Trinity, Swarthmore	274	101300	106826	6.18	115636	10613	1961	99153	112327	165	100	45000	900690	810621	

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)		PROPERTY			
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
	FAIRMOUNT DEANERY															
61	Annunciation			15184	3.69	28550	1000		34085	35085						
62	Advocate	91	13240	9035	.56	72892	2225	500	54095	67662	125	10				150
63	Christ & St. Ambrose			4627	1.36	19747	815	361	19238	20414	107			220000	220000	
64	Emmanuel, Kensington	25	1300	2094	1.05	15053	207	350	10373	12910	45			150000	131600	
65	Good Shepherd, Kensington	110	7200	11623	1.49	19305	153	950	20334	21437	67			150000	138600	
66	Grace & Incarnation			10086	1.20	30401	1756	1902	26364	30787	93			156496	156496	
67	St. Augustine/Covenant	232	26556	22529	.84	41835	1876	595	35914	38834	100			391615	339135	
68	St. Barnabas, Kensington	26	3200	3170	1.32	29518	509	25	27808	28342	92	65		148000	148000	
69	St.Bartholomew,Lehigh Ave	20	1500	1090	.46	21057	392	806	20504	21702	75			237250		1500
70	St. John Free	30	5600	5338	1.53	13951	684	225	13347	14256	75			231900	231900	
71	St. Luke, Kensington			9558	1.58	35363	482	7910	19443	35678	68	72	100000	2300000	823000	1414
72	St. Matthew, Francisville				.00											
73	St. Nathanael			10661	1.22	27474	1052	452	25342	26846	118			353957	319405	
74	St. Simeon	55	600	5064	.88	16779	214	130	19953	20297	121			402665	402665	

		PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in $100)			PROPERTY			
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
	MERION DEANERY															
75	All Saints, Wynnewood	361	100442	101478	4.20	116654	17304	2512	98208	118024	148	82	53000	842055	842055	
76	Christ, Villanova	135	43213	37425	3.63	47891	4600	1296	47228	54905	145		60000	706345	635711	17499
77	Good Shepherd, Rosemont	148	67632	77537	6.96	109834	12194	7974	75181	98914	125	88		1923900	1731510	
78	Redeemer, Bryn Mawr	687	198000	205298	4.43	300194	79428	13064	166563	273134	230	130		2857130	2571417	
79	St. Asaph, Bala Cynwyd	218	68346	67196	4.71	118685	14258	4901	82161	110959	133	24		1216200	1094580	14700
81	St. Christopher, Gladwyn	204	60158	64904	4.09	76676	10231	3180	62422	75833	137			714841	714841	
82	St. David, Wayne	617	209055	204317	4.76	247686	56413	14632	181410	262663	200	105	45500	1071500		15000
80	St, George, Ardmore	281	59811	61640	2.80	107002	15614	1903	83936	101453	150	30	79500	1674622	1419818	
83	St. John, Bala Cynwyd	111	29675	34129	3.26	45254	3089	232	40773	44094	112		60000	1344000	917000	4084
84	St. Martin, Radnor	260	77500	87192	4.84	96185	19400	100	67864	96443	150	21	154000	800000	800000	500
85	St. Mary, Ardmore	233	57989	63240	4.20	104399	11318	6395	63290	91562	115			896111	806500	39893
86	St. Mary, Wayne	200	59000	62427	3.79	87244	12750	2650	60425	84143	124	25	20000	1733861	1560475	
87	Church Without Walls			10251	19.71	10285	5406	4897	30	10333						

		PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS				CLERGY SALARIES (in $100)			PROPERTY			
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
	MONTGOMERY DEANERY															
88	Advent, Hatboro	75	17000	21365	1.82	38802	2305	172	36224	38701	135		150000	470000	450000	
90	All Hallows, Wyncote	148	33000	35401	4.44	77471	2519	7344	57723	67586	132		100000	750400	675400	
91	Holy Nativity, Rockledge			22475	2.18	75345	2423	2783	38459	72832	107			1286000	923100	
93	Holy Trinity, Lansdale	218	52000	38011	2.21	42023	5581	1321	35139	42041	117	13		592846	592846	31846
94	Messiah, Gwynedd	322	99338	94619	3.76	105620	18860	504	95413	147455	141	112		1022669		28055
92	Our Saviour, Jenkintown	177	26023	32887	2.14	37511		309	60798	61107	109		125000	1535000		
89	St. Aidan, Cheltenham	56	12000	18477	3.17	26931	366	207	23953	24526	97		75000	350241	350241	
95	St. Anne, Abington	232	52000	67039	3.45	88877	7665	3064	71074	81803	115	92	50000	600000	540000	100354
96	St. Dunstan, Blue Bell	82	22500	22582	2.80	34537	2340	1126	25525	32432	96		52500	400000	316389	39700
97	St. John, Huntington Val			84128	4.37	103902	4691	12636	62542	95075	160	42		809460	728514	
98	St. Matthew, Maple Glen	60	24000	17135	4.06	41120	825	221	25104	28575	97		16000	200000	187605	43687
99	St. Paul, Elkins Park			53327	4.74	73358		2172	68120	121081	126			680000		17452
100	St. Peter, Glenside	244	79261	82943	3.43	122096	10517	6730	91695	115556	107		150000	892000	889035	700
101	St. Philip, Oreland	248	52000	52314	3.78	56351	2197		43852	49039	114		54000	510111	459100	14381
102	St. Thomas, Whitemarsh	629	182275	159753	4.55	345525	34000	11174	215024	341968	185	177		1417000	1417000	
103	Trinity, Ambler	101	33896	33265	5.92	60089	3152	1851	53480	59410	130		25000	1324800	1324800	

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)			PROPERTY			
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
	PENNYPACK DEANERY															
104	All Saints, Crescentville			11706	1.74	16461	204	122	23167	24321	121			351500	351500	
105	All Saints, Rhawnhurst	91	16601	20581	2.93	34462	197	534	29903	30634	110			300000	288538	
106	All Saints, Torresdale	136	30355	23718	1.03	63755	3902	658	44023	54671	120		10000	311500	264000	37250
107	Emmanuel, Holmesburg			44326	1.73	64849	271	3702	47358	66385	123			734367	727750	
108	Holy Innocents	210		19949	2.10	29039	240	934	26723	27897	90		8000	202082	181030	
109	Messiah, Oxford Circle	75	8000	12532	1.99	15985	166		15299	16435	82	22		270000	123518	16600
110	Resurrection, Mayfair	231	27565	32473	1.90	63675	2644	1308	51725	58665	118		35000	326000	329115	
111	St. Alban, Olney	36	6642	14305	2.18	17699	100	15	16016	16131	66					
112	St. Bartholomew,Wissnng			7824	2.50	13595	218		17780	17998	101	12		110427	110427	
113	St. Luke, Bustleton	80	24770	25318	3.89	38921	1900	1332	35809	39041	120		50000	450000	419000	
114	St. Mark, Frankford	86	20325	46640	2.71	91579	10207	842	58977	94764	120			1630000	1585664	2036
115	St. Paul, Aramingo			11276	1.29	23478	169	434	27547	28350	121		50000	500000	384350	
116	Trinity, Oxford	255	42952	44477	2.47	77342	300	7093	58881	67804	118		300000	985000	960600	6113
117	Zion	36	5970	11409	2.52	18040	171	558	24334	25063	86			443100	370630	

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)			PROPERTY			
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
	SCHUYLKILL DEANERY															
118	Atonement				.00											
119	Calvary,Northrn Liberties	84	5890	23701	1.08	56901	1805	1098	41378	69959	129		300000	970000	552930	
120	Epiphany, Sherwood			4157	1.70	6445		20	12120	12140						
122	Holy Apostles/Mediator			21683	1.15	86306	9622	2027	59310	70959	103					
123	St. Andrew Chapel				.00	11132	222		3915	4137	30		124800	2963000	2963000	
124	St. Andrew/St. Monica	85	11000	11583	.77	25608		81	25640	25721	87			1104000	1104000	2068
125	St. Barnabas, Haddington	90	12350	14264	1.63	28168	691	44	27102	27837	120		28000	1403900	1263510	
126	St. George, West End	77	5653	5882	1.95	13256	530		9918	10448			10000	205900	153750	
127	St. James, Kingessing	117	18202	31465	1.21	124725	1137	757	42039	125637	122		175000	735000	588000	
128	St. Mary, Hamilton Vil.	65	19890	20391	3.92	58934	2124	702	49976	62341	120		50000	1373082	1373082	25078
129	St. Paul, Overbrook	224	45799	45902	2.70	78222	886	5025	66328	95753	150	21	75000	1380000	1380000	
130	St. Thomas, W. Phila.			59088	.63	81452	8292	2799	73400	84825	166	88				
121	The Saviour	75	8000	13112	1.73	60941	3152		55920	60244	127		250000	1848083	1848083	

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY			
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
	SOUTHWARK DEANERY															
131	All Souls	34	1884	2354	.90	7685	365	444	5387	6196	117			5000		
132	Calvary/St. Paul	70	11330	14130	5.03	23111	2357	717	15649	18723	51	19		45000	34000	
133	Christ, Philadelphia	217	56054	54130	1.37	156258	17422	4945	136232	160599	169	25			1622259	
134	Crucifixion	95		8815	.97	19629	1200		16754	21416	51	48			399179	3907
136	Gloria Dei	37	8268	12138	1.21	34844	500	200	38522	39222	107	61			700000	500
137	Holy Communion			7728	1.70	27221	681	267	31711	32659	97					
135	Holy Trinity	220	43123	44761	4.21	125110	8295	452	112794	121541	200					
138	St. Clement	140	30000	39832	4.32	110353	10000	9539	90116	109655	96	72	600000	1000000	1000000	
139	St. Elisabeth	28		5158	1.98	14416	126		17030	19865	26	2		479365	351523	4000
140	St. John/Evangelist	100	175	11585	.87	29746	898	318	26877	28093	69				336700	
141	St. Luke & Epiphany	103		14180	.69	145166	3825	23070	103214	136396	125					
142	St. Mark, Philadelphia	172	40295	39829	3.73	117825	20482	4592	107024	132098	107	59			2490570	
143	St. Mary, Philadelphia	68	8000	7432	2.10	15993	355	600	12381	15484	36			280000	388183	3600
144	St. Peter, Philadelphia	87	21500	24433	4.65	109713	17507	16057	73057	110116	125		160000	1542400	1387160	
145	St. Philip, Philadelphia	125	12000	10978	1.99	24693	1557	215	23377	25149	121			200000	118100	4000
146	St. Simon/Cyrenian			44335	1.20	64282	5627	774	48457	65230	130		431700		431700	8000
147	St. Stephen, Philadelphia	115	5000	40478	1.91	107481	6598	3960	107421	117979	150		210000	704400	624700	
148	Trinity Memorial	57	10209	12411	2.25	49388	2400	100	38247	48722	87		30000	900000	871800	

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY			
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
	VALLEY FORGE DEANERY															
149	All Saints, Norristown	289	40900	36876	2.45	57557	184	4780	34066	58402	109		15000	415000	613953	29925
150	Calvary, Conshohocken			23794	1.72	39602	2951	6995	30751	42197						
151	Christ, Pottstown	189	42000	39102	3.21	47891	4046	810	38088	43444	129		50000	521000	616800	123866
152	Christ, Bridgeport	85	7000	8838	1.73	24835	450	37	35561	36048	105		250000	150000	135000	
153	Epiphany, Royersford	48	14327	18221	3.30	22773	300		18207	18507	85		7000	288085	288085	2984
154	St.Augustine, Norristown	65	8000	8815	2.11	18792	334	103	15670	17760						3034
155	St. James, Perkiomen	148	29000	29435	2.88	41728	5000	3287	28981	44093	119			392200	353000	
156	St. John, Norristown	123	36332	44963	1.88	106544	3020	15661	66607	99038	136	129	125000	993686	894317	
157	St.Jude/Nativity,Laf Hill	95	24197	23880	3.76	37397	2370	3179	32331	61880	122		20000	200000	336330	
158	St. Paul, Oaks	106	25000	29463	3.60	40687	1780	265	32608	36296	121			329200	329200	1500
159	St. Peter, Phoenixville	90	33000	24997	3.33	35605	1390	1573	30049	33012			20000	696864	696864	2500
160	Trinity, Gulph Mills	66	19651	25738	2.76	50096	2889	129	28894	36813			100000	1021724		70725
161	Washington Mem.,Valley Fg	183	42897	60366	4.03	169128	13395	1692	102558	170994	155	21		2826500	2630800	
	WISSAHICKON DEANERY															
162	Calvary, Germantown			31582	4.49	66119	6796	2959	58149	71692	122			1400000	1400000	
163	Christ & St. Michael	275	40000	44047	2.54	59306	5992	2600	58419	69675	130		35000	1188856	1188856	

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)		PROPERTY			
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
164	Epiphany, Germantown	92	16000	18643	1.90	26514	1831	437	27477	29745	101		25000	678320	616700	
165	Good Shepherd, Germantown	163	40890	40112	3.70	67664	667	1925	64801	67393	120	6		543000	543000	5000
167	Grace, Mt. Airy	304	57000	59320	2.97	97000	4570	1330	72100	97000	121	70	20000	1170000	1025000	8150
168	House of Prayer	150	30000	21274	1.90	38837	2614	1220	30789	37405	121					4000
166	St. Alban, Roxborough			12748	1.07	39235	665	906	29035	39392	130		137500	152000	137500	
169	St. David, Manayunk	75		10428	1.45	18345	972	144	13627	14862	39			35000	315000	5500
170	St. James the Less	35	6318	9006	.90	77273	604		71671	72275	102	20		1080000	1049100	
171	St. Luke, Germantown	610	65000	67887	1.90	212304	33592	6956	139134	210663	134	231		1912222	1721000	
172	St. Martin, Oak Lane	55	14807	14090	3.71	22253	213	356	23045	23614	121		10000	405890	368900	
173	St. Martin/Fields	333	171530	176907	8.46	217245	44000	19745	134845	209574	200	104	20000	3104997	2384408	
174	St. Mary at Cathedral	62	16200	16416	2.23	36853	122	1351	32425	33898	100					500
175	St. Matthias	72	15456	20307	3.42	26540	786	391	27887	30714	119			437040	437040	
176	St. Paul, Chestnut Hill	560	179000	184098	5.38	207234	64491	1530	136749	209502	207	126		12708025	1738560	
177	St. Peter, Germantown	55	14000	16821	1.98	36136	1929	63	22481	28588	49		120000	897000	742900	31961
178	St. Timothy, Roxborough			34085	1.54	83259	4832	4285	75673	84790	118	77		853000	829900	
	TOTALS	21376	4968453	6000649	2.80	10178247	897807	394356	7916691	10188939			7144688	113647941	94737535	1719577

1974 PAROCHIAL REPORTS

	BRANDYWINE DEANERY	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	DAY SCHOOL
1	Advent, Kennett Square	354	1270	711	737	28	64	27	7	52	15	2	34		12	9	256	192	
2	Ascension, Parkesburg	87	242	124	151		96	126	121	22	7	1	26	3	2	2	111	63	
3	Calvary, Rockdale	128	410	226	241		104	8	2	149	15	2	13	2	5	9	205	89	
4	Good Samaritan, Paoli	560	2244	1955	2031		184	440	199	669	36	4	61	1	20	21	752	570	150
5	Holy Trinity, West Chester	481	1256	936	923	60	78	82	67	249	12	1	28	2	19	29	377	285	
6	St. Andrew, West Vincent	271	731	588	585	6	76	26	26	75	1	2	12		7	9	179	104	
7	St. Christopher, Oxford	73	195	172	172	11	93	15	12	11	5					2	79	50	
8	St. Francis, Sugartown	112	258	196	198		96	105	6	27	8	2	13		7	9	172	122	
9	St. James, Downingtown	185	535	371	359	13	72	8	20	35	7				13	7	132	98	76
10	St. John, Compass	57	134	105	93	37	51	43	35	132	3				1	1	116	55	
11	St. John, Concord	169	601	372	395	14	79	54	75		22	1	32		6	7	231	67	65
12	St. Mark, Honey Brook	44	300	126	121		24	4	3	40	3				2	4	74	23	
13	St. Mary, Warwick	64	87	55	56		18	1	3	41	3		5		1	1	49	19	
14	St. Paul, W. Whiteland	210	778	358	269	58	76	14	16	33	8				5	8	288	107	
15	St. Peter/Gt.Vly, Paoli	184	331	244	254	296	76	9	36	34	13	1	14		7	12	108	58	
16	Trinity, Coatesville	217	657	374	371		82	21	64	42	7				8	9	166	76	

		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
	BUCKS DEANERY																		
17	All Saints, Fallsington	76	133	115	111	21	67	43		38	4		14		4	1	76	2	
18	Christ, Eddington	249		274	275		64	5	86	44	39	1	25	2	11	15	243	120	122
20	Emmanuel, Quakertown	210	560	338	333	5	78	80	20	43	7		12		5	6	185	70	
21	Good Shepherd, Hilltown	130	433	309	307	1	117	107	14	35	12				6	11	195	74	22
22	Grace, Hulmeville	181	635	454	417	35	79	16	20	37	14				8	16	206	134	
23	Incarnation, Morrisville	137	383	277	267	36	85	47	10	124	5	2			3	2	192	102	
19	Redeemer, Andalusia	92	107	98	96	3	67	20	46	29	7	1	4		14	3	125	18	
24	Redemption, Southampton	495	1380	1023	1102		98	50	41	83	35		69	3	12	9	489	215	92
25	St. Andrew, Yardley	184	505	397	391	40	128	47		9	10	2			3	3	207	142	41
26	St. Andrew, Somerton	113	311	204	206		79	56	15	158	4		18	2	6	13	176	45	25
27	St. James, Bristol	190	430	330	316	10	80	16	14	31	13				6	11	168	73	
28	St. James, Langhorne	175	321	268	273	5	81	55	21	35	7				4	5	156	104	16
29	St. Luke, Newtown	168	489	278	301	8	79	47	46		7				5	9	283	106	
30	St. Paul, Doylestown	217	628	295	305	114	122	214	100	305	5	1	20	3	2	7	170	68	7

		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
31	St. Paul, Levittown	215	420	185	210	35	90	66	42	57	22		43	1	10	7	238	64	
32	St. Philip, New Hope	37	87	71	69	4	78	4	18	28	2			1	10		44		
33	Trinity, Buckingham	242	657	401	402	25	79	68	37	35	11					5	4	198	92	32
34	Trinity, Solebury	156	322	234	248		78	57	32	41	13		24	1	11	9	176	80	52
	CONESTOGA DEANERY																		
35	Holy Apostles, Penn Wynne	160	421	287	290	12	54	8	5	51	5				1	6	172	56	
36	Holy Comforter,Drexel Hill	505	1306	1048	1057		75	54	175	375	14		14	3	7	23	632	400	
38	Incarnation, Drexel Hill	208		219	197	34	72	19	14	26	1				3	17	125	26	51
39	St. Alban, Newtown Square	190	552	267	287	70	85	20	31	154	1				14	6	206	92	
40	St. Faith, Brookline	162	348	287	275	9	75	48	15	23	5		2	7	7	10	177	72	44
41	St. Giles, Upper Darby	252	436	311	300	10	64	24	46	40	5		4	1	1	17	213	55	
42	St. John/Evan.,Lansdowne	401	1360	1084	1072		64	27	50	86	7		6		4	31	283	75	
43	St. Michael, Yeadon	117	278	274	285		104	50	75	65	8	1	8	4		13	109	69	65
44	St. Peter, Broomall	188	692	407	370	212	103	66	38	100	8				3	12	187	84	

	DELAWARE DEANERY	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
45	All Saints, Darby	146	315	138	146		78	11	33	85	9				6	9	128	55	
48	Atonement, Morton	170	523	271	281	22	99	187	54	432	6		18	2	9	4	193	94	135
46	Christ, Media	394	859	601	612	107	142	218	942	33	12	1	19	3	17	11	334	173	
47	Christ, Ridley Park	392	891	674	697	126	110	145	142	189	15		40	2	9	34	373	181	
49	Redeemer, Springfield	275	786	345	367	60	100	78	59	287	10		26	1	15	9	334	167	
50	St. James, Prospect Park	183	536	387	388	4	121	98	21	54	7	1	8		4	8	243	129	
51	St. James, Green Ridge	143	300	254	279	6	83	5	12	108	11		20	3	5	2	198	85	122
52	St. John, Essington	168	420	184	185	1	65	35	34	231	8		12		4	17	139	59	
53	St. Luke, Eddystone	122	122	115	129		132	8		166	7		7		2	3	42	40	
54	St. Martin, Boothwyn	117	259	175	190	5	94	104	9	28	6	4	27	5	5	2	188	87	
55	St. Mary, Chester	40	143	50	50		48	1	5		5				1		47	32	
56	St. Paul, Chester	410	857	734	707	16	64	64	151	41	14				9	49	344	75	
57	St. Stephen, Clifton Hgts	258	580	288	278		105	34	82	43	7	1			6	9	153	45	
58	St. Stephen, Norwood	136	314	261	269	24	109	35	22	16	7		9		1	12	148	112	
59	Trinity, Collingdale	136	264	247	233		64	14	28	71	9				4	29	143	54	
60	Trinity, Swarthmore	327	560	681	689	165	96	73	50	74	11	2	23		5	15	355	268	

	FAIRMOUNT DEANERY	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
61	Annunciation			158	164	83	107	337	218	360	9		6		7	10	111	40	
62	Advocate	305	485	307	305		54	10	29	7	3				10	3	97		
63	Christ & St. Ambrose	61	126	82	78		60	8	11	3						3	24		
64	Emmanuel, Kensington	50	65	60	60		52				4						35		
65	Good Shepherd, Kensing	150	280	278	272		100	60	95		9				6	6	154	43	
66	Grace & Incarnation	161	336	176	166	97	78	3	54	37	10		10		2	39	138	67	
67	St. Augustine/Covenant	488	626	523	494	9	97	71	42	2	12	1			3	10	193	24	
68	St. Barnabas, Kensingtn	48	207	65	70	4	36	31	10	30	18		15	1	1	2	69	65	50
69	St.Bartholomew,Lehigh	45	112	76	77		50	8		10			1				23		
70	St. John Free	62	120	125	85		51	5	37	3	14	3	4		4	3	61		
71	St. Luke, Kensington	95	187	156	109	5	93	70	49	41	6				5	25	70	36	50
73	St. Nathanael	214	457	103	93	26	73	10	27	42	4	1			10	46	86	42	
74	St. Simeon	103	286	126	112		52	3		63						2	41	6	

		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
	MERION DEANERY																		
75	All Saints, Wynnewood				7		81	71	12	86	18		17		6	17	319	186	
76	Christ, Ithan	193	579	325	321	66	62	30	18	44	2		7		1	6	193	89	9
77	Good Shepherd, Rosemont	235	567	433	481	14	105	488	148	751	2	2	17	1	2	2	361	145	30
78	Redeemer, Bryn Mawr	892	2100	1507	1512		80	71	66	58	24		26		15	43		466	
79	St. Asaph, Bala Cynwyd	273		697	687		78	62	20	26	4		5		5	25	225	49	64
81	St. Christopher, Gladwyne	317	896	530	532		78	34	6	94	11		15		13	15	223	80	27
82	St. David, Wayne	899	2540	1329	1403		94	124	30	32	35	1	69		26	49	754	536	68
80	St, George, Ardmore	388	1207	862	834		69	28	34	65	12	1	18		13	22	309	118	42
83	St. John, Bala Cynwyd	216	539	502	499		91	133	6	15	4		2		4	8	131	89	62
84	St. Martin, Radnor	304	663	521	406	109	185	94	37	137	12	1	19		17	12	228	139	31
85	St. Mary, Ardmore	285		491	491	2	79	69	27	29	4	1	6	1	3	11	224	89	
86	St. Mary, Wayne	302	779	501	600	42	151	157	60	15	12		26		5	13	238	87	
87	Church Without Walls	15	36	13	16	2	46	14							2		20		

		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
	MONTGOMERY DEANERY																		
88	Advent, Hatboro	200	480	428	407		111	17	20	14	17				3	11	223	98	
90	All Hallows, Wyncote	162		449	402		67	82		73	4				4	13	236	76	42
91	Holy Nativity, Rockledge	205	539	265	251	16	76	50	76	240	7	1			7	13	135	45	
93	Holy Trinity, Lansdale	308	904	700	700		166	86	19	38	21		24	2	7	3	359	302	
94	Messiah, Gwynedd	506	1535	795	808		82	66	31	53	29		26		22	13	525	316	
92	Our Saviour, Jenkintown	241		511	416		68	33	41	37	4				5	9	180	47	
89	St. Aidan, Cheltenham	141	230	187	206		76	55	52	29	5		18	5	4	8	114		30
95	St. Anne, Abington	365	1166	715	708	73	136	201	138	51	18	1			16	27	410	111	
96	St. Dunstan, Blue Bell	185	499	290	295	80	38	3		83	5				4	2	147	200	
97	St. John, Huntington Val	340	1198	923	942		75	14	20	90	4		28		6	11	320	205	20
98	St. Matthew, Maple Glen	94	296	147	171	26	58	13	5	34	5		17		4	6	181	60	
99	St. Paul, Elkins Park	232	438	426	340		76	81	18	33	2				4	12	199	52	
100	St. Peter, Glenside	389	996	821	717	81	88	45	64	61	13		16	2	9	23	386	159	22
101	St. Philip, Oreland	267	1108	855	855		75	19	4	60	13	1			7	12	333	268	
102	St. Thomas, Whitemarsh	599		1136	1140		83	82	26	85	39		35	1	14	44	444	432	49
103	Trinity, Ambler	130	264	187	155	10	104	31	43	39	8		1		5	5	141	44	

	PENNYPACK DEANERY	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
104	All Saints, Crescentville	108	184	100	100	7	26	7	30	37	7				5	10	68		
105	All Saints, Rhawnhurst	108	239	234	193	15	76	23	72	37	1		9	3	3	11	120	27	
106	All Saints, Torresdale	417	926	704	694		80	71	30	36	19				11	22	299	204	100
107	Emmanuel, Holmesburg	480	990	964	970		87	66	93	83	20	6	51	6	12	41	418	312	35
108	Holy Innocents	185	389	325	334		73	12	124	168	8		13	1	4	7	171	73	
109	Messiah, Oxford Circle	73	115	100	98	3	77	8	30	148	8				2	4	58	12	
110	Resurrection, Mayfair	302	582	515	483		78	41	47	28	6		6	3	8	35	249	65	
111	St. Alban, Olney	127	180	216	217		84	91	27	17	1				1	11	61	5	
112	St. Bartholomew,Wissnmg	62		123	131		103	33		7	4		5	1	3	2	63		
113	St. Luke, Bustleton	154	279	201	209	5	76	9	5	29	8		4	1	2	6	138	95	
114	St. Mark, Frankford	313	600	647	603		75	10	68	110	15				4	28	209	42	
115	St. Paul, Aramingo	159	316	212	198	89	91	44	84	77	9		1	1	6	25	147	50	
116	Trinity, Oxford	343	791	701	703		78	44	104	133	10		14	2	3	43	377	107	
117	Zion	73	88	125	87		55	3	11	24	1		1		1	9	32		

	SCHUYLKILL DEANERY	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
119	Calvary,Northrn Liberties	548	936	678	647	267	90	31	115	17	30	3			7	33	460	45	
122	Holy Apostles/Mediator	360	603	573	561	15	75	5	68	51	8	2	11		3	15	115	61	
123	St. Andrew Chapel	2	2	1	1			210		340					3				
124	St. Andrew/St. Monica	294	608	617	617	7	127	43	37	29	19	1	7		5	9	185	43	
125	St. Barnabas, Haddington	155	300	249	244		107	52	14	226	5					3	148	43	
126	St. George, West End	68	215	140	133		52	31	32	16	14					2	78	30	
127	St. James, Kingessing	340	761	560	526	36	67	13	70	50	15	2			4	56	332	134	
128	St. Mary, Hamilton Vil.	200	300	138	145	50	106	232		55	8	1	9		10	4	179	15	44
129	St. Paul, Overbrook	319	431	446	419		93	99	178	119	5				2	28	161	14	
130	St. Thomas, W. Phila.	1760	1688	2440	2427		153	95	322	5	23	2	13	2	15	32	426	179	
121	The Saviour	177	188	176	170		50	18	80	40	4				3	10			

		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
	SOUTHWARK DEANERY																		
131	All Souls	44	63	52	51	4	41	13	8	41						2	75	48	
132	Calvary/St. Paul		144	89	82		37	13	16	68	1				1	19	49	89	32
133	Christ, Philadelphia	715	501	482	436		73	36	22	49	27		8	2	12	13	285	60	
134	Crucifixion	175	418	210	217	14	104	49	24	3	2	1	12			2	74	12	
136	Gloria Dei	193		384	380		57	7	9	106	23	1			9	35	211	43	
137	Holy Communion	87	274	129	131		85	29	19	57	2	1	9		1	5	103	57	
135	Holy Trinity	242	299	307	290		57	74	96	15	4		1			34	290		
138	St. Clement	170	259	301	310		208	379	61	668	2	1	10	1	2	4	250	22	
139	St. Elisabeth	58	131	114	95		124	162	15	343	5		4	2	2	2	73	50	40
140	St. John/Evangelist	256	395	218	206	190	95			3	7				10		119	100	15
141	St. Luke & Epiphany	400	400	406	402		77	68	150	50	7		4		4		133	59	
142	St. Mark, Philadelphia	211	374	282	290	33	118	139	75	4	2		15	4	7	3	246	55	
143	St. Mary, Philadelphia	79	95	104	90		52	7	25	8	4					6	57	19	
144	St. Peter, Philadelphia	89	214	129	131	13	78	8	10	96	4				4	6	109	36	
145	St. Philip, Philadelphia	107	243	154	152		96	88	60	281	3				2	3	92	35	
146	St. Simon/Cyrenian	850	961	850	815		79	11	173	83	29	3	25	2	6	34	254	125	
147	St. Stephen, Philadelphia	415	408	349	358	75	104	232	89	182		2	8	4		12	105		
148	Trinity Memorial	109	521	92	74		55	19	10	50	5				2	3	69	22	30

		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	SERVICES OF HOLY COMMUNION: OTHER SERVICES	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
	VALLEY FORGE DEANERY																		
149	All Saints, Norristown	283	729	408	405	137	63	39	44	60	6		26	5	2	8	250	126	
150	Calvary, Conshohocken	259	450	405	400	10	67	30	46	62	5		8	2	5	24	126	53	
151	Christ, Pottstown	215	580	458	466		105	103	242	78	16	1	11		4	11	223	199	
152	Christ, Bridgeport	98	297	105	103		65	9	1	46	3	1			1	3	46	12	
153	Epiphany, Royersford	109	279	142	144	11	91	47	16	21	8		9			5	130	91	39
154	St.Augustine, Norristown	95	200	189	190	2	52	30		3	6	1	1		1		103		
155	St. James, Perkiomen	176	410	293	225		71	9	19	68	11	2			7	9	214	115	
156	St. John, Norristown	455	1022	811	792		157	386	244	987	10				6	18	309	82	15
157	St.Jude/Nativity,Laf Hill	120		241	204		64	5	6	80	3				5	3	185	59	
158	St. Paul, Oaks	158	542	368	366	26	77	44	201	111	25	1	23	1	11	9	223	150	
159	St. Peter, Phoenixville	149	404	363	311		108	230	50	629	4				6	7	143	74	
160	Trinity, Gulph Mills	157		333	304		86	2	3	101	4		26	2	2	1	169	117	351
161	Washington Mem.,Valley Fg	292	745	685	712		90	38	4	215	14	3	22	2	18	5	294	129	
	WISSAHICKON DEANERY																		
162	Calvary, Germantown	137	332	200	193	179	71	47	73	29	2				8	10	155	93	
163	Christ & St. Michael	305	643	490	384	37	74	23	27	36	10				7	7	241	75	

		HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SERVICES OF HOLY COMMUNION: SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	BAPTISMS: CHILDREN	ADULTS	CONFIRMATIONS	RECEIVED	MARRIAGES	BURIALS	AVER. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	DAY SCHOOL
164	Epiphany, Germantown	186	380	240	235		61	18	10	50	1	1				6	69	14	
165	Good Shepherd, Germantown	196	352	483	352		64	49	32	46			1		2	15	164	31	
167	Grace, Mt. Airy	368	778	556	540	71	79	66	13	46	10		5		2	20	231	98	
168	House of Prayer	225	524	375	389	60	102	37	25	50	2		5		5	1	176	55	
166	St. Alban, Roxborough	215	450	205	220	82	63	30	16	44	10		4	3	3	28	154	80	
169	St. David, Manayunk	138	201	170	166		82	22	50	175	2		3		2	8	70	16	
170	St. James the Less	209		144	163		98	358	30	90	6		12			13	116	35	
171	St. Luke, Germantown	721	1352	978	980	25	166	503	293	686	35	1	26		12	27	516	142	132
172	St. Martin, Oak Lane	74	148	88	56		93	22	56	16			1		1	1	41		
173	St. Martin/Fields	402	1120	662	669	120	108	104	2	225	11		13	1	7	14	297	190	
174	St. Mary at Cathedral	147	347	106	119	116	77	31	18	76	8		10		1	3	92	59	
175	St. Matthias	164	192	199	187		40	36	360	100	9		6		3	20	106	23	
176	St. Paul, Chestnut Hill	660	1574	1113	1100	126	78	50	37	35	17		18		7	25	539	449	
177	St. Peter, Germantown	159	270	74	69	3	128	4	5							2	48		
178	St. Timothy, Roxborough	411	1100	707	727		106	172	205	112	13	1	21	2	3	30	383	137	123
	TOTALS	41707	87927	69296	68230	4321	14610	11445	9571	16757	1629	85	1629	118	973	2164	33916	19271	2669

	BRANDYWINE DEANERY	PLEDGES FOR NEXT YEAR: PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	RECEIPTS: PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DISBURSEMENTS: DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	CLERGY SALARIES (in $100): TOTAL	RECTOR	OTHERS	PROPERTY: LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
1	Advent, Kennett Square	233	77022	59872	3.25	75363	5177	6146	69954	117277	148	140	27000	475300	427754	
2	Ascension, Parkesburg	43	10500	13256	2.93	16862	1537	410	13228	17675		20		170000	113779	
3	Calvary, Rockdale	95	28644	28231	4.24	35952	2287	428	31988	34703	131			406000	406000	4571
4	Good Samaritan, Paoli	462	172818	158740	5.45	298041	16000	18150	173713	309309	195	288		1219912	1219912	42521
5	Holy Trinity, West Chester	245	70000	70132	2.80	112661	9000	3137	77310	92810	145	20	100000	1334000	1334000	45000
6	St. Andrew, West Vincent	156	33220	33221	2.35	41483	1359	690	34872	37847	122		21000	325000	356220	45060
7	St. Christopher, Oxford	39	8179	9457	2.49	24730	919	34	20648	22401	92		20000	190000	190000	
8	St. Francis, Sugartown	83	31699	31232	5.36	36168	1210	724	34261	36738	125		40000	227010	227010	
9	St. James, Downingtown	111	29623	31530	3.27	48505	418	1161	42687	57181	126		60000	400000	396540	51813
10	St. John, Compass	35	10500	13777	4.64	23063	1527	257	23064	24848	124		5000	190000	156000	
11	St. John, Concord	118	37125	28303	3.22	55417	1121	617	42902	49422	127	2	45000	347300	347300	60118
12	St. Mark, Honey Brook	26	4735	7990	3.49	13273	325	287	6043	10284			5000	180000	147270	
13	St. Mary, Warwick	24	4850	5698	1.71	12094	807	178	5592	14516				271400	271400	
14	St. Paul, W. Whiteland	183	46000	46849	4.29	182415	10001	1489	42653	163323	157		28000	337300	303480	
15	St. Peter/Gt.Vly, Paoli	142	45274	44439	4.64	60185	2646	593	48328	64261	125	15	30000	838200	838200	
16	Trinity, Coatesville	167	44478	30389	2.69	42598	4099	349	43038	47486	120		33000	598400	501487	3130

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY			
	BUCKS DEANERY	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
17	All Saints, Fallsington	15	4628	11097	2.80	17795	850	22	16030	17750	127			252810	197370	
18	Christ, Eddington	50	9691	12910	.99	28201	100		24736	24836	106		325000	233000	194000	
20	Emmanuel, Quakertown			25927	2.37	35409	1375	422	30966	32763	127		26388	213206	228500	18300
21	Good Shepherd, Hilltown	55		25962	3.84	31211	2918	587	29816	33321	123		25000	218780	218780	
22	Grace, Hulmeville	75	21844	22330	2.37	29899	1700	870	27594	30164	123		5000	335000	273000	14500
23	Incarnation, Morrisville	108	32750	25500	3.57	46389	3000	557	29911	38918	124		33000	208500	234000	54420
19	Redeemer, Andalusia	30	5254	6382	1.33	12585	869	485	7142	10239			21000	213350	194000	920
24	Redemption, Southampton	277	49302	56946	2.21	68373	1610	2432	53899	57941	112		36000	645000	645000	15835
25	St. Andrew, Yardley	123	28856	34523	3.60	40930	3132	233	33277	37495	130					300
26	St. Andrew, Somerton	150	23000	24370	4.14	32124	1299	528	33593	35420	110		60000	295000	233095	
27	St. James, Bristol	114	29300	24187	2.44	47148	4690	684	38876	45541	122		25000	885000	539563	
28	St. James, Langhorn	135	26000	21828	2.39	32561	1594	652	32627	34873	119		50000	540000	540000	82124
29	St. Luke, Newtown	117	29600	33777	3.86	40620	1853	1394	34195	39872	130			340000		
30	St. Paul, Doylestown	108	25728	23421	2.07	54407	1312	1136	44601	47049	127		30000	587000	566000	

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY			
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
31	St. Paul, Levittown	123	27000	31246	2.79	38410	1091	780	31152	33023	129			300000	300000	
32	St. Phillip, New Hope	25	6500	7724	4.01	8532	1000	341	6841	14140			15000	93600	84740	
33	Trinity, Buckingham	103	28226	38096	3.02	53290	5522	744	48617	54883	119		17600	434976	500000	38783
34	Trinity, Solebury	108		31493	3.88	58395	4663	3186	48079	57088	135		60000	323576	291200	34155
	CONESTOGA DEANERY															
35	Holy Apostles, Penn Wynne	120	30368	30929	3.71	39203	1363	1799	33992	45354	124		49000	577500	525000	10942
36	Holy Comforter, Drexel Hill	267	74243	68610	2.61	87873	5200	12678	66976	84854				700000	630000	
38	Incarnation, Drexel Hill	91	26100	25871	2.39	42651	1810	1581	36889	40280	128			447578	552200	27917
39	St. Alban, Newtown Square	123	42926	40639	4.11	49023	3683	1734	40603	46678	142	2	200000	433300	433300	
40	St. Faith, Brookline	135	35000	40669	4.82	49390	2643	1267	44777	48687	122		10000	684500	684500	
41	St. Giles, Upper Darby	218	28006	32951	2.51	54893	2145	1253	49073	59209	106	40	70000	410100	375090	
42	St. John/Evan., Lansdowne	246	51521	61190	2.93	66007	8728	2029	56503	77385	149		128500	800000	790683	
43	St. Michael, Yeadon	39	10200	13965	2.29	19329	600	248	24161	25292	116		50000	243287	243287	
44	St. Peter, Broomall	109	538	28879	2.95	36443	1657	1312	31589	56402	90		60000	471016	422637	28826

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY			
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
	DELAWARE DEANERY															
45	All Saints, Darby	125	22500	16796	2.21	29977	585	232	28318	29135	122		20000	113760	99177	
48	Atonement, Morton	75	18000	20656	2.33	34671	1040	405	26949	33740	81		35000	355000	238641	
46	Christ, Media	215	61125	57204	2.79	79500	6900	3668	59828	79099	124	20		768900	700000	
47	Christ, Ridley Park	139	51965	57286	2.81	72910	8000	7351	48975	77290	133	6	6600	770200	640300	5000
49	Redeemer, Springfield	200	64620	66574	4.65	102136	6747	17273	67010	91030	121		30000	993800	894420	84239
50	St. James, Prospect Park	115	18969	29378	3.08	39265	3000	203	28694	31897	95				544651	
51	St. James, Green Ridge	130	22836	24557	3.30	45961	1197	40	36317	39354	129			443500	443500	12000
52	St. John, Essington	143	11350	12858	1.47	29249	907	462	22796	27310	100		272100	363784	327406	500
53	St. Luke, Eddystone	64	7000	6535	1.03	16399	100		10540	15639	33			90424	71547	
54	St. Martin, Boothwyn	101		28522	4.68	42551	302	50	34694	35046	124		100000	641900	568710	123040
55	St. Mary, Chester			3763	1.80	8041	631	80	6772	7483	18	6				
56	St. Paul, Chester	248	75282	79375	3.72	119762	5872	2380	92663	100915	132			1626374	1453200	5145
57	St. Stephen, Clifton Hgts			23566	1.75	31014	2144	731	31840	36903	100			311500	311500	
58	St. Stephen, Norwood	44	11412	21895	3.09	36021	513	815	29570	35563	105					5400
59	Trinity, Collingdale			16492	2.33	35134	559		35905	36464	118		10000	177000	135000	
60	Trinity, Swarthmore	287	117430	107552	6.32	241880	11025	3707	122302	137034	181	122	45000	900690	810621	8750

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY			
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
	FAIRMOUNT DEANERY															
61	Annunciation			18176	6.99	38105	600		33048	33648	24					21832
62	Advocate	117	12467	10687	.67	69008	2050	84	70697	88640	125	3				700
63	Christ & St. Ambrose			4438	1.39	22981	724		14858	18457	128			220000	220000	
64	Emmanuel, Kensington			2275	.87	15135	485	300	9747	12909	42			152100	152100	
65	Good Shepherd, Kensingtn	112	7900	13053	1.67	22495	156	550	21618	22324	81			150000	138600	
66	Grace & Incarnation			9163	1.09	34638	1764	1272	34519	39150	100	30		211280	211280	
67	St. Augustine/Covenant	208	26036	21185	.83	39351	2654	608	38199	45036	104					
68	St. Barnabas, Kensingtn	26	3000	2637	1.05	39757	1089	11098	28800	40987	92	65			148000	
69	St.Bartholomew,Lehigh	20	1500	1262	.53	21303			21272	21272	75	684				2100
70	St. John Free	37	7000	10151	3.14	15536	431	209	16299	16939	75					
71	St. Luke, Kensington			9166	1.85	50688	306	22000	22124	52109	121	87	100000	2300000	823920	1314
73	St. Nathanael			9764	.87	38273	1102	701	34750	37628	123			353957	319405	
74	St. Simeon	31		3628	.67	18011	207	112	35890	36209	127				620500	

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY			
	MERION DEANERY	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
75	All Saints, Wynnewood	359	99488	101326	4.16	121199	17928	1904	99375	119207	165	102	53000	851900	766710	
76	Christ, Ithan	136	46210	48769	4.85	59076	4831	902	51411	60204	155		20000	732975	659552	13524
77	Good Shepherd, Rosemont	209	68751	75599	6.18	232961	12675	5770	71363	275030	128	88		2036000	2036000	
78	Redeemer, Bryn Mawr	634	210000	209900	4.52	355000	86000	27800	183000	435600	230	142		2857130	2571417	
79	St. Asaph, Bala Cynwyd	221	70362	72941	5.13	122161	14758	4097	87232	120130	141	76		1300000	1182150	13056
81	St. Christopher, Gladwyne			76921	4.66	88244	10500	3280	64602	78382	159					
82	St. David, Wayne	637	211918	216404	4.62	287076	55471	19898	199246	287481	230	251	55000	1703700	1756300	
80	St, George, Ardmore	276	59000	57628	2.85	105505	17000	800	81100	99900	30		79500	1674522	1419818	
83	St. John, Bala Cynwyd	115	32000	33929	3.02	44716	3514	500	39556	43570	124		60000	1500000	1066680	2940
84	St. Martin, Radnor	220	79000	78495	4.96	96565	19864	25	76879	107473	150	23	154000	800000	800000	500
85	St. Mary, Ardmore	212	58572	60741	4.09	99658	11636	6164	73582	91382	125	29		896111	806500	22248
86	St. Mary, Wayne	250	67000	60754	3.86	84832	12636	875	71070	84581	130	122	20000	1733861	1560475	
87	Church Without Walls	15	11405	16913	21.68	17027	5873	6505	82	12460						

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY			
	MONTGOMERY DEANERY	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
88	Advent, Hatboro	80	19000	20960	2.01	36825	2392	632	36673	39697	148		230000	292240	284340	
90	All Hallows, Wyncote	162	35000	36019	4.27	87093	5119	6144	60234	71497	142		100000	750400	675400	
91	Holy Nativity, Rockledge			25669	2.40	62904	2511	272	43989	49321	125			1385000	1087332	
93	Holy Trinity, Lansdale	200	58344	41237	2.57	45735	5380	1079	42130	48589	127	11		592846	592846	25812
94	Messiah, Gwynedd	371	102685	101701	3.86	142167	19087	409	111780	140087	152			1022669		8883
92	Our Saviour, Jenkintown	147	23928	35400	2.82	37658		516	63894	64410	126		125000	1535000		
89	St. Aidan, Cheltenham	56	12000	18761	2.55	26140	349	101	27535	27985	109		75000	350241	350241	3500
95	St. Anne, Abington	210	65000	66377	3.49	98325	7964	1776	81217	90957	13	114	250000	683000	621090	96041
96	St. Dunstan, Blue Bell	91	26375	25440	2.64	34094	2515	1286	27169	32016	105		57750	400590	363531	37200
97	St. John, Huntington Val	225	70000	73231	4.14	90333	4200	11400	74299	95757	176	118	60000	924068	831661	
98	St. Matthew, Maple Glen	69	27991	19919	4.07	40543	800	285	25124	29609	106		16000	290000	242000	54965
99	St. Paul, Elkins Park		48000	48446	4.01	81732	3475	2292	77341	83108	146			680000		12757
100	St. Peter, Glenside	250	75541	86893	4.29	118448	11317	9952	79143	101882	155		150000	892000	889035	
101	St. Philip, Oreland	208	57000	58005	4.17	61792	4540		53217	57757	122		54000	510111	459100	5445
102	St. Thomas, Whitemarsh	640	170480	192483	6.17	383542	35400	3874	249747	380540	185	247			1417000	
103	Trinity, Ambler	100	34000	34048	5.03	61079	3753	855	55797	61461	132		25000	1324800	1324800	

		PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS		CLERGY SALARIES (in $100)			PROPERTY			
	PENNYPACK DEANERY	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
104	All Saints, Crescentville			11459	2.04	18236	196	83	24787	27018	121		100000	362000	351500	
105	All Saints, Rhawnhurst	63	14540	20710	3.68	33942	196	406	34069	40696	126		300000		288538	5071
106	All Saints, Torresdale	116	27898	28835	1.32	69436	3432	811	58775	67606	132		10000	311500	264000	8500
107	Emmanuel, Holmesburg			47077	1.88	64554	3471	1545	54665	72162				1023000	1019570	
108	Holy Innocents	210		16493	1.71	27344	367	1079	26061	28499	124		8000	310160	248128	
109	Messiah, Oxford Circle	71	7500	12109	3.18	15949	166		15828	16844	90			272000	123518	15300
110	Resurrection, Mayfair	218	29211	31493	2.00	67736	2745	1131	56658	61754	123		35000	425000	489600	
111	St. Alban, Olney	33	6170	9211	1.39	14068		116	14669	14785	66					
112	St. Bartholomew, Wissnmg			8165	2.53	14823	100	79	20036	20215	101				262700	
113	St. Luke, Bustleton	78	25243	27431	3.42	44769	2020	1932	38772	43424	125		50000	450000	419000	
114	St. Mark, Frankford	115	27066	40208	2.47	84464	10207	2095	57092	74912	130			1962702	2172680	
115	St. Paul, Aramingo		15500	11974	1.44	32195	1364	2368	28773	42949	128		50000	500000	489240	
116	Trinity, Oxford	343	51131	46988	2.63	81074	4200	6749	67921	79512	142		400000	1120000	1105290	5051
117	Zion	30	4700	8200	2.16	15591	919	125	18844	19888	18					

		PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS		CLERGY SALARIES (in $100)			PROPERTY			
	SCHUYLKILL DEANERY	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
119	Calvary, Northrn Liberties	144		27894	.97	67056	1880	6317	54943	67542	134		300000	970000	552930	
122	Holy Apostles/Mediator			15296	.81	85963	10936	8940	53987	73863	106					
123	St. Andrew Chapel				.00	11132	222		3915	4137	30		124800	2963000	2963000	
124	St. Andrew/St. Monica	175	11000	11084	.72	22859		152	22224	23126	87			3702150	3702150	4284
125	St. Barnabas, Haddington	74	9583	13706	1.70	27136	691		25487	26178	120		28000	1403900	1263510	3983
126	St. George, West End	85	5950	6057	1.71	15358	385		10914	11299	26		10000	457400	365950	
127	St. James, Kingessing	92	13869	31616	1.78	75279	2575	523	44716	61185	130		175000	740000	592000	
128	St. Mary, Hamilton Vil.	75	24000	23030	2.21	62502	2324	334	54693	65633	127		50000	1373082	1373082	21383
129	St. Paul, Overbrook	232	47704	53906	3.24	66637	886	5144	64748	70778	157		75000	1380000	1380000	
130	St. Thomas, W. Phila.			62715	.68	90160	9767	3046	80598	93411	166	134		725000	666388	
121	The Saviour	75	9000	10664	1.15	65677	2652		59442	62094	133		250000	1844913	1843913	

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)		PROPERTY			
	SOUTHWARK DEANERY	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
131	All Souls	25	1500	2002	.87	11727	300	1368	7938	9606	122			5000		
132	Calvary/St. Paul	68	11245	13803	5.20	27561	2255	805	16352	20710	57			45000	34000	
133	Christ, Philadelphia	196	55629	57596	1.54	159134	13422	5160	151678	171260	180	80		1622259	1622259	
134	Crucifixion	49	10000	8240	.90	25804	1200	6300	20900	43806					399179	
136	Gloria Dei	85	14000	13935	1.38	45053	500	270	40568	41338	114				1147410	
137	Holy Communion			7844	1.73	31982	3277	3987	24425	31689	106					
135	Holy Trinity	205	44377	48566	3.85	132069	8400	784	114497	123681	200					
138	St. Clement	158	33400	43367	4.90	139738	11044	10138	105298	126480	108	123	650000	1031600	1031600	
139	St. Elisabeth	29	4800	4452	1.47	18083	516	395	20536	24451	26	2	3300		565650	3302
140	St. John/Evangelist	102		10887	.81	20519	750	313	17081	20253	75				336700	
141	St. Luke & Epiphany			12674	.60	145264	2869	28437	127509	158815	150					
142	St. Mark, Philadelphia	200	45000	45646	4.16	142955	20488	6629	120558	147675	113	77		2726370	2726370	
143	St. Mary, Philadelphia	73	8100	8827	2.14	23882	100	800	14508	17742	34			280000	388183	2800
144	St. Peter, Philadelphia	72	21989	24192	5.22	113351	13005	7902	84614	184183	130			1767400	1767400	24000
145	St. Philip, Philadelphia	127	12500	11623	2.08	27675	1279	218	30264	31761	121			200000	118100	3800
146	St. Simon/Cyrenian			45698	1.03	82922	2499	708	63366	75802	134			431700	431700	8581
147	St. Stephen, Philadelphia	110	5500	44261	2.05	106856	4848	1876	114087	120811	157		210000	705000	625000	
148	Trinity Memorial	49	11623	13315	2.34	42622	2928	524	42764	46216	92		30000	1099620	871800	

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in $100)		PROPERTY			
	VALLEY FORGE DEANERY	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
149	All Saints, Norristown	283	35000	35279	2.39	61477	570	705	44689	56956	128		15000	415000	613953	25250
150	Calvary, Conshohocken	134	16048	22926	1.70	48549	3009	1882	41000	56881	130				751491	
151	Christ, Pottstown	228	40857	45410	4.06	48243	5126	457	41190	46773	132		50000	521000	616800	140000
152	Christ, Bridgeport	83	7280	7627	1.49	26982	375		32063	32438	104		250000	150000	135000	
153	Epiphany, Royersford	49	15000	17846	3.14	30486	1420		24391	30843	91		7000	288385	288085	4000
154	St.Augustine, Norristown	67	8200	9193	1.86	27617	300		19369	26767						2720
155	St. James, Perkiomen	95	24980	31550	3.44	43592	4888	2455	31982	39325				399295	353000	
156	St. John, Norristown	174	28444	47476	2.00	123255	7780	31400	77709	116889	136	143	125000	1237105	993686	
157	St.Jude/Nativity,Laf Hill	104	24500	21876	3.50	38376	2900	627	34313	47684	127		60000	180000	180000	
158	St. Paul, Oaks	120	26500	30339	3.69	43339	2080	610	37789	43144	128				329200	
159	St. Peter, Phoenixville	105	33700	24254	3.13	34727	1900	201	29931	36053	105		20000	696684	696684	6150
160	Trinity, Gulph Mills	88	27000	22660	2.77	44244	1113		30148	31645	119		100000	1044800	940320	73000
161	Washington Mem.,Valley Fg.	174	53583	57836	3.80	185091	14356	552	111015	174896	155	13		2826500	2630800	
	WISSAHICKON DEANERY															
162	Calvary, Germantown	150	33500	33246	4.66	68908	6796	700	60606	71558			25000	75000	156600	
163	Christ & St. Michael	260	37000	45018	2.83	61888	4292	2359	51118	57769			36000	1461780	1461780	

		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in $100)			PROPERTY			
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	DEBT
164	Epiphany, Germantown	77	16186	21098	2.18	27126	1287	606	30503	32396	124		25000	678320	616700	
165	Good Shepherd, Germantown	166	40057	41136	4.03	74007	1060	2230	69715	73005	120					5000
167	Grace, Mt. Airy	350	54000	59700	3.11	77300	2700	1700	72600	78000	127	125	100000	1800000	1800000	7870
168	House of Prayer	150	30000	23236	1.98	44521	2825		34562	37387	127					2000
166	St. Alban, Roxborough			15244	1.36	32480	625	300	26069	29906	134				133000	
169	St. David, Manayunk	75		10428	1.45	18345	972	144	13627	14862	39			35000	315000	5500
170	St. James the Less	50	8000	10690	.98	94456	100	301	82627	103471	90	14		1080000	1049100	
171	St. Luke, Germantown	600	65000	67651	1.80	411907	34732	17767	144401	404547	151	336		1912200	1837000	
172	St. Martin, Oak Lane	53	15134	19903	5.17	25255	314	154	27625	28315	121		10000	405790	373900	2499
173	St. Martin/Fields	292	150529	169153	8.09	207432	46000	13956	133296	202142	165	100	17200	2968220	3117572	
174	St. Mary at Cathedral	68	17900	15643	2.04	40975	2772	575	37750	41097	121					
175	St. Matthias	85	10829	23972	2.81	36175	786	416	32245	36722	131			472320	472320	
176	St. Paul, Chestnut Hill	561	179000	159655	4.65	194040	64481	3425	137428	214092	227	137		3136613	3136613	
177	St. Peter, Germantown	54	13000	16977	2.05	35307	1929	303	25064	27296	50		120000	897000	742900	25715
178	St. Timothy, Roxborough			39369	1.84	123224	4352	5294	152425	163083	124	65		853000	829900	
	TOTALS	22228	5301645	6237681	2.87	11512544	940639	476036	8736387	11620552			7732738	112803002	109342195	1551885

CHURCHES OF THE DIOCESE

( ) Indicates county, followed by name of Deanery

COUNTIES

B — Bucks; C — Chester; D — Delaware; M — Montgomery; P — Philadelphia

ADVENT, CHURCH OF THE, HATBORO

Byberry Ave. & York Rd., Hatboro, Pa. 19040
OS 5-0517 — (M) Montgomery

The Rev. Leonard J. Sachs, Th.M., *Rector;* Dr. William E. Crolius, *Senior Warden;* James E. Raudenbush, *Junior Warden;* Robert Blake, *Clerk of the Vestry.*

ADVENT, CHURCH OF THE, KENNETT SQUARE

N. Union St., Kennett Square, Pa. 19348
444-4624 — 444-0624 — (C) Brandywine

The Rev. Elbert K. St. Claire, *Rector;* The Rev. Herbert Stevens, *Assistant;* Ivar A. Lundgaard, *Rector's Warden;* H. Randolph Schofield, *Accounting Warden.*

ADVOCATE, GEORGE W. SOUTH MEMORIAL CHURCH OF THE

18th & Diamond Sts., Phila., Pa. 19121 — CE 6-0568 — (P) Fairmount

The Rev. Paul M. Washington, *Rector;* Ms. Barbara Harris, *Rector's Warden;* Walter Morris, *Accounting Warden;* Ms. Aurelia Waters, *Secretary of the Vestry.*

ALL HALLOWS, WYNCOTE

Bent Rd., Wyncote, Pa. 19095 — 885-1641 (M) Montgomery

The Rev. Louis E. Fifer, III, *Rector;* Frank Conly, *Rector's Warden;* C. Weston Beck, *Accounting Warden;* Glen A. Barnes, *Treasurer;* William Rose, *Secretary.*

ALL SAINTS, CRESCENTVILLE

6301 Crescentville Rd., Phila., Pa. 19120 — CA 4-1035 — (P) Pennypack

The Rev. Robert B. MacDonald, *Rector;* John P. Walz, *Rector's Warden;* Richard H. Keenan, *Accounting Warden;* J. Vincent, *Secretary of the Vestry.*

ALL SAINTS CHURCH, DARBY, PA.

Main & Summit Sts., Darby, Pa. 19023 — LU 3-5055 — (D) Conestoga

The Rev. Rudolf A. Moore, *Rector;* Robert Jennings, *Rector's Warden;* Mrs. Dorothy Amato, *Treasurer;* Mrs. Clare Kaufmann, *Secretary of the Vestry.*

ALL SAINTS, FALLSINGTON

1504 Locust Ave., Fallsington, Pa. 19054 — WI 6-6859 — (B) Bucks

The Rev. Raymond R. Taylor, *Vicar;* Matthew Miller, *Vicar's Warden;* Andrew Babesh, *Treasurer;* Mrs. David Simpson, *Secretary of the Vestry.*

ALL SAINTS EPISCOPAL CHURCH, NORRISTOWN

535 Haws Ave., Norristown, Pa. 19401 — 275-7888 — (M) Valley Forge

The Rev. Edward B. Pollanick, *Rector;* William H. Wright, *Rector's Warden;* Dr. John R. Carson, *Vestry's Warden;* John A. Williams, *Treasurer;* Mrs. Wilmer Heaton, *Secretary of the Vestry.*

ALL SAINTS PARISH, RHAWNHURST

Frontenac St., between Ripley & Loney Sts., Phila., Pa. 19111
FI 2-6310 — (P) Pennypack

The Rev. Meredith M. Calvert, *Rector;* Gustav H. Merkle, *Rector's Warden;* John J. Gerhart, Sr., *Accounting Warden;* Joseph R. Bilotti, *Clerk of the Vestry.*

ALL SAINTS' CHURCH, TORRESDALE

9601 Frankford Ave., Phila., Pa. 19114 — NE 7-8787 — (P) Pennypack

The Rev. A. Edward Chinn, *Rector;* Arnold Rodgers, *Rector's Warden;* William Dungan, *Accounting Warden;* Cary Rush, *Secretary of the Vestry;* Harry Adams, *Treasurer.*

ALL SAINTS' CHURCH, WYNNEWOOD

Montgomery Ave. at Gypsy Lane, Wynnewood, Pa. 19096
MI 2-4098 — MI 9-4346 — (M) Merion

The Rev. John J. Albert, *Rector;* The Rev. Frederick Stecker, *IV, Curate;* Samuel H. Ballam, Jr., *Rector's Warden;* William M. Scott, III, *Accounting Warden;* Col. Morton S. Jaffe, *Secretary of the Vestry.*

ALL SOULS' MISSION FOR THE DEAF
P.O. Box 27459, Phila., Pa. 19150 — (P) Wissahickon

The Rev. Roger Pickering, *Vicar;* Elmer Mock, *Senior Warden;* Finis A. Reneau, *Accounting Warden;* Mrs. Sandra Pickering, *Associate for Christian Education.*

ANNUNCIATION, CHURCH OF THE
12th & Diamond St., Phila., Pa. 19132 — PO 9-4873 — (P) Fairmount

The Rev. Robert C. Hofmeister, *Rector;* J. Norman Smyrl, *Rector's Warden;* William E. Maddox II, *Accounting Warden;* George J. Hatten, *Clerk of the Vestry.*

ASCENSION, PARKESBURG
2nd & West St., Parkesburg, Pa. 19365 — 857-9176 — (C) Brandywine

The Rev. Stanley L. Dull, *Vicar;* William Fischer, *Warden;* Alyce Sagner, Jr., *Treasurer;* Paul Bennethum, *Clerk of the Vestry.*

ATONEMENT, CHURCH OF THE, MORTON
Franklin Ave. & Amosland Rd., Morton, Pa. 19070
KI 3-2103 — (D) Delaware

The Rev. George C. McCormick, S.S.C., *Rector;* Harry Stewart, *Rector's Warden;* Joseph Haines, *Accounting Warden.*

CALVARY, CONSHOHOCKEN
Fayette St. & Fourth Ave., Conshohocken, Pa. 19428
828-9223 — (M) Valley Forge

The Very Rev. Edward Price, *Rector;* F. Robert Herron, *Rector's Warden;* Mrs. Marguerite E. Fisher, *Accounting Warden.*

CALVARY, GERMANTOWN
Pulaski Ave. & Manheim St., Phila., Pa. 19144
VI 3-0853 — (P) Wissahickon

The Rev. John F. Leser, *Rector;* Mrs. Alton H. Finck, *Rector's Warden;* Mrs. Ralph T. Batchelder, *Accounting Warden;* Lewis J. Dow, *Assistant Accounting Warden;* Miss Mary Walker, *Secretary;* Mrs. Ellen M. Gellerman, *Assistant Secretary.*

CALVARY, NORTHERN LIBERTIES
841 N. 41st St., Phila., Pa. 19104 — BA 2-2070 — (P) Schuylkill

The Rev. Thomas W. S. Logan, Sr., *Rector;* Harold L. Pilgrim, Sr., *Rector's Warden;* Edward Howell, *Accounting Warden;* Charles McCoy, *Clerk of the Vestry.*

CALVARY, ROCKDALE
Glen Riddle, Pa. 19037 — GL 9-2013 — (D) Brandywine

The Rev. Arthur F. Brunner, *Rector;* The Rev. Ronald Lockhart, *Assisting Clergy;* Donald H. Palmer, *Rector's Warden;* J. Karl Thomas, *Accounting Warden;* Joseph Y. Bardroff, Sr., *Clerk of the Vestry.*

CALVARY-ST. PAUL'S, PHILADELPHIA
(ST. PAUL, MEMORIAL CHURCH OF)
2611 S. Broad St., Phila., Pa. 19148 — HO 3-2600 — (P) Southwark

The Rev. Robert Greer, *Minister-in-charge;* Daniel Bernheimer, *Rector's Warden;* Charles B. Dooley, *Accounting Warden;* Brian Roman, *Secretary of the Vestry.*

CHRIST CHURCH, EDDINGTON
2026 Street Rd., Cornwell Heights, Pa. 19020 — ME 9-9814 — (B) Bucks

The Rev. Huibert R. DeMeester, *Rector;* John Kleber, *Rector's Warden;* Frank Breece, *Accounting Warden;* Harry Oehmig, *Clerk of the Vestry.*

CHRIST CHURCH, ITHAN
536 Conestoga Rd., Villanova, Pa. 19085 — MU 8-1110 — (D) Merion

The Rev. J. Gardner Hodder, Ph.D., *Rector;* The Rev. Richard M. Woods, *Assistant* (Perpetual Deacon); John R. Clark, *Rector's Warden;* Edmund Thayer, Jr., *Accounting Warden;* George T. Cook, *Secretary of the Vestry.*

CHRIST CHURCH, MEDIA
311 S. Orange St., Media, Pa. 19063 — LO 6-7525 — (D) Delaware

The Rev. Michael J. Campbell, *Rector;* Henry Jordan, *Rector's Warden;* Henry H. Belden, *Accounting Warden;* Richard Cassel, *Secretary of the Vestry.*

CHRIST CHURCH, PHILADELPHIA

2nd above Market St., Phila., Pa. 19106 — WA 2-1695 — (P) Southwark

The Rev. Ernest A. Harding, *Rector;* The Rev. James L. Shannon, *Assistant;* Henry M. Watts, *Rector's Warden;* Frank R. Dyer, Jr., *Accounting Warden;* David C. Auten, Esquire, *Secretary of the Vestry.*

CHRIST CHURCH, POTTSTOWN

316 High St., Pottstown, Pa. 19464 — 1-323-2895 — (M) Valley Forge

The Rev. Wilfred F. Penny, S.T.M., *Rector;* Harry Charles, *Rector's Warden;* Stanley Harvey, *Accounting Warden;* Mrs. Bruce Roberts, *Secretary of the Vestry.*

CHRIST CHURCH, RIDLEY PARK

Sellers Ave. & Nevin St., 19078 — 521-1626 — (D) Delaware

The Rev. William S. Musselman, *Rector;* The Rev. Frederick H. Harjes, III, *Assistant;* Carl O. Johnson, Jr., *Rector's Warden;* David A. Wiley, Jr., *Accounting Warden;* Mrs. William V. Thomas, *Secretary of the Vestry;* Joseph J. Holscher, *Treasurer.*

CHRIST CHURCH (OLD SWEDES) UPPER MERION

740 River Rd., Bridgeport, Pa. 19405 — BR 2-6036 — (M) Valley Forge

The Rev. Alfred W. Degerberg, *Rector;* Robert Crooks, *Rector's Warden;* G. Kenneth Jones, *Accounting Warden.*

CHRIST CHURCH AND ST. AMBROSE

3554 N. 6th St., Phila., Pa. 19140 — BA 3-2266 — (P) Fairmount

The Rev. Charles Pickett, *Rector;* Harry Richards, *Rector's Warden;* Harry Richards, *Treasurer;* Manuel Cardona, *Secretary of the Vestry.*

CHRIST CHURCH AND ST. MICHAEL'S

Tulpehocken & McCallum Sts., Phila., Pa. 19144
VI 3-1321 — (P) Wissahickon

The Rev. Ronald Reed, *Rector;* Louise F. Hergenrather, *Senior Warden;* J. Ernest Kienholz, *Accounting Warden;* Phillip W. Jordan, *Secretary;* Herbert Whitehead, *Treasurer.*

CHURCH WITHOUT WALLS

The Rt. Rev. Lyman C. Ogilby, *Rector;* Frances Kellogg, *Treasurer;* Marie Lennan, *Recorder.*

CRUCIFIXION, CHURCH OF THE

620 S. 8th St., Phila., Pa. 19147 — WA 2-1128 — (P) Southwark

The Rev. Malcolm McGuire, *Priest-in-charge;* William R. Ballard, Sr., *Rector's Warden;* Walter C. Jordan, *Accounting Warden;* Marianne Reeves, *Secretary.*

EMMANUEL, HOLMESBURG

8201 Frankford Ave., Phila., Pa. 19136 — MA 4-8520 — (P) Pennypack

The Rev. Charles K. Kelbaugh, *Rector;* Joseph F. Kipphut, *Rector's Warden;* Emil Lewis, *Accounting Warden.*

EMMANUEL, KENSINGTON

1212 Marlborough Ave., Phila., Pa. 19125 — GA 5-2482 — (P) Fairmount
Mailing address: 2353 E. Cumberland St., Phila., Pa. 19125

The Rev. David O. Trauger, *Rector;* William Wolpert, III, *Rector's Warden;* John Price, *Accounting Warden;* Maurice Spink, *Secretary of the Vestry.*

EMMANUEL, QUAKERTOWN

S. Main at 9th Sts., Quakertown, Pa. 18951 — 1-536-3040 — (B) Bucks

The Rev. Frederick V. Kettle, *Rector;* James Angstadt, Sr., *Rector's Warden;* C. Richard Leidigh, *Accounting Warden.*

EPIPHANY, CHURCH OF THE, GERMANTOWN

Lincoln Dr. & Carpenter Lane, Phila., Pa. 19119
VI 4-3548 — (P) Wissahickon

The Rev. Milton S. Leber, *Rector;* Alfred Hirshberger, *Senior Warden;* Samuel A. Dysart, *Accounting Warden;* Horace C. Walker, *Financial Secretary;* Alan Dewees, *Clerk of the Vestry.*

EPIPHANY, CHURCH OF THE, ROYERSFORD

266 Washington St., Royersford, Pa. 19468 — 1-948-9655 — (M) Valley Forge
The Rev. Dennis Warner, *Rector;* R. Jansen Fray, *Rector's Warden;* W. Douglas Wunder, *Treasurer.*

GLORIA DEI (OLD SWEDES)
Delaware Ave. & Christian St., Phila., Pa. 19147
FU 9-1513 — (P) Southwark

The Rev. David B. Rivers, *Rector;* Fred Laepple, *Senior Warden;* Richard Woehr, *Accounting Warden.*

GOOD SAMARITAN, PAOLI
212 W. Lancaster Ave., Paoli, Pa. 19301 — NI 4-4040 — (C) Brandywine

The Rev. Daniel K. Sullivan, *Rector;* The Rev. Wallace Houston, Jr., *Assistant;* The Rev. Raymond E. Cole, Jr., *Assistant;* William W. Cochran, Jr., *Rector's Warden;* John H. Austin, Jr., *Accounting Warden;* Thomas M. Woodward, Jr., *Secretary of the Vestry.*

GOOD SHEPHERD, MEMORIAL CHURCH OF THE, GERMANTOWN
3820 The Oak Rd., Phila., Pa. 19129 — VI 4-0580 — (P) Wissahickon

The Very Rev. Maurice A. Coombs, *Rector;* The Rev. Walter W. Ware, *Associate Rector;* G. Hayward Reid, *Senior Warden;* Benjamin H. Shoemaker, *Junior Warden,* Charles Ritter, *Clerk of the Vestry;* Benjamin H. Shoemaker, 3rd, *Treasurer.*

GOOD SHEPHERD, HILLTOWN
Box 132, Hilltown, Pa. 18927 — 1-822-9115 — (B) Bucks

The Rev. Kenneth E. Schomaker, *Rector.*

GOOD SHEPHERD, CHURCH OF THE, KENSINGTON
Collins & Cummerland, Phila., Pa. 19125 — GA 6-3147 — (P) Fairmount

The Rev. David O. Trauger, *Rector;* Dr. Watler Greenwood, *Rector's Warden,* William McDaniel, *Accounting Warden;* Everett Chambers, *Secretary of the Vestry.*

GOOD SHEPHERD, CHURCH OF THE, ROSEMONT
Lancaster & Montrose Aves., Rosemont, Pa. 19010
LA 5-7070 — LA 5-7071 — (M) Merion

The Rev. George W. Rutler, *Rector;* The Rev. John L. Holleman, *Curate;* Miss Ruth Fiesel, *Rector's Warden;* Charles A. Ernst, Jr., *Accounting Warden;* Dr. John J. Sayen, *Secretary.*

GRACE CHURCH, HULMEVILLE
313 Main St., Hulmeville, Pa. 19047 — 757-6329 — (B) Bucks

The Rev. . . . . *Rector;* Charles T. Kelch, *Rector's Warden;* Margaret Still, *Treasurer;* Thelma Kelch, *Secretary of the Vestry.*

GRACE CHURCH, MT. AIRY
Gowen Ave. & Ardleigh St., Phila., Pa. 19119
CH 8-2950 — (P) Wissahickon

The Rev. Richard K. Bauder, *Rector;* Geoffrey Tattersfield, *Rector's Warden;* John L. Leigh, *Accounting Warden.*

GRACE CHURCH AND THE INCARNATION
Edgemont & E. Venango Sts., Phila., Pa. 19134
GA 3-5851 — (P) Fairmount

The Rev. Henry W. Kaufmann, *Rector;* Charles S. Donahue, *Senior Warden;* Frederick Sheppard, *Junior Warden;* Stewart Saxton, *Treasurer;* John Binder, *Secretary.*

HOLY APOSTLES, PENN WYNNE
Remington & Dover, Phila., Pa. 19151 — MI 2-6617 — (M) Conestoga

The Very Rev. John C. Kolb, *Rector;* J. Knowles Newman, *Senior Warden;* James E. Hewitt, *Accounting Warden;* Mrs. Clark S. Young, *Secretary of the Vestry.*

HOLY APOSTLES & MEDIATOR, CHURCH OF THE
51st & Spruce Sts., Phila., Pa. 19139 — GR 2-3000 — (P) Schuylkill

The Rev. Stephen Billings, *Rector;* Mrs. John L. Carroll, *Rector's Warden;* H. Reed Mullikin, *Accounting Warden;* Anthony S. Codding, *Associate Accounting Warden.*

HOLY COMFORTER, THE CHURCH OF THE
Burmont Rd. & Bond Ave., Drexel Hill, Pa. 19026
SU 9-6754 — (D) Conestoga

The Rev. William R. McKean, Jr., *Rector;* The Rev. Reimer Schacht, *Perpetual Deacon;* William N. Britton, *Rector's Warden;* Raymond H. Rudrauff, *Accounting Warden;* Charles H. Merson, *Treasurer;* Harold T. Muse, *Secretary;* The Rev. Reimer Schacht, Church School Superintendent.

HOLY COMMUNION, MEMORIAL CHAPEL OF THE
2631 Wharton St., Phila., Pa. 19146 — DE 4-1054 — (P) Southwark

The Rev. ..... *Vicar;* John J. Peoples, *Vicar's Warden;* William Stenz, *Junior Warden;* George Connolly, *Treasurer.*

HOLY INNOCENTS, CHURCH OF THE (TACONY)
Torresdale & Tyson Aves., Phila., Pa. 19135 — MA 4-9648 — (P) Pennypack

The Rev. Gerald A. Tulk, *Rector;* Fred V. Rogers, *Rector's Warden;* Joseph T. McKenna, *Accounting Warden.*

HOLY NATIVITY, MEMORIAL CHURCH OF THE, ROCKLEDGE
205 Huntingdon Pike, Rockledge, Phila., Pa. 19111
ES 9-2977 — (M) Montgomery

The Rev. Robert H. Sykes, *Rector;* Mrs. Grace Watt, *Rector's Warden;* Walter Holstrum, *Accounting Warden.*

HOLY TRINITY, LANSDALE
407 N. Broad St., Lansdale, Pa. 19446 — 1-855-4431 — (M) Montgomery

The Rev. ..... *Rector;* George Arold, *Rector's Warden;* George C. Riggall. *Accounting Warden.*

HOLY TRINITY, THE CHURCH OF THE
Rittenhouse Square, Mailing Address: 1904 Walnut St., Phila., Pa. 19103
LO 7-1267 — (P) Southwark

The Rev. Cuthbert Pratt, D.D., *Rector;* Frank B. Murdoch, *Rector's Warden;* Horace Y. Rogers, *Accounting Warden;* Austin J. Gaugel, *Secretary of the Vestry.*

HOLY TRINITY, THE CHURCH OF THE, WEST CHESTER
212 S. High St., West Chester, Pa. 19380 — 1-696-4640 — (C) Brandywine

The Rev. William J. Fischler, *Rector;* The Rev. Thomas W. Platt, *Associate Rector;* James D. Wilcutts, *Rector's Warden;* James G. Porter, *Accounting Warden;* Mrs. Judy deVeaux Oat, *Secretary of the Vestry.*

HOUSE OF PRAYER
Church Lane at Limekiln Pike, Phila., Pa. 19141
CA 4-3434 — (P) Wissahickon

The Rev. Robert E. DuBose, Jr., *Vicar;* Tunis A. Perry, *Vicar's Warden;* Fred McAlpin, *Accounting Warden.*

INCARNATION/HOLY SACRAMENT, CHURCH OF THE, DREXEL HILL
3000 Garrett Rd., Drexel Hill, Pa. 19026 — 259-5148 — (D) Conestoga

The Rev. Charles F. Ehly, *Rector;* Dr. H. Milton Rode, *Rector's Warden;* Leland E. Cooney, *Accounting Warden;* William J. Gaul, Jr., *Secretary;* Mrs. John W. Rorer, *Treasurer.*

INCARNATION, CHURCH OF THE, MORRISVILLE
Makefield Rd. near Big Oak, Morrisville, Pa. 19067
295-2259 — (B) Bucks

The Rev. William E. Mills, Jr., *Rector;* Frank R. Henderson, *Rector's Warden;* John Wilkinson, *Accounting Warden.*

MESSIAH, THE CHURCH OF THE, GWYNEDD
Route 202, Gwynedd, Pa. 19436 — 699-9204 — (M) Montgomery

The Rev. Gustave J. Weltsek, Jr., *Rector;* The Rev. Frank Toia, *Director of Parish Education;* Richard Klein, *Rector's Warden;* Robert T. Arnold, *Accounting Warden;* Mrs. Frederick Spellman, *Secretary of the Vestry;* Cassin W. Craig, *Treasurer.*

MESSIAH, CHURCH OF THE, OXFORD CIRCLE
Large St. at Roosevelt Blvd., Phila., Pa. 19149 — (P) Pennypack

The Rev. Robert B. McDonald, *Rector;* J. Wood, *Rector's Warden;* C. Manship, *Accounting Warden;* T. L. McKewon, *Secretary of the Vestry.*

OUR SAVIOUR, THE CHURCH OF, JENKINTOWN
Homestead & York Rd., Jenkintown, Pa. 19046
TU 7-0500 — (M) Montgomery

The Rev. Joseph L. Iredale, *Rector;* Loren N. Smith, *Rector's Warden;* Albert Thomas, *Financial Warden;* Herbert F. Peters, *Financial Secretary.*

REDEEMER, CHURCH OF THE, ANDALUSIA
Bristol Pike, Andalusia, Pa. 19020 — NE 9-4387 — (B) Bucks

The Rev. Stanley Manwaring, *Vicar;* Louis J. Tomlinson, *Vicar's Warden;* John Gardiner, *Accounting Warden.*

REDEEMER, CHURCH OF THE, BRYN MAWR
Pennswood & Fisher's Rds., Bryn Mawr, Pa. 19010
LA 5-2486 — (M) Merion

The Rev. Timothy Pickering, *Rector;* The Rev. Wm. Thomas Martin, *Assistant Rector;* The Rev. Elizabeth M. Rapley, *Director of Christian Education;* Thomas Fisher, Jr., *Rector's Warden;* Richard M. Linder, *Accounting Warden;* Richard W. Palmer, Esq., *Secretary of the Vestry.*

REDEEMER, CHURCH OF THE, SPRINGFIELD
P.O. Box # B B, Springfield, Pa. 19064 — KI 4-2210 — (D) Delaware

The Rev. Richard L. Ullman, *Rector;* Helen J. Stevenson, *Rector's Warden;* John Yago, Jr., *Accounting Warden;* Leslie N. Clayton, *Secretary of the Vestry.*

REDEMPTION, THE CHURCH OF THE, SOUTHAMPTON
1101 Second St. Pike, Southampton, Pa. 18966 — EL 7-0303 — (B) Bucks

The Rev. V. Richard Hawkins, *Rector;* Henry P. Manning, Jr., *Rector's Warden;* Robert R. Riece, *Accounting Warden;* J. Robert Causton, *Secretary of the Vestry;* James D. Wiley, *Treasurer;* Malcolm T. Park, *Asst. Treasurer;* Sidney A. Benham, *Asst. Treasurer.*

RESURRECTION, CHURCH OF THE
Rowland Ave. & Wellington St., Phila., Pa. 19149
MA 4-4858 — (P) Pennypack

The Rev. James Miller Harvey, *Rector;* Ronald Turner, *Senior Warden;* Kenneth R. Strobel, *Accounting Warden;* Elizabeth Morgan, *Vestry Clerk,* Robert D. Deno, *Treasurer.*

ST. AIDAN'S
Central Ave. & Cottman St., Cheltenham, Pa. 19012
ES 9-4974 — (M) Montgomery

The Rev. .... *Rector;* Walter J. Wurster, *Rector's Warden;* Mrs. Ernest Mosebach (Frances), *Accounting Warden;* Mrs. Margaret Ruch, *Secretary of the Vestry.*

ST. ALBAN'S, NEWTOWN SQUARE
P.O. Box 158, Chapel Rd., Newtown Square, Pa. 19073

The Rev. Richard J. Hershel, *Rector;* Mrs. C. Carter Rich, *Rector's Warden;* Harry L. Morris, *Accounting Warden;* Victor R. Ribble, *Financial Secretary.*

ST. ALBAN'S, OLNEY
2nd St. & Tabor Rd., Phila., Pa. 19120 — LI 8-8959 — (P) Pennypack

The Rev. James Claypoole Dorsey, *Rector;* William H. Lindsay, Jr., *Rector's Warden;* Daniel Geigert, *Accounting Warden.*

ST. ALBAN, THE CHURCH OF, ROXBOROUGH
6769 Ridge Ave., Phila., Pa. 19128 — IV 2-2627 — (P) Wissahickon

The Rev. Robert H. Stetler, *Rector;* John C. Hammes, *Rector's Warden;* I. Wesley Manley, *Accounting Warden.*

ST. ANDREW'S & ST. MONICA
3600 Baring St., Phila., Pa. 19104 — BA 2-7606 — (P) Schuylkill

The Rev. William G. Johnson, Sr., *Rector;* Herman Bell, *Rector's Warden;* Chester Montague, *Accounting Warden.*

ST. ANDREW'S, WEST VINCENT
R.D. Glenmoore, Pa. 19343 — 1-458-5277 — (C) Brandywine

The Rev. Kenneth C. Werner, *Rector;* Herman Kuch, *Rector's Warden;* Henry Osborn, *Accounting Warden;* Harry Goss, *Secretary.*

ST. ANDREW'S, YARDLEY
45 W. Afton Ave., Yardley, Pa. 19067 — 493-4707 — (B) Bucks

The Rev. Edward B. Gammons, Jr., *Rector;* Joseph Novick, *Rector's Warden;* Charles Secor, *Accounting Warden;* Sue Hoffman, *Secretary of the Vestry.*

ST. ANDREW'S-IN-THE-FIELD
500 Somerton Ave., Phila., Pa. 19116 — OR 3-5938 — (P) Bucks

The Very Rev. John F. Hoover, *Rector;* Forbes McCann, *Rector's Warden;* Mary Parker, *Accounting Warden;* Lorraine Nugent, *Secretary.*

ST. ANNE'S, ABINGTON

2119 Welsh Rd., Abington, Pa. 19001 — OL 9-1674 — (M) Montgomery

The Very Rev. Herbert E. Rowe, *Rector;* The Rev. Mark Scheneman, *Assistant Rector;* Mary Woytowicz, *Rector's Warden;* Louis J. Trunk, *Accounting Warden;* S. Harding Linhult, *Treasurer;* Roberta Strunk, *Clerk of Vestry.*

ST. ASAPH'S, BALA CYNWYD

Conshohocken State Rd., Mailing: Box 118, Bala Cynwyd, Pa. 19004
MO 4-0966 — (M) Merion

The Rev. Edgar G. Adams, *Rector;* The Rev. Alice B. Mann, *Associate Rector;* Townsend Munson, *Rector's Warden;* I. Glenn Stroud, *Clerk;* Thomas T. Oyler, *Treasurer.*

ST. AUGUSTINE'S OF HIPPO, NORRISTOWN

1208 Green St., Norristown, Pa. 19401 — 279-8890 — (M) Valley Forge

The Rev. Richard Winn, *Vicar;* Pearl Gray, *Warden;* Trevor Magnus, *Assistant Warden;* Miriam Harrison, *Treasurer;* Mark Frazier, *Asst. Treasurer,* Frances Pierce, *Clerk.*

ST. AUGUSTINE' S CHURCH OF THE COVENANT

27th & Girard Ave., Phila., Pa. 19130 — PO 3-0624 — (P) Fairmount

The Rev. William D. Turner, *Rector;* Charles H. Bell, *Accounting Warden;* Lewis T. Berry, *Treasurer,* Littleton Rich, *Secretary of the Vestry;* Arthur Slater, *Rector's Warden.*

ST. BARNABAS, THE CHURCH OF, HADDINGTON

P.O. Box 12476, Phila., Pa. 19151 — SH 7-3778 — (P) Schuykill

The Rev. Robert B. Gatto, *Rector;* Wells Stevens, *Senior Warden;* Cole Ballard, *Junior Warden.*

ST. BARNABAS, KENSINGTON

3rd & Dauphin Sts., Phila., Pa. 19133 — NE 4-2027 — (P) Fairmount

The Rev. John N. Studebaker, *Vicar;* Mary Rouse, *Warden;* Fannie Bourne, *Treasurer;* Nellie Parker, *Accounting Warden,* Ruby Redding, *Secretary.*

ST. BARTHOLOMEW'S — SHIBE PARK

2430 W. Lehigh Ave., Phila., Pa. 19132 — BA 6-0618 — (P) Fairmount

The Rev. Van S. Bird, *Vicar;* William Rowe, *Senior Warden;* Eugene Pearson, Jr., *Junior Warden;* Mrs. Rita L. Pearson, *Treasurer;* Jouette Baily, *Clerk.*

ST. BARTHOLOMEW'S, WISSINOMING

Comly & Ditman Sts., Phila., Pa. 19135 — CU 8-4279 — (P) Pennypack

The Rev. Joseph Own Gross, *Rector;* David McCombs, *Rector's Warden;* John A. Dunn, *Accounting Warden;* William Logan, *Clerk.*

ST. CHRISTOPHER'S CHURCH, GLADWYNE

226 Righter's Mill Rd., Gladwyne, Pa. 19035 — MI 2-8920 — (M) Merion

The Rev. Warren H. Davis, Jr., *Rector;* Robert L. Kendall, *Rector's Warden;* Thomas S. Keefer, Jr., *Junior Warden;* Edward Davis Lewis, *Secretary;* Marion Shumway, *Treasurer;* Charles S. Strickler, *Accounting Warden.*

ST. CHRISTOPHER'S, OXFORD

Lancaster Rd., Oxford, Pa. 19363 — 932-8134 — (C) Brandywine

The Rev. John C. Obenchain, *Vicar;* The Rev. L. Stephen Nelson, *Assistant;* Ross Melrath, *Vicar's Warden;* Gordon Fraver, *Treasurer;* Hugh F. Hanson, *Secretary.*

ST. CLEMENT'S CHURCH

20th & Cherry Sts., Phila., Pa. 19103 — LO 3-1876 — (P) Southwark

The Rev. Edward O. Hendricks, *Rector;* The Rev. James Lloyd, *Curate;* J. D. Henderson, Jr., *Rector's Warden;* Robert E. Curry, *Accounting Warden;* Robert Mattis, *Property Warden;* G. Gibson Austin, Jr., *Clerk of the Vestry.*

ST. DAVID'S, MANAYUNK

Dupont & St. David's Sts., Phila., Pa. 19127 — IV 2-6004 — (P) Wissahickon

The Rev. Dom T. Orsini, *Rector;* Charles Brown, Jr., *Rector's Warden;* Raymond Booth, *Accounting Warden.*

ST. DAVIDS, RADNOR

Valley Forge Rd., Wayne, Pa. 19087 — MU 8-7947 — (C) Merion

The Rev. Richard W. Hess, *Rector;* The Rev. William H. Wood, III, *Associate;* The Rev. Thomas L. McClellan, *Assistant;* Benjamin R. Neilson, *Rector's Warden;* George F. Krall, Jr., *Accounting Warden;* William P. Brown, *Junior Warden;* Charles T. Smith, *Secretary.*

ST. DUNSTAN'S, BLUE BELL

750 Skippack Pike, Blue Bell, Pa. 19422 — MI 3-0522 — (M) Montgomery

The Rev. Charles E. Higbee, *Vicar;* James Fish, *Vicar's Warden;* Wm. E. Buehler, Jr., *Treasurer;* Andrew McA. Hunter, *Accounting Warden.*

ST. ELISABETH'S CHURCH

1606 Mifflin St., Phila., Pa. 19145 — DE 4-1905 — (P) Southwark

The Rev. Robert Gallagher, *Priest-in-Charge;* Donald C. Brown, *Senior Warden;* John Muller, *Junior Warden.*

ST. FAITH, HAVERTOWN

Brookline Blvd. at Allston Rd., Havertown, Pa. 19083
HI 6-9450 — (D) Conestoga

The Rev. Robert S. Snyder, *Rector;* John Burley, *Rector's Warden;* William Wilson, *Treasurer* and *Accounting Warden.*

ST. FRANCIS-IN-THE-FIELDS, SUGARTOWN

Sugartown Rd. above Spring Rd., R.D. #2, Malvern, Pa. 19355
647-0130 — (C) Brandywine

The. Rev. William H. Murdoch, Jr., *Rector;* Richard W. Partridge, *Rector's Warden;* Esther Underhill, *Clerk;* Howard B. Lewis, *Treasurer;* George Berry, *Accounting Warden.*

ST. GABRIEL'S

Roosevelt Blvd. at Front St., Phila., Pa. 19120
DA 9-3807 — GL 7-1947 — (P) Pennypack

The Rev. Roland S. Lindsay, *Rector, Dir. Christian Education, C.S. Superintendent;* ....., *Rector's Warden;* Norman E. Regan, *Accounting Warden.*

ST. GEORGE, NEVIL MEMORIAL CHURCH OF, ARDMORE

Ardmore Ave. & Darby Rd., Ardmore, Pa. 19003
MI 2-3500 — MI 2-0877 — (D) Merion

The Rev. James F. McKendrick, Jr., *Rector;* Stanley Myers, *Rector's Warden;* William T. Robinson, Jr., *Accounting Warden;* John W. Fox, *Secretary of the Vestry;* C. Glenwood Hughes, *Treasurer.*

ST. GEORGE'S WEST END

61st & Hazel Ave., Phila., Pa. 19143 — SH 8-5454 — (P) Schuylkill

The Rev. Lorne Ruby, *Priest-in-Charge;* Clement Tapping, *Rector's Warden;* Thomas A. Martin, Sr., *Accounting Warden;* Lillian V. White, *Clerk.*

ST. GILES, UPPER DARBY

Hampden Rd. & Locust St., Upper Darby, Pa. 19082
FL 2-1032 — FL 2-6116 — (D) Conestoga

The Rev. Frederick Powers, Jr., *Rector;* Stan Dalstrom, Jr., *Rector's Warden* and *Treasurer;* Gilbert W. Gearhart, *Accounting Warden;* Margaret B. Hockey, *Secretary;* Ethel S. Keowen, *Financial Secretary.*

ST. JAMES THE GREATER, BRISTOL

412 Cedar St., Bristol, Pa. 19007 — ST 8-2228 — (B) Bucks

The Rev. Stanley P. Gladfelter, *Rector;* R. Philemon Stout, *Senior Warden;* Thomas A. Coles, *Accounting Warden;* William T. Winslow, *Secretary;* Jennie Wren, *Treasurer.*

ST. JAMES, DOWNINGTOWN

409 E. Lancaster Ave., Downingtown, Pa. 19335
269-1774 — (C) Brandywine

The Rev. Richard Lee Bartholomew, *Rector;* John M. Stockton, *Senior Warden;* Harriet MacDonald, *Treasurer;* Kathryn Hall, *Secretary;* Calvin Hill, *Junior Warden.*

ST. JAMES CHURCH, GREEN RIDGE

P.O. Box 34, Green Ridge, Chester, Pa. 19014 — 494-2752 — (D) Delaware

The Rev. Anthony J. Mattes, *Rector;* Wm. Ahern, *Senior Warden;* Kurt Rappold, *Junior Warden;* Margaret Drulik, *Secretary;* William S. Cazort, *Treasurer;* Thomas Dale, *Accounting Warden.*

ST. JAMES, KINGSESSING

6838 Woodland Ave., Phila., Pa. 19142 — SA 7-5265 — (P) Schuylkill

The Rev. Robert C. S. Deacon, *Rector;* Frederick H. Thomas, *Rector's Warden;* Walter J. Robertson, *Accounting Warden;* William M. Smullen, *Secretary.*

ST. JAMES, LANGHORNE

330 S. Bellevue Ave., Langhorne, Pa. 19047 — SK 7-3766 — (B) Bucks

The Rev. Lloyd Winter, *Rector;* W. Ward McMasters, *Rector's Warden;* Richard Sensenig, *Accounting Warden;* Margaret Phillips, *Clerk of the Vestry.*

ST. JAMES CHURCH, PERKIOMEN

3768 Germantown Pike, Collegeville, Pa. 19426
489-7564 — (M) Valley Forge

The Rev. Leonard Freeman, *Rector;* James Brown, *Rector's Warden;* Kurt Eckard, *Accounting Warden.*

ST. JAMES, PROSPECT PARK

11th & Lincoln Aves., Prospect Park, Pa. 19076—LE 2-1539—(D) Delaware

The Rev. Peter Reynierse, *Rector;* William P. McConnell; *Rector's Warden;* Halus J. Ewing, *Accounting Warden;* Donald J. Wellington, *Treasurer.*

ST. JAMES-THE-LESS

Hunting Park Ave. at Clearfield St., Phila., Pa. 19132
BA 9-5767 — Wissahickon

The Rev. Clayton K. Hewett, *Rector;* Robert Benham, *Rector's Warden;* Lewis M. Evans, *Accounting Warden;* Millicent E. Berghaus, *Secretary of the Vestry.*

ST. JOHN'S CHURCH, LOWER MERION

404 Levering Mill Rd., Bala Cynwyd, Pa. 19004 — MO 4-4517 — (M) Merion

The Very Rev. Robert D. Keel, *Rector;* The Rev. John Campbell, *Perpetual Deacon;* Nelson Leavell, *Rector's Warden;* Mrs. Lewis J. Smith, *Accounting Warden;* James Allen, *Treasurer,* David C. Moore, *Clerk.*

ST. JOHN'S, COMPASS, PEQUEA

Box 146, R.D. 1, Gap, Pa. 17527 — 1-717-442-4302 — (C) Brandywine

The Rev. H. Roberts Lorenz, *Vicar;* Robert Baldwin, *Rector's Warden;* Harold Johnson, *Accounting Warden.*

ST. JOHN'S, CONCORD

Box 133, Concordville, Pa. 19331 — GL 9-2994 — (D) Brandywine

The Rev. Edward W. Battin, *Rector;* E. Thomas Pittock, Jr., *Rector's Warden;* David M. G. Lawrey, *Accounting Warden.*

ST. JOHN'S, HUNTINGTON VALLEY

Welsh Rd. & Washington Lane, Huntingdon Valley, Pa. 19006

The Rev. Paul Wayne Lingle, *Rector;* The Rev. H. Raymond Baker, Jr., *Perpetual Deacon;* Robert E. Sutton, *Rector's Warden;* Howard H. McConnell, *Accounting Warden;* James Cameron, *Secretary.*

ST. JOHN'S, NORRISTOWN

23 E. Airy St., Norristown, Pa. 19401 — 272-4902 — (M) Valley Forge

The Rev. William N. Lanigan, *Rector;* The Rev. Mark Holliday, *Assistant;* George C. Niblo, *Rector's Warden;* Robert T. Glass, *Accounting Warden;* C. Rodney Morris, Jr., *Secretary of the Vestry;* John F. Rumler, *Treasurer.*

ST. JOHN THE EVANGELIST, THE CHURCH OF, ESSINGTON

3rd St. & Wanamaker Ave., Essington, Pa. 19029
521-3612 — (D) Delaware

The Very Rev. C. Leighton Erb, *Rector;* William Mako, *Rector's Warden;* C. Robert Mills, *Accounting Warden* and *Treasurer;* Harry J. Lochel, *Clerk of Vestry.*

ST. JOHN THE EVANGELIST, LANSDOWNE

Lansdowne & Baltimore Aves., Lansdowne, Pa. 19050
MA 3-3731 — (D) Delaware

The Rev. Francis P. Davis, *Rector;* Richard E. Forrest, *Rector's Warden;* Frank G. Watkin, Jr., *Accounting Warden;* Edna D. Robinson, *Secretary.*

ST. JOHN THE EVANGELIST

3rd & Reed Sts., Phila., Pa. 19147 — HO 8-4020 — (P) Southwark

The Rev. Harold J. Wilson, *Rector;* John Preole, *Senior Warden;* Donald Hendrickson, *Junior Warden;* Doris Briggs, *Secretary;* Margaret Nelson, *Accounting Warden.*

ST. JOHN, THE FREE CHURCH OF, KENSINGTON

3089 Emerald St., Phila., Pa. 19134 — GA 5-2933 — (P) Fairmount

The Rev. David M. Gracie, *Priest-in-Charge;* James Powick, Jr., *Rector's Warden;* Elizabeth Brown, *Accounting Warden.*

ST. JUDE AND THE NATIVITY, LAFAYETTE HILL
205 Germantown Pike, Lafayette Hill, Pa. 19144
828-3927 — (M) Valley Forge

The Rev. Richard Ogden Partington, *Rector;* Jane Azer, *Rector's Warden;* Anne Tauber, *Accounting Warden.*

ST. LUKE, THE MEMORIAL CHURCH OF, BUSTLETON
1946 Welsh Rd., Phila., Pa. 19115

The Rev. William Lee Smith, *Rector;* James F. Leahy, *Rector's Warden;* William Thompson, *Accounting Warden.*

ST. LUKE'S, EDDYSTONE
1400 E. 10th St., Eddystone, Pa. 19013 — TR 4-2251 — (D) Delaware

The Rev. Chester Olszewski, *Priest-in-Charge;* Robert Evans, *Warden of the Mission;* Shirley Carroll, *Treasurer.*

ST. LUKE'S, GERMANTOWN
5421 Germantown Ave., Phila., Pa. 19144 — GE 8-9193 — (P) Wissahickon

The Rev. Robert W. Hill, *Co-Rector;* The Rev. Charles L. Poindexter, *Co-Rector;* The Rev. Arthur J. Hildebrandt, *Curate;* The Rev. Arthur C. Moore, *Assistant Priest;* Albert B. Bishop, *Rector's Warden;* James G. Davis, *Accounting Warden;* Hugh Brown, *Secretary of the Vestry.*

ST. LUKE'S, KENSINGTON
"B" & Huntingdon Sts., Phila., Pa. 19125 — RE 9-4646 — (P) Fairmount

The Rev. Theodore H. Henderson, Jr., *Priest-in-Charge;* John MacAllister, *Rector's Warden;* Mrs. Harry Elwell, *Accounting Warden.*

ST. LUKE'S, NEWTOWN
Washington Ave. and Court St., Newtown, Pa. 18940
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